



CEO’s REPORT TO COUNCIL (#81)

For the May 2017 ASTTBC Council Meeting

*This Report focuses on the approved Strategic & Operations Plan, which includes both key strategic directions developed by Council and ‘operational’ outcomes set by the CEO. The CEO Report also highlights key developments linked to the Association’s 8 Goals. The outcomes (numbered) included in the Plan are in italics and those set by Council are showcased with an *.*

Greater detail of ASTTBC ongoing operations will be found by reviewing the monthly ASTT eNEWS; ‘What’s New’ on the ASTTBC web site, the bi-annual ASTTBC CONNECT, following ASTTBC on Twitter, YouTube and other social media, and regular browsing of the ASTTBC web site.

Please send your feedback to ceo@asttbc.org.

“The key to realizing a dream is to focus not on success but significance – and then even the small step and little victories along your path will take on greater meaning.”

Orah

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## **GOAL #1 – PROFESSIONAL LEGISLATION & REGULATION**

***\* PROFESSIONAL TECHNOLOGIST (PTech (1)).*** See previous reports for background. The PTech certification process was put on hold as ASTTBC Council addressed the issue of possible changes to the ASTTBC certification requirements to fully align with the Alberta model and move toward full portability. Changes to certification requirements are being proposed and will align these standards however practice rights will remain a challenge until such time as legislative changes are enacted or some other satisfactory solution is found. Reports will be tabled with Council on May 26, 2017.

***\*APEGBC ENGAGEMENT AT ALL LEVELS (2).*** Engage with APEGBC at all levels to better serve the public interest and generally enhance relations. Staff is engaged and reviewing areas where the two associations collaborate. A meeting of the President and CEO of the two associations is being planned for June.

***PTech to EngL PATHWAY (3).*** See previous reports for background. The APEGBC Council has approved a strategic pathway for implementing the APEGBC proposed PTech to EngL pathway. A copy of the APEGBC proposal will be tabled with ASTTBC Council on May 25, 2017.

***PROFESSIONAL RELIANCE IN BC (4).*** Work with other professional associations to develop a common approach with government on the role and contribution of professional associations. Engaged with ABCFP initially and now including other professional associations in framing a common approach similar to the health professions.

**TRAINING –ASTTBC’S ROLE TO BE ADDED TO ASTT REGULATION? (5).** Considering whether a statement on ASTTBC’s role in providing ‘training’ should be included in the ASTT Regulation. Work continues.

**AIBC RE PRACTICE FOR BUILDING DESIGNERS (6).** Engage AIBC on practice rights for ASTTBC members registered and offering services in building design. Connection made with the AIBC CEO and a meeting is being planned.

**ASTT ACT.** Work has commenced on a proposal for changes to the ASTT Act, The intent is to cover both the required changes to fully implement PTech with full practice rights as well as to address several administrative changes previously submitted to the Government for consideration.

**ASTT REGULATION.** Changes to *ASTT Regulations* re implementation of PTech are being proposed for consideration by Council at the May 2017 meeting. The Regulation changes become effective when approved by Council and must then be ratified by the ASTTBC members at the next AGM.

**HOUSE INSPECTION LICENSING – BC GOVERNMENT & CONSUMER PROTECTION BC (CPBC).** *See previous reports for background.* The Government working group continues to tackle big issues such as the scope and standards of practice / inspection. ASTTBC continues to invest heavily in this review.

**PROFESSIONAL RELIANCE (QP) – FEDERAL GOVERNMENT.** *See previous reports for background.* ASTTBC is seeking appropriate recognition for certified technologists and technicians with federal procurements, an objective that will take some time to realize results.

## **GOAL #2 – RIGHTS TO PRACTICE**

**\*QUALIFIED PROFESSIONAL(QP (7).** *See previous reports for background.* ASTTBC is focusing staff and volunteer resources on securing added QP recognition for ASTTBC technologists, technicians and technical specialists.

**\*PRACTICE GUIDES (8&9).** Review and approve all existing Guides. Develop 6 new Guides (8). Mechanical and Fire Guides approved by Council March 2017. Work progresses on all existing Guides and commenced work on 2 new Guides.

**PRACTICE RIGHTS – A PAN-CANADIAN STATEMENT (10).** ASTTBC CEO facilitated a workshop at Technology Professionals Canada Leadership Council and subsequently drafted a statement for their consideration. Statement to be reviewed at the next TPC-LC meeting.

**ELECTRICAL WORK PRACTITIONER (EWP) (11).** *See previous reports for background.* ASTTBC appealed (BCSA decided similarly) a BC Court decision to uphold the IBEW proposition that the ASTTBC – BCSA EWP Program should not have been established as the two organizations did not have the mandate approve the program. The Appeals Court will hear the appeal on June 20, 2017.

**ABCLS – ASTTBC AGREEMENT ON RSIS PRACTICE (12).** Enhance the joint agreement to improve joint understanding of practice scope and improve awareness. Connecting with the ABCLS CEO to move ahead on this initiative.

**‘PROFESSIONAL’ STANDING WITHIN SEWERAGE SYSTEM REGULATION(13).** Define ASTTBC members’ recognition as professionals within the SSR. Connected with Ministry and Health Authorities and will connect with APEGBC and others. Anticipate moving ahead before Fall 2017.

**ASTTBC – APEGBC JOINT BOARD** – *See previous reports for background.* The Joint Board convened one meeting in 2016 and has not met since. ASTTBC remains very concerned that the Joint Board has not been able to continue working on its mandate.

**EngL to PEng.** *See previous reports for background.* ASTTBC is tracking an APEGBC pilot project. ASTTBC published an article on this initiative. <https://asttbc.org/docs/2016apegbcengl.pdf>

**FIRE PROTECTION.** ASTTBC continues to encourage local governments to introduce a requirement in their Fire Bylaw for ASTTBC certification and registration. The City of Kelowna has confirmed it will introduce a Bylaw in 2017 and Penticton recently indicated it will move forward with a Bylaw. ASTTBC is considering

**PROFESSIONAL LIABILITY INSURANCE WEBSITE.** In collaboration with the insurance broker ASTTBC has introduced new risk management information for members. Also see ‘Insurance Matters’ <http://insurancematters.asttbc.org>

## **GOAL #3 – PROFESSIONAL STANDARDS & REGULATION**

*This Goal is covered by the Registrar’s Report to Council. The actions in the 2017 – 2018 Work plan are reported here so as to capture all within one document.*

\* **PTECH PORTABILITY WITHIN CANADA (14).** *Secure agreement with other associations. General discussion with CEO going forward in June. Raise with TPC Leadership Council in Fall 2017.*

\* **PROFESSIONAL TITLES HARMONIZATION (15).** *Proposal to renew harmonization agreements will be sent to Technology Professionals Canada in June with request for consideration in Fall 2017.*

\* **CPD REPORTING BY MEMBERS (16).** *Request for policy proposal is being sent to PRB.*

**ACCREDITATION BY BC INSTITUTIONS (17).** *Commitments received from two key institutions to seek accreditation through Technology Accreditation Canada (TAC) – Camosun College and Okanagan College. Pursuing discussions with BCIT which is ‘on hold’ with regard to accreditation.*

**COMPLAINTS – PUBLISHING MEMBER NAMES (18).** *A request for consideration has been sent to the Practice Review Board.*

**HONOURARY MEMBER POSTNOMINAL DESIGNATION (19).** *Survey of current Honourary Members being designed. PRB to be asked to consider future direction.*

### **PROFESSIONAL REGULATION & ACCOUNTABILITY (20)**

- a) **mandatory use of stamp** – PRB is being requested to consider use of stamp
- b) **PARs** – active use of PARs for House and Fire Protection;
- c) **Mandatory E&O; Secondary insurance** – review and report. Commence work in June 2017.
- d) **Digital Signature Stamp** – Supplier used by APEGBC and others is engaged. Considering next steps.

**FIRE PROTECTION COMPANIES – QA PROGRAM (21).** *Research has commenced on a new voluntary program to assess fire companies.*

**INTERNATIONALLY TRAINED TECH PROFESSIONALS PROGRAM (22).** *Report on the status and future needs. Meeting of the ITTP Leadership Forum being organized for July.*

**PUBLIC WORKS TECHNICIAN PROGRAM (23).** *Policy drafted and to PRB in June 2017. Pilot training program completed in Mackenzie and another planned for West Bank First Nation.*

**FIRE – NEW TECHNICAL SPECIALIST PROGRAMS (24).** *Fire Safety Planning and Construction Fire Safety Planning.* Partner program with BC Housing looking into Construction Fire Safety Planning. Project runs into 2018.

## **GOAL #4 – PROFESSIONAL RECOGNITION**

**EMPLOYER ENGAGEMENT(25).** Engage employers to secure greater support for ASTTBC certification and registration. Launch TechEMPLOYER program and consider ‘affiliate’ status.

### Employer / Union Liaison

**ASTTBC EMPLOYER LIAISON PROGRAM.** *See previous reports for background.* Staff will implement a new ‘employer engagement’ program this year with the goal of securing greater support for ASTTBC certification and registration by employers’ staff.

**BC AND YUKON TERRITORY BUILDING CONSTRUCTION TRADES COUNCIL.** *See previous reports for background.* ASTTBC seeks a closer connection with the group.

### Relations with other Associations / Organizations

**ASSOCIATION OF BC FOREST PROFESSIONALS (ABCFFP).** *See previous reports for background.* Continue to work with the CEO of ABCFFP on a ways the professional regulating bodies connected to the land might work collaboratively to enhance their collective effort to serve the public as self-governing bodies.

**ASSOCIATION OF CONSULTING ENGINEERING COMPANIES-BC.** ASTTBC has engaged with ACEC-BC on a couple of fronts:

- ACEC-BC, APEGBC and ASTTBC have completed Phase 2 of the joint Labour Market study
- Securing greater support for ASTTBC registration by ACEC-BC member companies

**APEGBC.** ASTTBC Council sends a representative (usually the ASTTBC President) to each meeting of APEGBC Council and APEGBC reciprocates by sending a representative to ASTTBC Council meetings. ASTTBC staff is currently documenting the areas in which APEGBC and ASTTBC cooperate in various initiatives and will report to Council at the May 2017 meeting.

**BC CONSTRUCTION ASSOCIATION.** An early meeting with the new President is being arranged.

**BC ECONOMIC DEVELOPMENT ASSOCIATION.** Annual conference is scheduled for June 2017 and ASTTBC CEO will speak on ASTTBC’s work to engage women, First Nations, Internationally Trained and people with diversabilities.

**BC HOUSING.** *See previous reports for background.* ASTTBC is working on a BC Housing funded project to develop a practice guide and offer training for Construction Fire Safety Planning. The project will commence in earnest in January 2017. ASTTBC joined with SaferHomes BC to secure funding for a project to inform and educate industry and practitioners on Safer Standards.

**BUSINESS COUNCIL OF BC.** *See previous reports for background.* Arranged for the BCBC CEO to be a keynote speaker at a special conference (Spring 2017) for association leaders organized by the Portage Group in cooperation with the Canadian Society of Association Executives.

**COLLEGE OF APPLIED BIOLOGY.** The new CAB Executive Director met ASTTBC staff at the ASTTBC headquarters to consider areas of mutual interest. <https://www.cab-bc.org/news/college-applied-biology-council-announces-new-executive-director>

**COLLEGE OF REGISTERED NURSES OF BC (CRNBC).** Continue to link with CRNBC Registrar to compare notes on professional rights to practice.

**INDEPENDENT CONTRACTORS AND BUSINESSES ASSOCIATION (ICBA).** A new President and CEO, Chris Gardner, has been appointed and a meeting is planned to connect in areas of common interest.

**LANDLORD BC.** *See previous reports for background.* Nothing new to report.

**LOCAL GOVERNMENT MANAGEMENT ASSOCIATION (LGMA).** *See previous reports for background.* Nothing new to report.

**NOTARIES PUBLIC BC.** *See previous reports for background.* A MoA has been drafted and will be signed in June as a signal to work collaboratively on the connections between Notaries and ASTTBC's members in fire protection, house inspection, onsite wastewater and site improvements surveying.

**PUBLIC WORKS ASSOCIATION OF BC.** *See previous reports for background.*

**ROAD BUILDERS ASSOCIATION of BC.** *See previous reports for background.* A new President and CEO , Kelly Scott, has been appointed. A meeting is in the works. <http://www.roadbuilders.bc.ca>

**SPEATBC.** ASTTBC was a sponsor of annual dinner. Representation included ASTTBC President and VP.

**SURREY BOARD OF TRADE.** *See previous reports for background.* An update meeting with the CEO is planned.

**WESTERN CANADA ONSITE WASTEWATER MANAGEMENT ASSOCIATION (WCOWMA).** ASTTBC sponsored the WCOWMA AGM this Spring. ASTTBC continues working with WCOWMA in areas of common interest.

**WEST BANK FIRST NATION.** ASTTBC has been successful in arranging funding in support of a pilot Village Public Works Technician program with WFN.

## **GOAL #5 – MEMBER SERVICES**

**MEMBER ENGAGEMENT (26).** Report on member engagement and consider outreach to members throughout BC.

**CPD LISTINGS.** *See previous reports for background.* Increase CPD listings on web site by 5% a year. ASTTBC members are required to report CPD, using the ASTTBC software. A new site is now live. ASTTBC works with various organizations to provide quality continuing professional development (CPD) courses, workshops, and conferences to our membership at preferred rates. <http://cpd.asttbc.org/>

**TechCLUB (28).** Review member benefits and expand opportunities by 15% a year for two years.

**MEMBER SURVEYS (29).** Review and confirm scheduling of member and other surveys.

**NEW SURVEYS (30).** Introduce new surveys: (a) youth to learn of their interests and needs; (b) External stakeholders to gather their perspectives on ASTTBC; and (c) members on the impact of technological change.

**POLLING (31).** Introduce polling to engage members and others.

**RING (32).** Report on the use of the ring and develop strategies that will improve member participation.

#### Member Services - General

**CPD - APEGBC.** See previous reports for background. Nothing new to report.

**TechJOBS.** See previous reports for background. Nothing new to report.

[\https://asttbc.org/services/jobpostings/](https://asttbc.org/services/jobpostings/)

#### Institutes - Special Certification Programs

**BUILDING DESIGNERS** – Renewal of this group continues including a new web site.

<http://buildingdesign.asttbc.org>

**CONSTRUCTION SAFETY OFFICER.** See previous reports for background. A new video will be released before summer 2017. Other promotion efforts continue.

**ONSITE WASTEWATER.** See previous reports for background. Meetings with the Health Authorities and Ministry of Health have led to agreements on a few key issues that will enhance public protection and ASTTBC's professional regulatory functionality.

**PUBLIC WORKS INSPECTION SOCIETY.** See previous reports for background. Nothing new to report.

**PUBLIC WORKS TECHNICIAN PROGRAM.** Project implementation is progressing with current focus on the certification policies.

## **GOAL #6 – TECHNOLOGY EDUCATION & CAREERS**

**CANADA's 150<sup>th</sup> ANNIVERSARY 2017 (33).** Also see **SCIENCE WORLD below.** See previous reports for background. ASTTBC is engaging with Canada's 150 celebrations. The 150 logo is appearing with ongoing programming such as Technology Appreciation Week and National Engineering and Geoscience Month.

**TECHNOLOGY EDUCATION & CAREERS PROMOTION – REVIEW ASTTBC PROGRAMMING (34).**

Review strategies and programming in promoting technology education and careers and adjust as needed.

**NATIONAL ENGINEERING & GEOSCIENCE MONTH (March).** ASTTBC stepped up in fine form and carried out many initiatives either alone or with other parties. [https://asttbc.org/careers/nat\\_eng/](https://asttbc.org/careers/nat_eng/)

**SCIENCE WORLD - INNOVATION CANADA 150 PARTNERSHIP** – The ASTTBC - SW Letter of Intent between ASTTBC and Science World led to innovative community outreach activities across the province to celebrate Canada's 150<sup>th</sup> birthday.

**SKILLS CANADA BC.** See previous reports for background. ASTTBC was a sponsor at and attended the 2017 Skills BC Competition.

**TECHNOLOGY SKILLS APPRECIATION WEEK (TSAW).** *See previous reports for background.* The BC Government again approved a special Proclamation declaring TSAW in March 2017. ASTTBC carried out many activities during TSAW. <https://asttbc.org/tsaw/>

## **GOAL #7 – PUBLIC POLICY**

**DISABILITIES IN THE WORKFORCE (35).** Extend ASTTBC’s role in support of people with ‘diversabilities’ as they pursue technology education and careers. Pursue partnerships with BC Government and other stakeholders.

**LABOUR MARKET PROGRAMMING (36).** Grow role in LMP tied to BC Government’s work.

**LABOUR MARKET INFORMATION PROJECT - EGTT.** This initiative between ASTTBC, APEGBC, ACEC-BC and managed by the Asia Pacific Gateway Skills Table continues with the second phase now complete and report just issued. Another great joint initiative!

**PROVINCIAL GOVERNMENT TECH SECTOR LABOUR MARKET PARTNERSHIP -** *See previous reports for background.* Project completed and initial report issued.

**RED TAPE REDUCTION.** *See previous reports for background.* Nothing new to report.

**TECHNOLOGY EDUCATION & CAREERS COUNCIL (TECC).** TECC is working on a Report on its first 10 years, to be published in 2017. <http://www.asttbc.org/careers/tecc.php>

### *Special Interest Groups*

**DIVERSITY LABOUR MARKET PARTNERSHIP (LMP).** *See previous reports for background.* ASTTBC completed the project on disabilities, with excellent results. ASTTBC will issue the final report before summer 2017.

**FIRST NATIONS TECHNOLOGY COUNCIL.** The Council continues forward movement with a number of activities: career fairs; bursaries; and joint opportunities with other stakeholders. Visit the FNCC web site: <http://fncc.asttbc.org>

**ITTP LEADERSHIP FORUM.** The Leadership Forum met early 2017 to review progress on resources and offer ideas for future development. This group is keen and very helpful. <http://www.ittpbc.com>

**WOMEN IN TECHNOLOGY.** BCWiT continues to work diligently in promoting women in technology. Video produced featuring three ASTTBC technologists. [www.http://bcwit.com](http://www.http://bcwit.com)

### *Government Liaison - BC*

**BC ELECTION 2017.** The BC election on May 9, 2017 did not produce a definitive outcome. While a minority government appears in the offing the decision rests on absentee ballots to be counted and a re-count of ballots in one or more ridings. ASTTBC will continue to maintain active contact with BC MLAs and will refrain from engaging in any partisan activities.

**BC MLA LIAISON.** Various formal and informal meetings and brief communications with MLAs.

Government Liaison – Federal and Local

**BC MPs.** Met MP for Sea to Sky, Pamela Goldsmith-Jones. Talked about ASTTBC and our role and linkages with the federal government. Pam is Parliamentary Secretary to the Minister of International Trade and MP for West Vancouver-Sunshine Coast - Sea to Sky Country.

Sustainability Agenda

**TechGREEN.** The award, sponsored by BCIT, was presented at TARC 2016. <http://www.techgreen.ca/>

**GOAL #8 – GOVERNANCE & MANAGEMENT**

**DUES AND FEES (37).** Establish policy re setting annual dues and renewal fees.

**SPONSORSHIP POLICY (38).** Develop policy for sponsorship of events and complete program review. 2018 Budget to reflect the policy.

**COUNCIL SELF-EVALUATION & ENHANCES TRANSPARENCY (39).** Develop Council self-evaluation and further develop and enhance transparency in governance.

**GROW e-BUSINESS (40).** Various initiatives: (a) member management software / database; (b) paperless meetings; (c) easier access to ‘Find a Member’; (d) easier access to ‘Filing a Complaint’; (e) Standardize web pages, notably Tech Specs.

**CORPORATE RECORDS – DIGITIZE (41).** Investigate and develop strategy to move ahead with digitization of records.

**ASTTBC BUILDING – 25 YEARS (42).** Celebrate 25 years in September 2017.

**TECHNOLOGY WORKFORCE RESOURCE CENTRE (43).** Investigate concept of a new centre from which ASTTBC can offer services for various groups and be future headquarters for ASTTBC.

General

**BUDGET 2017.** *See previous reports for background.* Budget approved by Council November 2017.

**COUNCIL GOVERNANCE POLICY / FRAMEWORK.** The Nominating Committee set up a working group to examine areas of the *ASTT Act and Regulations* warranting change to better serve the nomination and service of members of Council. A report on proposed name change and Terms of Reference for the proposed Council Resources and Development Committee (presently the Nominating Committee) is being presented to Council for feedback.

**FINANCIAL REPORT.** The Financial Report for April 2017 will be tabled at the May 2017 Council meeting. Preliminary pre-audit numbers show general alignment with the Budget. It is important to note, however, that as a result of consultation with the ASTTBC auditor we learned that when we pull ‘reserve’ funds from retained earnings these expenses are recorded in the annual operating and as a result will lead to a deficit at the end of 2017. The 2017 Budget will be revised for presentation to Council at the September meeting.



**TECHNOLOGY AWARDS & RECOGNITION CELEBRATION (TARC) 2017.** Arrangements coming together for November 18, 2017.

**TECHNOLOGY PROFESSIONALS CANADA.** TPC Leadership Council and Council of Chief Executive Officers met in early 2017. Progress reported on a few national initiatives. ASTTBC President will report on TPC.

**WORK PLAN 2017 - 2018.** On track with actions planned for 2017.

*e-Business - General*

**ASSOCIATION MANAGEMENT SYSTEM - DATABASE REPLACEMENT PROJECT.** *See previous reports for background.* Work is well under way but with a slow start and as a result may extend completion date.

**‘ASTTBC APPLY’.** The Technology Registrations Canada software has been offered to other associations, with Nova Scotia and Manitoba committing to join with ASTTBC in using the software. We anticipate the Atlantic provinces will also come on board!

**SOCIAL MEDIA.** ASTTBC continues to have an active presence on social media. A full report was planned for March 2017 but due to other pressing commitments has been delayed to the September meeting. ASTTBC channels:

[www.linkedin.com/company/asttbc](http://www.linkedin.com/company/asttbc)

[www.twitter.com/ASTTBC](http://www.twitter.com/ASTTBC)

[www.facebook.com/ASTTBC](http://www.facebook.com/ASTTBC)

[www.instagram.com/ASTTBC](http://www.instagram.com/ASTTBC)

[www.youtube.com/ASTTBC](http://www.youtube.com/ASTTBC)

**WEBINARS.** An ASTTBC UPDATE Webinar was hosted in early 2017. Very positive feedback. The next ASTTBC UPDATE webinar is scheduled for June 8, 2017.

*Marketing, Media, PR and Foundation*

**MARKETING.** *See previous reports for background.* The report planned for March has been delayed to September 2017 due to other pressing demands.

**ASTTBC FOUNDATION.** *See previous reports for background.* The Board Chair will report at AGM 2017.

<https://asttbc.org/about/foundation/about/>