

## REPORT TO ASTTBC COUNCIL

May 6, 2021

1. **SUBJECT: CEO Report for May 2021 Council Meeting**
2. **PURPOSE:** To provide Council with a summary of ASTTBC's activities for the period of February 17 – April 15, 2021.
3. **DISCUSSION:** This report will provide a summary of just the key activities that took place in the past two months since the last report

### Goal 1: Professional Legislation & Regulation

#### Professional Governance Act

- Filed the Annual Report with the Superintendent on March 30, 2021 as required by the Professional Governance Act.
- Website has been updated with new bylaws and materials including the 2020 Annual Report and the Strategic Plan 2021-2022 summary.
- Still continue to meet monthly with OSPG and regulators.
- April 14 participated in the OSPG Advisory Committee

### Goal 2: Qualified Professionals

#### Review of Ministry of Health Guides

- Provided commentary on the applicability of three Ministry of Health guides for use as a resource for registrant's professional practice, the need to be inclusive of all regulated professionals working within those practice areas not only for accuracy but to link practice expectations as outlined in the guides to support the shared goal of protecting the public and environment. These guides include:
  - Draft Design Guidelines for Drinking Water Systems in BC
  - Guidelines for Pathogen Log Reduction Credit Assignment
  - Guidelines for Ultraviolet Disinfection of Drinking Water

#### Meetings with Stakeholders

- Met with the Canadian Armed Forces to discuss collaboration through N-APPL and future project.

### Goal 4: Registrant Services

#### Indigenous Reconciliation Continuing Professional Development

- A requirement for all regulatory bodies is to make mandatory CPD in this area which ASTTBC has done.

- To date 288 people have registered for the courses that we are offering with our partner Indigenous Awareness Canada.
  - Separately we are also hosting a few sessions on inclusion and diversity through our AWET program. The following sessions will be open to all ASTTBC registrants free of charge:
    - May 11**  
**Indigenous Awareness – Myths and Misconceptions standard presentations**  
Objectives: to gain awareness and understanding between Indigenous peoples and non-Indigenous peoples. This course will challenge the way you think about Indigenous peoples and maybe even yourself.
    - May 18**  
**The Inclusive workplace**  
Objective: to provide an insightful and informative overview of current and future challenges and issues that affect the Outreach, Recruitment, and Retention of Indigenous employees Topics include: Employment Equity, Labour Force Development, Inclusive Workplace Culture, Retention Challenges and Strategies. Creating a respectful, positive and welcoming workplace.
    - May 25**  
**Allyship**  
Objective: to explore the concept of Allyship  
Topics: What is an Ally? Why do we need Allies? How to be an Ally. Current Circumstances and Engagement. Are you an Ally, Accomplice or Co-resistor? Will also provide links to existing resources and toolkits.
- Diversity and Inclusion: ensuring access for all registrants - *Advancing women as technology professionals*
- The ASTTBC project titled Advancing Women in Engineering and Technology (AWET) is nearing the end with a final report and presentation to Government in April and then a decision on the dissemination of information in summer.

Enhancing staff professionalism with a dedicated reading hour

- ASTTBC is piloting a new program for staff whereby they will have one hour each week at a dedicated time and day where all they do is read that pertains to work we do as a regulator. During this one hour a week, staff will not email each other, will not be in a meeting, nor be on the telephone. Instead ASTTBC is preserving some thinking time across the organization. Some staff are now looking to creating a time to get together on MS Teams to discuss their reading and share resources.

## **Goal 5: Governance**

Virtual Annual General Meeting & Conference May 7, 2021

- Planning continued with the finessing of the live sessions and taping the on-demand sessions.

Training for Councillors

- A legal expert in governance has been identified to assist with governance training for ASTTBC Councillors for this year and next year. This training starts in May.

Succession Planning

- A briefing note was reviewed with the Executive Committee in April with recommendations to come to Council at the May meeting.

2022 AGM Planning

- After hearing in March that in-person conferences could likely take place in 2022 from health officials we have renewed our efforts to host an in-person AGM and conference – outside of the lower mainland, as we had planned to do this year.
- Negotiations took place during this time period for two different hotels.
- A site visit for the second location was undertaken and scoping out of a proposed conference agenda.
- A contract is being finalized and we will co-host our AGM and conference in the Okanagan May 5-7. Our hosting partner is the BC Institute of Agrologists.

**4. RECOMMENDATION:**

That the ASTTBC CEO report be received by Council for information.

Prepared by: Theresa McCurry, Chief Executive Officer  
Submitted: April 19, 2021