

CIVIL TECHNOLOGIST

VARIOUS LOCATIONS

HYBRID

The Role

We are looking for innovative and accountable **Junior and Intermediate Civil Technologists** to join various sectors at Kerr Wood Leidal. As the successful candidate you have a passion for delivering the right solution to serve each client's unique needs. You take pride in your work and build trust by following through on your commitments to your clients, partners, and colleagues. You need to have a say in what the world looks like, create sustainable and environmentally responsible solutions, and contribute towards healthy economies while making a lasting positive impact on society. In addition, you want to be part of a company culture that focuses on effectively growing and applying your marvelous talents.

The Company

We are a 100% employee-owned consulting engineering firm, but we are also more than that. Our diverse crew includes engineers, technologists, biologists, agronomists, planners, scientists, and more. We began in 1975 and work together in an environment that empowers us to think differently about real-world problems. We want to work with those who, like us, take pride in creating **INNOVATIVE** solutions that push the boundaries of conventional practices.

In addition, we seek opportunities for continuous improvement in our work and support those who have a passion for **EXCELLENCE**. Here, we care about each other and strive to create a fun, open and engaging environment that leverages our individual strengths and encourages vibrant discussion.

Some of the things you may do (depending on your role):

- Preliminary designs, assessments, reports, and cost estimates
- Hydraulic modelling and analysis of wastewater and water systems
- Detailed design of civil engineering works including preparation of drawings, calculations, sketches, and technical specifications
- Topographical surveys in both urban and rural settings, utility surveys, river, creek and ocean and bathymetric surveys
- Asset inventories and condition, and capacity assessment
- Planning studies for sewage collection and water distribution systems
- Services during tendering of works
- Construction survey layout
- Inspection and services during construction
- Assist with preparation of budgets and proposals
- Construction contract administration as needed.
- Administrative tasks as required

What You'll Bring

- A positive and motivated personality!
- Bachelor of Applied Science, Diploma in Civil Engineering Technology, or equivalent experience
- *Co-op, or 0-2 years of relevant experience for junior roles
- *3-5 years of experience for more intermediate roles
- Demonstratable skills with AutoCAD and Civil 3D programs
- Familiar with Microsoft Office and GIS applications

- Familiar to hydraulic modelling software (InfoSWMM, InfoWater, InfoWorks, Mike Urban) would be an asset
- Familiar to computer programming (Python and/or R) would be an asset
- Familiar with low voltage electronics would be an asset
- Previous construction or similar experience would be an asset
- Excellent interpersonal and communication skills (oral and written) and be able to work with team members in a multi-disciplinary environment
- A desire to learn new skills and an eagerness to grow within your role
- A valid driver's license (in good standing) is mandatory
- Must be physically able to conduct field visits commensurate with project work. This may include handling and operation of equipment, travel to remote areas by vehicle, boat, air or foot, and outdoor site visits in all weather conditions on uneven/varying ground terrain

What We Offer

- A hybrid-remote work environment
- Competitive salary and a generous performance-based bonus
- An opportunity for share ownership on meeting the eligibility criteria
- Excellent benefits, including extended health, dental, vision and health care spending account
- Employee and Family Assistance Program that offers 24/7 support for all employees and their family members via phone or online
- Annual Health & Wellness Allowance
- Ability to create your own work schedule and flexibility for your workday
- Relocation support, if applicable and the ability to work from any of our 5 offices
- Career Coaching program and continuous support for professional development and growth
- An employee-centric culture that includes sport participation, various team memberships, and team building activities
- Direct guidance from experienced teammates and an opportunity to work with an award-winning team
- And more

Apply Now

Check our website for the various positions available! Submit your resume and cover letter as PDFs on our Careers Page <https://www.kwl.ca/careers/career-opportunities/>. If you are well-suited to the role, we'll set up a time to talk with you.

Come build your future with us!

* Job classification and remuneration will reflect the successful applicant's experience