

Standards of Competence and Code of Ethics

February 5, 2021

ASTTBC Registrants are expected to:

- a. hold paramount the safety, health and welfare of the public, including the protection of the environment and the promotion of health and safety in the workplace,
- b. practice only in those fields where training and ability make the registrant professionally competent,
- c. have regard for the common law and any applicable enactments, federal enactments or enactments of another province,
- d. have regard for applicable standards, policies, plans and practices established by any level of government or ASTTBC,
- e. maintain competence in applicable category, class, sub-class, and/or discipline, including advances in the regulated practice and relevant science,
- f. provide accurate information in respect of qualifications and experience,
- g. provide professional opinions that distinguish between facts, assumptions and opinions,
- h. avoid situations and circumstances in which there is a real or perceived conflict of interest and ensure conflicts of interest, including perceived conflicts of interest, are properly disclosed and necessary measures are taken so a conflict of interest does not bias decisions or recommendations,
- i. report to ASTTBC and, if applicable, any other appropriate authority, if the registrant, on reasonable and probable grounds, believes that the continued practice of a regulated practice by another registrant or other person, including firms and employers, might pose a risk of significant harm to the environment or to the health or safety of the public or a group of people,
- j. present clearly to employers and clients the possible consequences if professional decisions or judgments are overruled or disregarded,
- k. clearly identify each registrant who has contributed professional work, including

recommendations, reports, statements or opinions,

l. undertake work and documentation with due diligence and in accordance with any guidance developed to standardize professional documentation for the applicable profession,

m. conduct themselves with fairness, honesty, and good faith towards clients, colleagues and others,

n. not engage in any conduct that the registrant knows, or ought to know, would bring ASTTBC or its registrants into disrepute,

o. not engage in any conduct that is likely to undermine the standards, methods or principles that are the foundation of the registrant's applied science and engineering technology practice,

p. treat other registrants, clients, employees and members of the public with respect and courtesy,

q. consider employer/client materials confidential and not use the proprietary/confidential information learned for personal gain or the advantage of other parties,

r. recognize the expectation of confidentiality does not hold where the employer/client actions are unlawful, in which case the registrant is obliged to report the activity to the appropriate authority,

s. be aware of and comply with applicable privacy legislation, including but not limited to the Personal Information Protection Act and the Freedom of Information and Protection of Privacy Act,

t. practice only when they are able to do so with reasonable skill, competence and safety to the public,

u. counsel students and trainees to perform those activities that are within their scope of knowledge, skill and judgment and not to exceed that scope,

v. ensure that any supervision provided to another person, whether a trainee, student or non-registrant, is provided to the best of the registrant's ability and takes into account the knowledge, skill and judgment of the person,

w. take all reasonable steps to ensure that those under their direct supervision engage in the practice of applied science and engineering technology in a professional and ethical manner and in accordance with all applicable enactments and standards of competence,

x. refuse to counsel other registrants or non-registrants regarding the performance of

work that is outside of the scope of that person's registration, competency, knowledge, skill, or training, as the case may be,

y. refuse to delegate work to other registrants in the performance of their regulated practice that is outside of the scope of that person's registration, competency, knowledge, skill, or training, as the case may be, and

z. uphold professional obligations to ASTTBC while in the workplace by ensuring any such obligations are treated as paramount to other work-related duties and encourage those that the registrant supervises to do the same.