

REPORT TO ASTTBC COUNCIL

August 31, 2018

1. **SUBJECT:** June – August 2018 CEO Report

2. **PURPOSE:** To provide Council with a summary of ASTTBC’s activities for the period of May 26 – August 31, 2018

3. **DISCUSSION:**

This Report focuses on the approved Strategic & Operations Plan, which includes both key strategic directions developed by Council and ‘operational’ outcomes set by the CEO for the period of May 26 – August 31, 2018. This CEO Report also highlights key developments linked to the Association’s eight strategic priorities.

Greater detail of ASTTBC ongoing operations will be found by: reviewing the monthly ASTT eNEWS; ‘What’s New’ on the ASTTBC website and of course by following ASTTBC on Twitter, YouTube and other social media; and, regularly browsing the ASTTBC website.

Strategic Priority #1 – Professional Legislation & Regulation

Professional Reliance Review

On June 28, the BC Government released the results of the Professional Reliance Review. In July and August 2018 ASTTBC, along with the Association of BC Forest Professionals, BC Institute of Agrology, College of Applied Biology and the Engineers & Geoscientists BC, have participated in ten separate four-hour meetings with Government held in Vancouver and Victoria. As described in my emails to Council in July and August the initial mood of the group was optimism which then rather quickly turned to concern about the speed of the process and the potential for unintended consequences that were pointed out in the various meetings. I can note that toward the latter meetings it became apparent that those government officials attending these meetings were listening to and heard our concerns.

Pan-Canadian Statement on Regulation & Practice Rights

In June Council voted by email to adopt a statement of titled “Professional Certification, Registration and Practice of Engineering and Applied Science Technologists”, which was issued by Technology Professionals Canada. This short paper is a call to action for governments of all the provinces, in whose jurisdiction falls the regulation of professions and the regulation of engineering. It asks that technology professionals be recognized and regulated as per the scope of engineering work undertaken by these professionals, and that the right to practice within become define in legislation. Specifically, by means of exemption to the scopes of practice of the professional engineer, thereby to ensure the quality of professional services by technologists and the recognition of the education and certification of these professionals.

ASTTBC posted this statement to its website in late August as we are no longer in the middle of sensitive negotiations with Government. We were concerned that posting this during these negotiations would be viewed as lobbying and/or trying to influence public policy. This was explained to the CEO’s of the other three associations (Alberta, Saskatchewan and Ontario) and there was agreement that BC will stand down on posting this statement until the timing was more suitable. Technology Professionals Canada and ASTTBC are currently promoting this statement via social media.

ASTT Act

Government has told us that our Act will not be changed until the new Office of Oversight & Governance is in place and has had time to spend with the five associations. Assuming the legislation is passed during the fall legislative session then the Office could be up and running by spring/summer 2019.

ASTT Regulation Review

As per direction of Council in April, staff and volunteers have had meetings to review the ASTT Regulations in its entirety. Ministry of Environment has suggested that this group not rush this process as there will be changes coming when the new Office, thus we were told to slow the process down.

House Inspection Licensing

Discussions have occurred with the Government and ASTTBC regarding their review of the licensing of the Home Inspection industry in June, July and August.

In 2017, the BC Government began a review of the Home Inspector industry as there have been a number of complaints from inspectors that the recent change in the model is not working.

Home Inspectors in BC are required to obtain a license from Consumer Protection BC. In order to achieve a license a person must meet the education requirement, they must write a designed exam from one of four bodies (including ASTTBC), they must have practical training and they require a recommendation letter from one person.

A proposed model was jointly submitted to Government from ASTTBC and the House Inspectors Association of BC (HIABC) in early 2018. When looking at the model from the perspective of the member I felt it was not a good working solution and thus requested that a new model be considered. Government appreciated this request to make an amendment. In August ASTTBC met with HIABC to determine if there as any flexibility in their proposal. A new model is being reviewed by ASTTBC.

Strategic Priority #2 – Rights to Practice

Right to Practice Request to Government

In late August ASTTBC, College of Applied Biology and the BC Institute of Agrologists requested that the proposed Office of Oversight & Governance be granted the power to give professionals the right to practice for qualified professionals among the three associations. Assistant Deputy Minister Jennifer McGuire of the Ministry of Environment held a teleconference with the Associations and listened to our expectations. Additionally, ASTTBC submitted materials to support the request with a newer rationale as to why it was important to achieve this.

Practice Guides

To date Council has reviewed and approve all existing guides. Staff tabled 3 new guides (Environment, Mining and Transportation) at the November 2017 Council meeting and an update will be provided at the September 2018 Council meeting. Staff will continue to update all existing guides, starting with those that are the oldest, as we prepare for the new Office of Oversight & Governance which will take a keen interest in these documents.

ASTTBC – EGBC Joint Board

The two CEO's met in early June. During the meeting it was clear that both organizations look forward to starting a new relationship and that we will work together. ASTTBC raised the issue of how difficult the EngL process has been for its members and there was agreement to remove red tape/bureaucracy where it can be identified. EGBC requested that the two associations start up the process of having the Joint Board meet

sometime in the fall. Given this discussion was prior to our knowledge of the Government's move to create umbrella legislation I would recommend that this meeting be postponed.

Strategic Priority #3 – Professional Standards & Regulation

CPD Reporting

An updated policy is in front of Council. Currently we need to invest in our information technology to make CPD reporting much less cumbersome. The new database design does have this function, at this time we understand if we move forward with a new database this feature will not be available until late 2019 – early 2020.

Accreditation of BC Institutions

Commitments received from two key institutions to seek accreditation through Technology Accreditation Canada (TAC) – Camosun College and Okanagan College.

Public Works Technician Program: Further enhancements have been made to the course have been made now that we have held another successful session. A meeting was held with four First Nations groups in the Interior in late May and we are now looking to finalize a course date in the fall. Okanagan College will be leading the teaching. We are also in discussions with Kwantlen Polytechnic University regarding their interest in offering this course.

Strategic Priority #4 – Professional Recognition

Employer Engagement: We are engaging employers to secure greater support for ASTTBC certification and registration. McElhanney has agreed to host ASTTBC with onsite registration days for their employees.

Strategic Priority #5 – Member Services

Report to the Members – 5 months

On August 31 we published a report on what I have been doing since I have arrived it is currently sitting under our [‘What’s New’](#) section.

Internationally Trained Technology Professional Survey – see draft report in Appendix 1

During the month of July, we polled approximately 600 ITT members who have been with us for the past 15 years, or less. Of the 225 respondents we saw a wide distribution of the number of years they have maintained membership with 21 per cent at ten or more years. Overall, we are pleased with the results.

As this is a draft report I am happy to send Council the report when it is cleaned up but for those interested in the results please go to Appendix 1 at the end of this report. There is some very good feedback on where we have spent time previously which may not have the impact that we had hoped. This will be informing staff work plans for 2019.

Project Raconteur

In an effort to increase the general public's understanding of what a technology professional is and the opportunities for a highly rewarding career the communications and marketing team are collecting a series of names to create stories which feature our members and their jobs. This work will begin this fall and continue throughout 2019. These stories will be shared on our website, through other association's newsletters, with high school career councilors and eventually the media.

Member Surveys

A survey for our internationally trained professionals was conducted in July 2018 with useful insights provided to staff including the need to create better recognition of the ASTTBC designations.

Over the summer the ASTTBC membership satisfaction survey has been revamped to become a survey that solicit feedback from members about programming as well as satisfaction. This revamped survey will be launch in late September.

ASTTBC AGM & Conference

Feedback from the event held on May 25, 2018 was overwhelmingly positive.

E-news

On August 1 we released our upgraded our monthly digital newsletter, which is now mobile-friendly.

The following statistics have been recorded:

- an increase in opening the newsletter to 37% from 23% (average from January-June 2018)
- an increase in clicking through the document to 6.2% from 3.1% (average January-June 2018)

ASTTBC Connect

The revamped format of ASTTBC CONNECT will be delivered to members on November 1, 2018 in a digital format! Plans are underway to deliver this product quarterly (currently biannually) with enhancements to come in the new year including creating regional versions of the newsletter and enhance marketing information for advertisers.

Award Nomination Campaigns

Our first campaign ran from mid-January to mid-March with award presentations for Service Awards & Certificates of Appreciation presented at the AGM.

Our second Award Nominations campaign ran from mid-June to July 31 with awards to be presented at our gala awards dinner on November 10, 2018.

Member Meetings

This year we have held meetings in Prince George, Lower Mainland (Surrey) and Kelowna and Victoria.

On July 13, I travelled to Kelowna where ASTTBC and EGBC co-hosted a golf tournament, with funds raised going towards the two organizations' foundations (\$3000 in total). This is the third time the two organizations co-hosted the event. More than 50 people participating I estimate that approximately 15 participants were from ASTTBC. This was the events largest turn out to date.

Technology Awards & Recognition Event (TARC)

The planning for this event has picked up during June – September with outreach to sponsors in July, meeting with the hotel planner to assist with a memorable event that also celebrates ASTTBC's 60th anniversary. The gala to be held on November 10, 2018 at the Westin Bayshore Hotel, Vancouver.

Webinar – ASTTBC Update

The 'ASTTBC AT WORK' webinar was held on June 21 with more than 140 people signed up to participate. Typically, these webinars are held over lunch hour from 12:00 pm to 1:00 pm and are eligible for CPD Points. One or two more webinars will be planned for later this year to follow up on items from the Council Meetings as well as the Professional Reliance Review.

Strategic Priority #6 – Technology Educations & Careers

Educational Institutions

ASTTBC finalized the school year with events and ongoing outreach with the following post-secondary institutions. Planning for the fall session has been taking place including presentations for new students and planning of events in September.

Camosun College

- Participated in the 2018 Mechanical Engineering Technology showcase August 21-22

Okanagan College

- Civil PAC meeting May – discussed concept of an Industry / member / student event in Kelowna
- RDAC meeting

Selkirk College

Continuing participation by ASTTBC Regional Manager Bruce Stevens.

TRU (Thompson Rivers University)

Continuing participation by ASTTBC Regional Manager Bruce Stevens.

Community Liaison

- Participated in Granville Island's Science Jamboree in mid-June
- Participated in a science celebration in Kelowna in June
- Spoke to Math Challenge at UBCO – physics in sport in June
- Attended ACEC – BC, Road show at Okanagan Innovation Center June 27th
- Participated in GearBots Summer camp in July
- Participated at Sciences World's 1st Annual LGBTQ STEM celebration in July
- Summer Labour Market Conference July 26 – Megan Chambers spoke on ASTTBC's behalf about women in technology
- Presented to the Justice Institute of BC regarding including ASTTBC materials for coursework for Fire Safety Inspector 1, Fire Safety Inspector 2, and Fire Safety Plans Examiner 1

Strategic Priority #7 – Public Policy

Disabilities in the Workforce

To extend ASTTBC's role in support of people with 'diversabilities' as they pursue technology education and careers. Pursue partnerships with BC Government and other stakeholders. A proposal with the BC government has undergone several rounds of review with approval expected in early September.

Meeting with Minister Heyman

On August 21, 2018 ASTTBC along with the other four professional associations involved in the Professional Reliance Review met with the Minister in response to our letter sent in late July. The Minister listened as each association outlined concerns with the process and the model selected to create and fund the Office of Oversight. The Minister allowed the meeting to extend by a further 20 minutes so that all points could be discussed. At the end of the meeting the Minister noted that we will be reviewing the proposed content for the legislation and that he would meet with us again if we still were unhappy with the model of the new Office.

Letter to Minister Ralston

As ASTTBC's MLA representative a letter was sent to Minister Ralston to alert him to the concerns of the proposed legislation for the new Office of Oversight & Governance as well as the concern with the right to practice that technologists have been seeking.

Strategic Priority #8 – Governance & Management

ASTTBC Branding

In July key staff met to discuss a change in brand strategy. The current brand architecture is a collection of disorganized sub-brands and offshoots that fail to cross-promote or link back to the main brand – ASTTBC. As a single, relatively small, organization there is no need to have multiple brands. To create clarity and maximize our marketing efforts moving forward there will only be one brand – ASTTBC. This single brand means that our social media platforms, marketing and communication materials will only use one logo and one web domain. We have started to eliminate the 100+ domains that we use and/or own and keep it to 3-4. We own Technologyprofessionals.ca (and dot com) and will transfer that over to TPC and stop paying for that domain.

Human Resources

In June we interviewed a number of qualified people for the position of Finance Manager as the current manager was set to retire. Evan Triste, CPA, CGA joined ASTTBC in late July as our new Manager of Finance. Evan came to us from Les Croissants D'Olivier Ltd where he was Chief Accountant and Admin Manager and has eight years of experience in Canada. Previously, Evan has worked with PWC and Pepsi-Cola when he was living in the Philippines where he was also a CPA.

Review of ASTTBC IT Department

In July I hired Mike Lee who is an IT consultant with ASTTBC to conduct a review of our IT group, the first phase has looked at our policies and business practices. The second phase is looking at our infrastructure, security, human resources with a look at where we need to be in the future (5-10 years). Recommendations on policy work have been received and we are currently cleaning up old domains and have switched website providers. A full report should be coming in late September or early October.

AMS Database Project: As per the report the database testing has concluded that we do not have a working database with the work that took place in 2017. No payments have been made in 2018. We will be meeting soon with the current vendor from Victoria to assess whether they can demonstrate a working database – or not.

Amalgamation of ASTTBC Invoice Period

ASTTBC issues annual dues invoices in November for AScT and CTech members (~6000) and then issues annual dues invoices for Technical Specialists in April (~2500). In July we polled the Technical Specialists asking if it would be problematic if we began issuing invoices in November 2019 for their 2020 dues. Of the 2500 people we contacted 3 people said they did not want the timing to change. In order to give this group lots of advance warning we will continue to remind our Tech Spec members that in April 2019 they will receive an invoice for 7 months of membership and then another invoice in November 2019 for their 2020 membership thus aligning our billing periods.

July Financial Report: With the new requirement to have all Council materials finalized 3 weeks prior to the Council Meeting (1-week review by team and then 2 weeks for Council to read) there was not enough time to have all the invoices come in for August and prepare the August financials. The July Financial Report is included in the Agenda package and indicates general alignment with the 2018 Budget – aside from the surprise of the database.

Technology Awards & Recognition Celebration 2018. Will be held on Saturday, **November 10, 2018** at the Westin Bayshore Hotel, Vancouver. To celebrate our 60th Anniversary we will be creating a digital memory wall

that people will be able to view while perusing the Silent Auction. Rather than a traditional sit-down dinner with the stage at the front we are trying something different this year. It is a format that the Westin says is in more demand and allows for enhanced networking interactions.

Technology Awards & Recognition Celebration 2019. As per feedback from members at the AGM, our June webinar and anecdotal comments shared with myself we will host our 2019 TARC awards in conjunction with the AGM. It is likely that we will need to reduce the CPD component of the AGM and thus will need to make this up to members through enhanced services. Having polled the TPC associations re their dates we know that we can host our event in mid-June. Given that I have also heard from members who don't like having the AGM on the Friday we will aim to have the Council meeting/AGM/TARC on a Tuesday/Wednesday or Wednesday/Thursday depending upon Council's Input.

Technology Professionals Canada: TPC Leadership Council and Council of Chief Executive Officers held teleconferences in July & August. The July meeting included an updated presentation from Technology Accreditation Canada which reports that they are making good progress toward creating one set of national standards for accreditation of applied science and engineering technology programs.

4. RECOMMENDATION:

That the June – August 2018 CEO Report be received for information.

Prepared by: Theresa McCurry, Chief Executive Officer
Submitted: September 4, 2018

Appendix 1

DRAFT ITP Report

Please note that we isolated the survey primarily to recent members (within the last 15 years) because we believe there is little difference, after 15 years, between domestically educated members and ITTP members who have maintained their registration. We suspected that they may not identify with the ITTP status or even be offended by being identified as such.

Q1 How long have you been a member of ASTTBC?

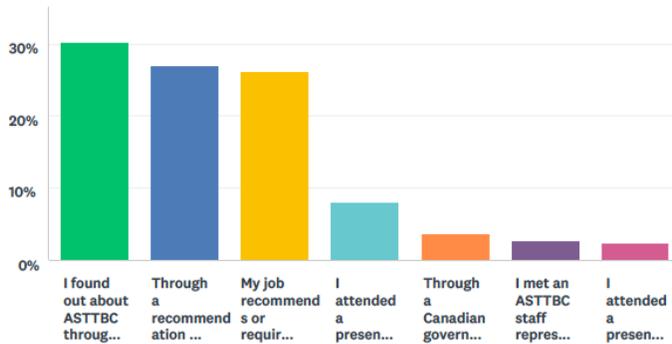


ANSWER CHOICES	RESPONSES	
Two to five years	37%	83
Six to ten years	35%	78
More than ten years	21%	47
Less than two years	8%	17
TOTAL		225

1) We are pleased to observe a response to the survey from a wide distribution of membership years.

Q2 How did you first hear about ASTTBC?

Answered: 222 Skipped: 3



- 1) Significant findings are that **only** 13% of members appear to be recruited through outreach efforts e.g. Career fairs, tradeshow, service provider speaking engagements. This will inform our planning for 2019 and where our efforts should be prioritized.
- 2) The other three categories are much larger (all 30% or slightly less) which are;
 - a. Through their own research – 30%
 - b. Through a personal recommendation – 27%
 - c. Job requirement – 26%

We will be going back to those who responded to better discern what influenced their research and incorporate that specific feedback into our work plan for 2019.

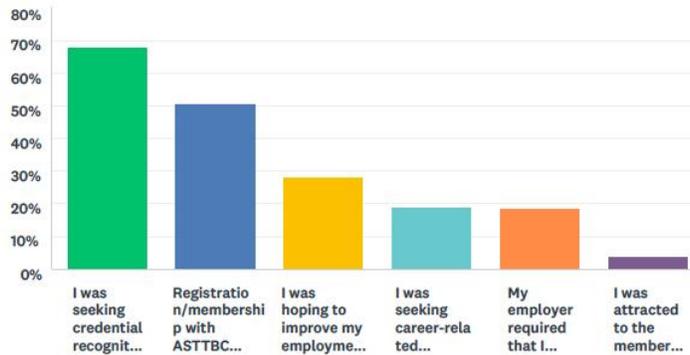
- We believe that these results should influence decisions around marketing and community outreach. For example, is it worth our time and energy to make presentations to employment service providers and immigrant professional associations given that only **13%** of respondents applied for membership because of those presentations.
- Given that **30%** of respondents did their own research, we think that streamlining and making our online support to ITTP professionals might be a better investment and is recommended
- It should be noted that the service provider career counsellors were at least partially responsible for the **27%** registration through personal recommendations and that may not have happened without our community outreach to those agencies. We therefore recommend maintaining our relationships

and outreach with employment and settlement service providers in BC through the education of their career counsellors.

- Given that **26%** of ITTP register with ASTTBC because it is required for their job we recommend that more emphasis be placed on creating better relationships with employers

Q3 What are some of the reasons you first decided to register with ASTTBC? (Check all that apply)

Answered: 225 Skipped: 0

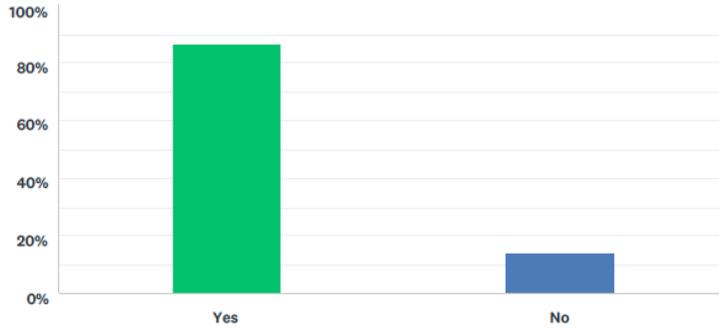


ANSWER CHOICES	RESPONSES	
I was seeking credential recognition from a professional association	68%	153
Registration/membership with ASTTBC would provide additional credibility to my skill set/expertise	51%	114
I was hoping to improve my employment prospects or advancement within my own organization	28%	63
I was seeking career-related networking opportunities	19%	42
My employer required that I apply for registration with ASTTBC	18%	41
I was attracted to the member benefits (eg. health insurance, E&O insurance, retail savings etc.)	4%	8
Total Respondents: 225		

- 1) This information is useful for marketing the value of membership of our association
- 2) We recommend that this information be available online for potential ITTP members to reference when they are considering membership with ASTTBC.
- 3) Jacqueline has already started using this information when meeting potential new ITTP members.

Q4 Did ASTTBC registration provide you with the credential recognition you were seeking?

Answered: 224 Skipped: 1

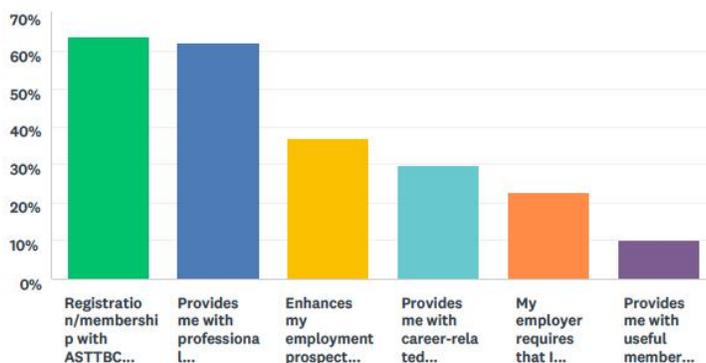


ANSWER CHOICES	RESPONSES	
Yes	87%	194
No	14%	31
Total Respondents: 224		

- 1) The overwhelming response indicates that registration with ASTTBC fulfilled their expectation of credential recognition (**87%**)
- 2) We recommend that this information be available online for future potential ITTP members.
- 3) This information will be useful for marketing the value of ASTTBC membership.

Q5 What are some of the reasons you continue to value your ASTTBC membership? (Check all that apply)

Answered: 215 Skipped: 10



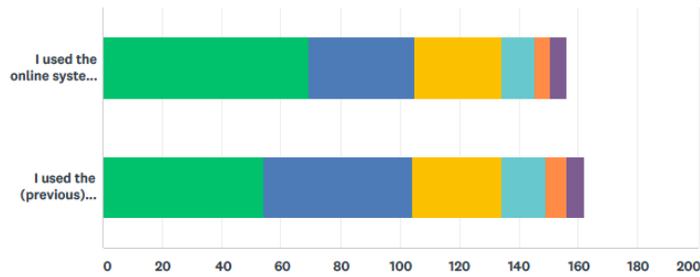
ANSWER CHOICES	RESPONSES	
Registration/membership with ASTTBC provides additional credibility to my skill set/expertise	64%	137
Provides me with professional recognition in my workplace and/or community	62%	133
Enhances my employment prospects or advancement within my own organization	37%	79
Provides me with career-related networking opportunities	30%	64
My employer requires that I maintain my membership	23%	49
Provides me with useful member benefits (eg. health insurance, E&O insurance, retail savings etc.)	10%	22
Total Respondents: 215		

As with previous responses, this result is encouraging, and strongly suggests that existing ASTTBC member service policies are effective and valued.

- The two most common responses are: (check all that apply)
 - a) Registration provides me with additional professional credibility – 64%
 - b) Registration provides me with professional recognition in my workplace or community – 62%

Q6 What was your experience with the application process you used to become registered with ASTTBC? (Check all that apply)

Answered: 224 Skipped: 1



■ Easy and straightforward
 ■ OK, but I would not want to repeat the process
■ Challenging to complete
 ■ Too long and involved
■ Overly demanding and intrusive
 ■ Very difficult for a new immigrant

	EASY AND STRAIGHTFORWARD	OK, BUT I WOULD NOT WANT TO REPEAT THE PROCESS	CHALLENGING TO COMPLETE	TOO LONG AND INVOLVED	OVERLY DEMANDING AND INTRUSIVE	VERY DIFFICULT FOR A NEW IMMIGRANT	TOTAL RESPO
I used the online system (Apply Now or TechnologyRegistrationsCanada)	52% 69	27% 36	22% 29	8% 11	4% 5	5% 6	
I used the (previous) paper based application process	42% 54	39% 50	23% 30	12% 15	5% 7	5% 6	

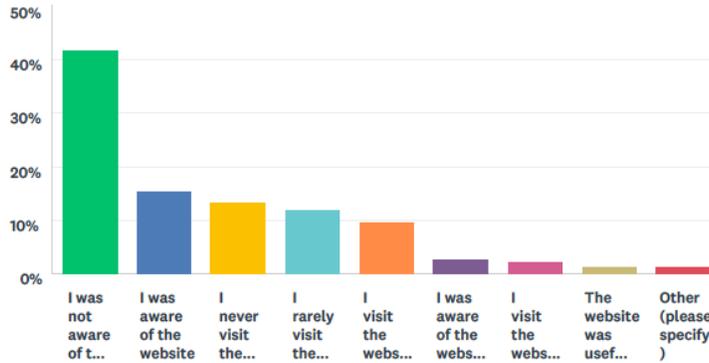
This response is considered to be of significant value to the Registrations department. Clearly, the online application process holds an advantage over the paper-based system, which we transitioned from about five years ago. That said, the result shows that there is still considerable room for improvement.

- Approx. **40%** of respondents who used the online application found it Challenging to very difficult to complete.

Registration will incorporate this feedback in their planning for 2019 and look at how we can improve this system.

Q7 The www.ITTPBC.com website was created specifically for internationally trained professionals like you. We would like to know if the website is useful. (Check all that apply)

Answered: 225 Skipped: 0

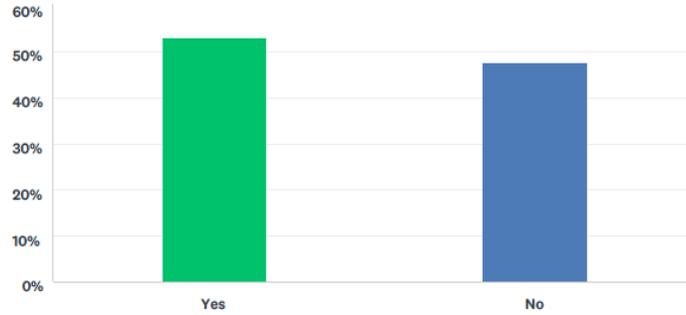


ANSWER CHOICES	RESPONSES	
I was not aware of the website	42%	94
I was aware of the website	16%	35
I never visit the website	13%	30
I rarely visit the website	12%	27
I visit the website occasionally	10%	22
I was aware of the website but it is not useful to me	3%	6
I visit the website regularly (more than once a month)	2%	5
The website was useful to me in the past, but is no longer needed	1%	3
Other (please specify)	1%	3
TOTAL		225

This response shows clearly that the ITTPBC website is essentially redundant. This belief is echoed by checking the numbers of views of the twelve videos on YouTube, referenced from the ITTP site. Given the investment (government-sponsored) in the videos and other content on ITTPBC, some other delivery mechanism should be investigated.

Q8 Were you, or are you still registered with ASTTBC as an AScT (Provisional) or as a CTech (Provisional)? Y / N. (If No, skip to question 13)

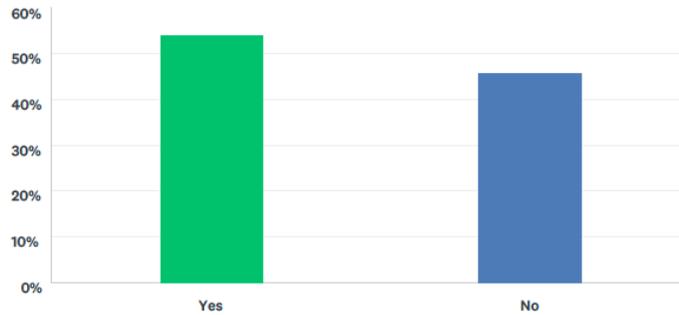
Answered: 205 Skipped: 20



ANSWER CHOICES	RESPONSES	
Yes	53%	108
No	47%	97
TOTAL		205

Q9 If yes, was/is the Provisional certification useful for you?

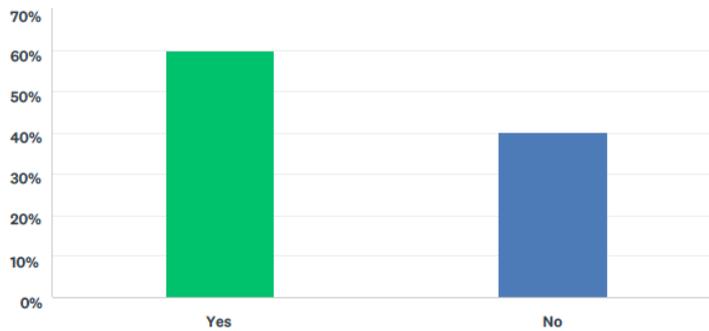
Answered: 133 Skipped: 92



ANSWER CHOICES	RESPONSES	
Yes	54%	72
No	46%	61
TOTAL		133

Q10 Did you find that the Provisional certification was generally recognized and respected by your potential employer(s)? Y/N

Answered: 130 Skipped: 95



ANSWER CHOICES	RESPONSES	
Yes	60%	78
No	40%	52
TOTAL		130

These questions all relate to members’ experiences with the Provisional category. While the opinions regarding the utility of the designation are almost equally divided, the strong preference among all respondents for ASTTBC’s continuing to offer the Provisional designation is clear.

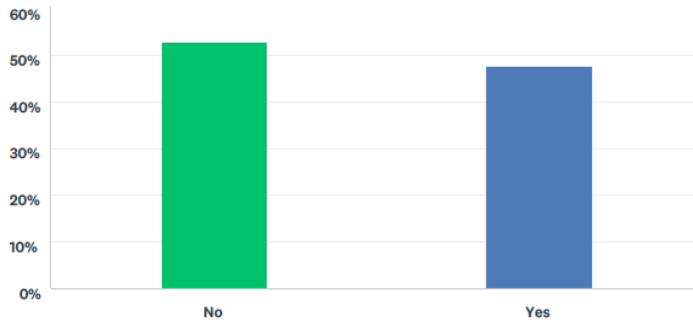
This is important information to share with employers and government. Like apprenticeships and internships our minister may be interested to encourage employers to provide the necessary experience to provisional members in order to gain the experience needed to become an AScT. or CTech.

Respondents:

- a) Currently a Provisional member – **53%**
- b) Was the Provisional membership useful to you? – **54% YES**
- c) Was the Provisional membership recognized and respected by potential employers – **60% YES**

Q11 Were you able to get or are you getting, the professional assistance you needed on the job to transition from Provisional to full member? Y/N

Answered: 131 Skipped: 94

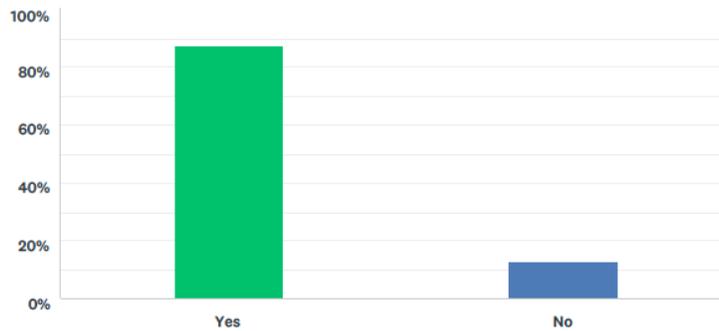


ANSWER CHOICES	RESPONSES	
No	53%	69
Yes	47%	62
TOTAL		131

- 1) We were unable to find and access the Provisional Membership page from the main menu on ASTTBC.org <https://asttbc.org/registration/itp/>
- 2) We recommend that the existing Provisional membership page be revised to address the issues highlighted by this survey.
 - **The page should include clear direction regarding:**
 - Canadian work experience requirements
 - How to apply for reclassification
 - Advice for employers who want to assist provisionally registered members in attaining full membership

Q12 Would you recommend to ASTTBC that the association continues to support this certification option?

Answered: 137 Skipped: 88



ANSWER CHOICES	RESPONSES	
Yes	88%	120
No	12%	17
TOTAL		137

This response is self-explanatory with **88%** of the 137 respondents suggesting that we continue to offer Provisional membership.

Q13 We would like to hear from you! Do you have anything else you would like to share with us?

Answered: 94 Skipped: 131

Response categories:

1. No comments
2. Negative comments
3. Positive comments
4. Suggestions
5. Requests
6. Other

Note: some responses have been lightly edited to correct minor spelling and grammar errors.

1. Response: 34 of 94: No Comment

2. Response: 11 of 94: Negative or critical comments

- 13 I find the annual charge too high compared to what I use to pay with OACETT
- 14 I am disappointed in ASTTBC and the previous enquiries I have made with no reply. The other issue I have are the high dues compared to EGBC and the benefits/recognition. I have since finished my degree in my spare time and I am now a licensed Professional Engineer.
- 15 I don't think ASTTBC represents good value for money. I pay \$370+\$170 per year for ASCT and RULT designations and aside from the letters after my name I don't get anything back.
- 27 Membership with ASTTBC matters only with most of the employers if an individual is a graduate of Canadian School.
- 34 I didn't get any job related to my profession in BC
- 39 Stop selling a dream to people ASTTBC offers nothing to people and offer no help or assistance I've waited years to get rectification for a wrongly categorized application but they do nothing other than ask for more money to reevaluate even although I'm way beyond the levels of ASTTBC
- 41 I feel there was a little confusion on receipt of my Provisional certification, as the requirement to become fully certified was to complete one year of employment in Canada and supply two references to support that, but on applying to get full certification it appears I need to submit a whole new application.
- 46 ASTTBC is not recognized by our company and in our clients.
- 50 ASCT is not well recognized in the biological science field.
- 52 Stop sending these surveys
- 94 Rename ASCT

3. Response: 16 of 94: Positive or supportive comments

- 9 Great Professional Organization! Very helpful staff and front desk.
- 10 I believe that ASTTBC is a great and very respected association! It was just not helpful for me as an international trained Architect, where AIBC is the place I need to be a member which I am.
- 18 Thank you for giving me the certification that I needed to further my career here in Canada. I am truly grateful.
- 31 I believe strongly in this organization and I have encouraged others to join for the professional recognition that it provides. I am also inspired by the affiliation with APEGBC for a higher recognition level.
- 37 ASTTBC's accreditation in my opinion, is crucial for technicians and technologist and for industry to understand our capabilities.
- 38 I honored to be a member of the ASTTBC but I wish the organization would have provide more help and resource for members in regards to CPD process.
- 43 Excellent organizing-passing your requirements is a huge professional endorsement. Highly credible/respected.
- 47 I was / am glad to have had the CTech status. It was very helpful in having more respect from engineers I have dealt with over the years after acquiring the CTech designation. Prior to that time, engineers would challenge me, especially when dealing with specifications in particular. Those confrontations basically ended when CTech was achieved.
- 65 KEEP WITH THE SAME PROFESSIONAL SERVICE
- 71 ASTTBC has given me the confidence to go to different areas of my field since there is an organization certifying my qualification. ASTTBC has also given the credibility of my profession to my employer.
- 78 Having my certification as ASCT makes me feel like I belong to this Canada and also has open the door to many opportunities that I wouldn't have otherwise. I am very proud to be a member.
- 5 Keep up the good work. 48 Thanks 49 Keep up the good works! 53 Keep up the good work 85 Keep up the good work

4. Response: 8 of 94: Suggestions

- 1 Would like to have a simplified system for those who like to upgrade their credentials from CTech to CEngg.
- 4 It would be great to have some cross-training program to other related career disciplines to gain valuable skills which can be considered as work experience by employers. For example, I am an engineer in the electronics and communications from the Philippines. My work experiences in BC were mostly in the electronics manufacturing sector. If I wanted to pursue a career in telecommunications or IT, I need to have the skills and experience in this sector. For me to transition, a cross-training program may be able to assist me to have the necessary skills and experience needed.
- 7 The organization should support members in finding a job related to their profession
- 8 I recommend that Provisional status or Provisional certification option will discontinue. For Internationally trained professionals. Recommend further that those who are in Provisional status will be upgraded to regular status automatically. Thanks
- 40 Technical specialists should be guided toward the professional register. It is a good place for gaining experience and building an academic portfolio.
- 45 I recommend the members be connected thru online forum. Also recommend annual family-oriented events like picnic, where networking is done in informal manner. I would like to see some volunteering opportunities for the weekends to give back to society & needy people.
- 63 It would be helpful if ASTTBC can connect job seekers with employers, job-shadowing, or help them to find co-op positions.
- 87 The credential requires lots of documentation and it is difficult for some people to provide. The process needs to be streamlined as most obtained a qualified job that is based on the ASTTBC associate membership status.

5. Response: 13 of 94: Requests

26 The requirement to have points to keep your membership in good standing is difficult for me as I am manager with TELUS and have a very full calendar with work requirements and trying to fit in lunch and learns or supplemental courses is very hard. I would think that the daily work we do with our certification would be enough to keep up our membership as I have not been told not to pay due to not meeting this requirement and wonder what type of enforcement to expect of these requirements. Will my membership be revoked or would I have to re-certify?

35 Please forward information pertaining to transitioning from an associate member to a full member with CTech designation.

36 Thank you very much for connecting to me. I am just wondering if there are any plans to introduce Telecom (Telecom focused Construction or anything Telecom related), if there is none yet as a main category of membership with ASTTBC.

51 Why I am still Provisional certification when I will get Technologist Certification

54 I want to know to upgrade my certification to P-Tech

57 I'd like to get sponsored by the ASTTBC to get vital job. Look, I'm unemployed since last Nov'17 as CET geotechnical technologist then! I'm unable to honor my ASTTBC payment! Help...

59 I am very much interested to become a full member if, given the opportunity.

69 Again, I think my working experience after registration as RBD should have a way to upgrade from associate to higher technologist recognition.

73 I hope to get out my "tech-in-training" credential and be a C. Tech but have not worked in an engineering industry long enough. I have been working in the restoration and construction industries and was wondering if I still would be able to obtain a C. Tech credential?

80 yes. about the continuous professional development: can the ASTTBC provide an update professional development training? and also about the ASTTBC ID. Can you not provide ID with picture like the Driver's License? Something that officially recognized by any legal documentation.

88 intern or training from companies affiliated with ASTTBC so that I can get the necessary recognition and be able to get into the desired trade

91 One of the greatest challenges for ITTP new comers is getting the Canadian work experience. Is there a possibility for ASTTBC to be able to have partnership with BC employers in the technology field to set up volunteer opportunity and/or job shadowing for the new comers to participate and get the necessary Canadian working experience?

92 Please assist or support your members esp. In their unemployment period by conducting seminars, job search, resume prep. etc.

6. Response: 10 of 94: Other comments, neutral

19 My name is [xxx] & my membership [xxx] and file [xxx]. While I was going thru ' ASTTBC site some time back, I noticed one Polytechnic (i.e. GB Pant Polytechnic, New Delhi, India) is recognized by ASTTBC while the other Kashmere Gate Polytechnic is not recognized, whereas both these Polytechnics are controlled by the same Board of Technical Education, India and has the same curriculum for education. I did my Three years Diploma in Electrical Engineering in 1973 from Kashmere Gate Polytechnic, Delhi, India. I'm still waiting for my registration. I am working as a Chief Engineer with [xxx] since [xxx] and is looking after the technical maintenance of electrical installations, air conditioning systems, Diesel generating sets, pumps and firefighting systems in high rise buildings in downtown, Vancouver, BC. If you need any further information you can reach me at [xxx]. Thanks. [xxx]

28 Annual dues are a bit higher than the other provinces i.e. Alberta

29 I have never heard of ITTP and I'm not exactly sure what it is.

30 ASTT members are able to take some responsibility of the work, that does not need and engineering calculations. But everything must be sign by engineer. I believe this is the big issue with ASTT member.

32 Mechanical Engineering competencies focus on mechanical component design only and there is minimal focus on thermodynamics and fluid mechanics. Therefore, a mechanical designer working in marine engineering field becomes marine engineering technologist despite of mechanical education background.

64 Being new to Canada I had tried a lot for settlement in my field of interest but facing problems regarding Canadian work experience needs assistance from organization.

70 I feel that my employer doesn't care too much about my registration with ASSTBC

74 The only reason I am a member of ASTTBC is because my employer requires it, however, I don't know why it is a requirement. My employer would not support me attending any meetings, events, or training.

76 For some members like me it is some certificates that may be used in the certain time we need it as a professional recognized certificate

77 I am also registered in Alberta as a Certified Engineering Technologist (C.E.T.), which is the equivalent of my ASCT in BC. My C.E.T. designation is a highly valued and sought for by employers and clients in Alberta, as opposed to in BC, where many employers and clients are indifferent to whether I have an ASCT designation or not.

86 Private employers have less idea about ASTTBC but, governmental employers ask employees to have a membership with ASTTBC which is a perfect opportunity for us.