

# REPORT TO ASTTBC COUNCIL

September 12, 2019

(submitted August 15, 2019)

1. **SUBJECT:** CEO Report for September 12, 2019 Council Meeting
2. **PURPOSE:** To provide Council with a summary of ASTTBC's activities for the period of May 24 – August 15, 2019
3. **DISCUSSION:** This Report focuses on key strategic activities during the above-mentioned time period. Greater detail of ASTTBC ongoing operations will be found by: reviewing CONNECT, 'What's New' on the ASTTBC website and of course by following ASTTBC on Twitter, YouTube and other social media.

## Goal 1: Professional Legislation & Regulation

### Professional Governance Act Implementation

On June 19, ASTTBC staff along with D. Sparanese and K. Zeleschuk met with Paul Craven the newly appointed Superintendent of the Office of the Superintendent of Professional Governance. Additionally, staff attended PGA meetings on June 24 and July 24 in Victoria, with President Campden attending the June 24 meeting as well.

Upcoming ASTTBC deliverables for the Office of Superintendent of Professional Governance (OSPG) include:

- Alignment of current ASTTBC regulations with the PGA legislation and impending regulations. The Regulations Committee has met and reviewed key sections for alignment of our regulations to the PGA and provided recommendations which will be shared with the OSPG.
- List of current bylaws and all committees due by September 6.
- ASTTBC and EGBC will work together to lead a discussion on code of ethics alignment for all regulators.
- In addition to starting consultations with EGBC about overlap under the PGA, ASTTBC has begun consultations with the BC Institute of Agrologists.
- Development of a transition plan draft for November 1.

Upcoming OSPG deliverables include:

### September

- Workplan for next year culminating in the repealing of 5 regulatory bodies Acts in Fall 2020.
- Letter from Superintendent to Regulatory Bodies Re: Expectations for data to incorporate in 1<sup>st</sup> Report to Minister (May 2020)
- Establish common approach to bylaw classification; committee structures
- Interim election process discussion

- Joint policy work begins on guidance regarding key elements in implementing the Act including: Organization of the Regulatory Body, Nomination and Election process, Enrolment admissions and Reinstatement, Standards of Conduct and Competence – Code of Ethics, Duty to Report, Competence Declarations, Conflict of Interest Declarations, Audits, Practice Reviews and Discipline, Advocacy.

#### **October**

- Professional Governance Advisory Committee targeted to be established
- Process and timelines for discussions on Reserved Title and Practice will be determined

### **Goal 2: Right to Practice & Qualified Professionals**

#### **Practice and Regulatory Updates**

Since our Council meeting in June, we have focussed a lot of time to the following areas:

- In March we had several hundred Registered Fire Protection Technicians who had not completed their Standard Operating Procedures quiz which is mandatory in order to practice. These members have had more than 10 months notice that they must complete this exam. We conducted an awareness campaign which included calling most of the employers and the employees who had not completed the exam and had to cancel 93 member registrants.
- It is intended that in August ASTTBC will send a practice bulletin for RFPTs regarding that they should only practice within their individual competencies and endorsements and a bulletin will be sent about procedures on stamping and the use of electronic signatures and seals.

#### **Continuing Professional Development**

Starting in August ASTTBC randomly audited a sample of members to determine if they are in compliance with their CPD. An awareness campaign with reminders in Connect and the monthly E-News will continue. See Registrars report for outcomes of this audit.

#### **Right to Practice**

A meeting took place with the Superintendent of the Office of Professional Governance and EGBC. Next steps will include ASTTBC sharing a document with EGBC and the Superintendent and the Superintendent will be laying out a process for rights to practice discussions in September.

### **Goal 3: Professional Recognition**

#### **Evaluation harmonization of professional titles**

The results of the May survey which included questions about future designations that ASTTBC may grant. Respondents to the survey who indicated that they held the Applied Science Technologist (AScT) or Certified Engineering Technologists (CET) designations were asked about their preferred term for harmonization. Among these respondents, 64 per cent preferred Applied Science Technologist, 26 per cent preferred Certified Engineering Technologist and 9 per cent were not sure.

## Goal 4: Member Services

### ASTTBC Organizational Values

In late June ASTTBC staff participated in the annual CPD day. This year we focussed on creating values that we live every day and used a self-awareness tool to assess our behavioural preferences, the analysis was performed by a 3<sup>rd</sup> party. This work is being used to examine and enhance staff interact with each other, registered members, and volunteers. The draft values, which complement Council's goals, include:

1. Professionalism
  - We champion a foundation of high standards to deliver credibility and accountability.
2. Integrity
  - We are honest, dedicated, ethical and fair by doing the right thing every time, for the protection of the public.
3. Innovation
  - We recognize the needs of the future and embrace change.
4. Passion
  - We are invested and committed to engage and inspire others.

### Young Professionals

We had a highly successful YP session at our conference in June, with 20+ individuals participating in the session. After which, many people stayed for the networking session and asked to join this group. We have doubled our committee size with 10 people, representing most regions of BC.

A survey of young professionals was conducted this summer with 164 responses (8.6 per cent response rate). The results will inform the group's workplan, which will be developed this fall/winter.

### Promoting Careers

#### *Advancing women as technology professionals*

The ASTTBC led project titled Advancing Women in Engineering and Technology (AWET) continues to make progress. We now have our leads for the Regional Action Committees in place, albeit later than we had hoped.

A request for corporate supporters started this summer with about a dozen or so organizations indicating strong interests and several dozen others requesting additional follow up. In September a request for project champions will be for both employers and individuals will start.

#### *Enhancing Pre-Arrival Support of Internationally Trained Technologists, Technicians & Technical Specialists*

On August 15 ASTTBC and the Federal Government of Canada announced roughly \$750,000 in funding to support new immigrants entering our profession. This project has the support of the 10 provinces and began in April 2019. A Pan-Canadian meeting of Registrars will take place September 26 – 27 in Vancouver.

*Research program: Improving Access for Diverse Abilities*

TechAbility/Disabilities in the Workforce - ASTTBC has hosted three cohorts of participants in this research study. We are still in need of employers to provide job shadowing experiences.

**Community Workshops and Functions**

- 28 May: member meeting in Victoria to a well attended standing room only. The event was chaired by VP, Sarah Campden with Secretary-Treasurer, David Sparanese also in attendance.
- 31 May; EGBC Kelowna Chapter Chair and V/Chair re local activities
- 5 June; OC ASTT Rep re updates and student engagement
- 11 June; CLAC Manager re CLAC/ASTT cooperation for CSO CPD events
- 11 June CSO CPD Event at CLAC Langley
- 12 June; CSCB candidate (recent Sr Mgr WSBC) and CSCB Chair
- 12 June; CSCB meeting
- 17 June; Science World re Okanagan activities
- 19 June; Okanagan College Donor Appreciation Event
- 19 June; Meeting with new Superintendent of Professional Governance
- 20 June; ASTT Kelowna Community Rep re updates and local activities
- 24 June; Professional Governance Meeting with Superintendent and Presidents
- 27 June; TRU Donor Lunch (spoke with Kamloops Mayor and TRU Chancellor)
- 9 July; CLAC Training Coordinator re Sept CPD event for CSO
- 9 July; CSO Training Course Providers re messaging and updates
- 10 July; Sr Mgr (OH&S) Acciona Canada re CSO
- 10 July; Sr Mgr Industry Services WSBC re ASTT and CSO Program
- 24 July; Attend PGA planning meeting
- 12 August; Climate Action Roundtable, hosted by the Norwegian Consulate General

## **Goal 5: Governance**

### **IT Modernization**

As discussed previously ASTTBC staff have a number of large projects in IT to improve user experience across a number of ASTTBC platforms, including our new database.

- **ASTTBC Server**
  - Restructured the filing system in a bid to remove silos
  - Crated a new intranet
  
- **Member Portal**
  - Finalizing a secure member area dashboard for a launch in October after the September soft launch
  
- **Online Registry**
  - New coding is creating this as per the requirement of the Professional Governance Act.
  
- **ASTTBC Website**
  - A new site map should be finalized by early fall. This will include removal of technical specialist websites and their content onto the main website ASTTBC.org.
  
- **Database**
  - New database is Discovery Phase is moving along well, despite the unplanned work needed to modernize our website and member portal.

## **4. RECOMMENDATION:**

That the June - July ASTTBC CEO report be received by Council for information.

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Submitted: August 15, 2019