

CAREER OPPORTUNITY



McElhanney

POSITION TITLE Intermediate/Senior Civil Engineering Technologist

STATUS Full-Time, Permanent

LOCATION Cowichan Valley, BC

The Opportunity

McElhanney has an opportunity for an Intermediate/Senior Civil Engineering Technologist to join our team in Cowichan Valley, BC. Your primary responsibilities are to assist with diverse civil projects, provide detailed design support in production of engineering designs, drawings, and specifications, and assist in pursuit, project management, proposal and delivery of local and regional projects. Working closely with the Duncan office engineers, and related operational teams, the successful candidate can rely on a very capable and established engineering team of multidisciplinary projects.

Our award-winning engineers embrace a trailblazing spirit by challenging conventional thinking, questioning the status-quo, and expressing our passion to use engineering to make the world a better place. We recognize that our projects must serve the interests of our communities for the long term. Therefore, our teams specialize in municipal infrastructure & roadways, water resources, transportation, land development, structural, geotechnical, construction and electrical engineering services. From our most junior recruits to senior management, we are partners in solving our clients' challenges while making high impact on our local communities.

Live in Duncan

Commonly referred as "Hawaii of the North", Vancouver Island is a beautiful place to call home. On the Island, Duncan is the unofficial capital of the Cowichan Valley, a fertile crescent of rich farmland, lush vineyards, heritage river and lake systems, and scenic back roads in the south-eastern corner of Vancouver Island. The Cowichan Valley offers renowned outdoor recreation opportunities in hiking, mountain biking, kayaking, fishing and more. Dubbed the "City of Totems", Duncan has more than 80 First Nations carvings located throughout town and is also home to the Quw'utsun' Cultural Centre. Duncan is also known for great shopping and dining, the Saturday Farmer's Market, Aboriginal experiences, BC Forestry Discovery Centre, and its historic old-town quarter, where our brand-new office is located.

For additional information on Vancouver Island, visit our customized [Vancouver Island careers page](#).

What You Can Expect to do:

- Assist in the production of engineering designs, drawings, specifications, cost estimates and tender documents for projects such as potable water, sanitation, stormwater management plans, roadway design, site grading and drainage systems.
- Take projects from preliminary concepts and sketches into engineering designs and plans.
- Coordinate the preparation of documents required for regulatory approvals, prepare construction cost estimates and tender documents/contracts.
- Coordinate with other team members to ensure schedules, budgets and quality control standards are achieved.



- Identify issues and facilitate corrective measures, think independently.
- Liaise with contractor, clients/owners and affected stakeholders.
- Conduct Construction Field Reviews and Inspections, chair contractor/client meetings, complete Field Review Reports and Construction Progress reports as needed.

What You'll Bring:

- Diploma in Civil Engineering Technology (or similar) from an accredited technical college program, plus 5-10 years' experience in a similar role
- Registration, or ability to register as an A.Sc.T. or other technical accreditation is an asset
- Field and Construction Inspection experience is an asset;
- Proven success as an effective client liaison.
- Experience in writing reports, technical memos, and client communications;
- Experience administering MMCD contracts would be an asset;
- Knowledge of AutoCAD and Civil3D;
- High productivity, attention to detail, and effective verbal and written communication skills
- Ability to work well in a collaborative, team environment.

What's In It For You?

McElhanney's culture of mentorship and career growth make this position ideal for the successful candidate to be mentored by senior management and specialists within our organization.

We are proud to be listed as one of the Best Places to Work in Canada and Gold Standard for Best Managed Companies. Working with us provides unique opportunities such as building entrepreneurial skills and guiding projects of all sizes from start to finish.

A Full Range of Benefits to Keep You Healthy & Happy

- Flexible work hours to accommodate your busy lifestyle
- Opportunity for relocation support if applicable and signing bonus
- Competitive salary, participation in our generous performance bonus plan, and opportunity to join an employee-owned firm with potential share ownership
- Great benefits, including extended health and dental coverage, healthcare spending account, and RRSP matching
- Maternity leave top-up and parental leave
- Employee & Family assistance program, which offers 24/7 support online or over the phone
- A workplace culture that is characterized by respect and inclusion for all



- Continuous support for your growth through professional development reimbursement, mentorship programs, and opportunity to join numerous internal committees
- Participation in our numerous programs that support our Four Cornerstones: people & communities, clients & partners, processes & technology, and financial

Our Commitment to Diversity

As our Leadership team grows, we continue to recognize the importance of building high-performing teams that are diverse and inclusive. At McElhanney, diversity means engaging the best minds of the profession, which includes women, Indigenous people, and people of colour. We strive to foster and sustain a culture where all staff have an equal opportunity to belong and build a meaningful career. This position welcomes all qualified candidates to apply, and we specifically encourage all ethnicities, religions, colour, sex, sexual orientation, gender identity, aboriginal status, age, disability, or persons who may require an accommodation to apply.

About McElhanney

Based in Western Canada for over 100 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As a 100% employee-owned and operated firm, with over 1,100 staff members in 33 locations, we are proud to offer qualified staff with shareholding options in our company. At McElhanney, we work in teams to build strong connections with our staff, clients, and local communities. Our employees enjoy working here because of our varied projects, high levels of autonomy, opportunities for career development, excellent total compensation and benefits package, and collaborating with a team of great professionals.

Our Purpose: Amaze our clients. Care for our communities. Empower our people



If this is the opportunity for you, apply now or visit www.mcelhanney.com/careers to apply online. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.

To learn more about employee experience at McElhanney, visit us on [Glassdoor](https://www.glassdoor.com)