



CEO's REPORT TO COUNCIL (#80)

For the January 2017 ASTTBC Council Meeting

This Report marks a new approach for the CEO Report to Council. In past Reports the CEO provided a great deal of detail, as a means of conveying the many elements of ASTTBC operations. While deemed useful for the period in which this model was utilized, it is time to 're-fresh' and assume a more strategic stance in reporting to Council. With this change the CEO will focus on the approved Strategic & Operations Plan, which includes both key strategic directions developed by Council and 'operational' outcomes set by the CEO and staff.

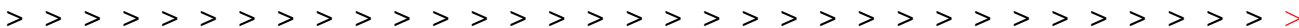
The CEO Report will highlight key developments linked to the Association's 8 Goals, whether directly referenced in the Work Plan or not.

Greater detail of ASTTBC ongoing operations will be found by reviewing the monthly ASTT eNEWS; 'What's New' on the ASTTBC web site, the bi-annual ASTTBC CONNECT, following ASTTBC on Twitter, YouTube and other social media, and regular browsing of the ASTTBC web site.

Please send your feedback to ceo@asttbc.org.

"People of accomplishment rarely sit back and let things happen to them. They go out and happen to things."

Leonardo da Vinci



WORK PLAN 2015 – 2016

The 2015-16 Work Plan was ambitious, challenging ASTTBC staff and volunteers, delivered with cooperation and collaboration of other organizations as needed. Stretching at least a bit beyond our grasp is usual to ASTTBC as we plan and work to meet the expectations of the public and Government as framed by the *ASTT Act* and *Regulations* and to address key objectives established to meet the Association's 8 Goals.

The outcomes articulated in Work Plan 2015 – 2016 were largely or substantially completed. A full Report on the Work Plan will be reviewed with the CEO Performance Review Committee and tabled with Council at the March 2017 meeting.

STRATEGIC & OPERATIONS PLAN 2017 – 2018 has been tabled with Council for consideration and approval.

GOAL #1 – PROFESSIONAL LEGISLATION & REGULATION

ASTT ACT. A Report was presented to Council meeting September 2016 that outlined options for changes to the *ASTT Act* on the matter of practice rights and general administration issues requiring attention. The current plan is to present a proposal to Government by June 2017.

ASTT REGULATION. Changes to *ASTT Regulations* re implementation of PTech are being proposed for consideration by Council.

HOUSE INSPECTION LICENSING – CONSUMER PROTECTION BC (CPBC). Effective September 1, 2016 the Government Regulation provided for a much greater role for Consumer Protection BC and a lesser role for ASTTBC and other associations. Membership and registration with ASTTBC is no longer required to secure licensing through CPBC: however, ASTTBC continues as an active participant in the overall process.

Ongoing membership with ASTTBC will change somewhat as inspectors seek licensing and as they access services such as Errors & Omissions Insurance. ASTTBC's field review process and other professional regulatory services will likely have a positive role to play as the new model emerges. The Government working group continues to tackle big issues such as the scope and standards of practice / inspection. ASTTBC continues to invest heavily as a legislated professional regulating body in BC responsible for certifying House and Property Inspectors.

PROFESSIONAL TECHNOLOGIST (PTech). The PTech certification process was put on hold as ASTTBC Council addressed the issue of possible changes to the ASTTBC certification requirements to fully align with the Alberta model and assure portability. Much work has gone into the document and a final Report will be tabled with Council on January 26, 2017.

GOAL #2 – RIGHTS TO PRACTICE

ASTTBC – APEGBC JOINT BOARD – The Joint Board convened one meeting in 2016, largely to hear from the Presidents of APEGBC and ASTTBC following their joint meeting with Minister Andrew Wilkinson, the Minister Responsible for the APEGBC and ASTT Acts. The Presidents reported that the two associations are valued and that they should consider their options as the two work to consider practice rights for ASTTBC technologists. The Board struggled to find consensus on practice rights but resolved to work to a joint meeting early Fall 2016 to reflect on future directions. The Joint Board failed to meet a second time in 2016.

One recent achievement of the Joint Board was the APEGBC and ASTTBC Council' approval of ASTTBC's Practice Guide, '*Electrical Technology Services for Building Projects*'.
<http://www.asttbc.org/docs/2015octjointboard.pdf>. The Board is currently considering Fire and Mechanical design in building systems. Another topic under consideration is an APEGBC proposal for a special pathway for PTech to EngL.

ELECTRICAL WORK PRACTITIONER (EWP). The International Brotherhood of Electrical Workers appealed to the BC Supreme Court the BCSA decision to approve the EWP. The Court issued its decision and Reasons for Judgment in March 2016. The court's ruling was not in favour of ASTTBC and BCSA. ASTTBC Council decided ASTTBC will appeal (BCSA decided similarly) the ruling and the appeal documentation was filed in December. *It is of interest that the appeal process was delayed during 2016 while the Court considered the issue of whether or not IBEW will receive 'costs' from the BCSA. The Court determined that the IBEW should receive costs.*

PTech to EngL PATHWAY. The ASTTBC Registrar is communicating with the APEGBC Director of Registration to define the APEGBC proposed pathway and determine connectivity with ASTTBC certification requirements. A report is likely in Spring 2017.

EngL to PEng. ASTTBC is tracking an APEGBC pilot project to consider EngL applications for PEng registration. ASTTBC published an article on this initiative, included with ASTT eNEWS and posted to the ASTTBC web site. <https://asttbc.org/docs/2016apegbcengl.pdf>

FIRE PROTECTION. ASTTBC continues to encourage local governments to introduce a requirement in their Fire Bylaw for ASTTBC certification and registration. The City of Kelowna recently announced they will introduce a Bylaw in 2017. ASTTBC expects other local governments in the Okanagan region will follow suit in time.

PROFESSIONAL LIABILITY INSURANCE WEBSITE. ASTTBC launched a new ‘risk management’ website in 2016 called ‘Insurance Matters’ <http://insurancematters.asttbc.org> In collaboration with the insurance broker ASTTBC will introduce new risk management information for members in the Spring of 2017.

PROFESSIONAL RELIANCE (QP) – FEDERAL GOVERNMENT. In cooperation with counterparts in ASET (Alberta) and OACETT (Ontario) we connected with the federal government on government procurements, seeking appropriate recognition for certified technologists and technicians. A meeting in the Fall of 2016 produced positive results. Much more work required to bring to fruition.

QUALIFIED PROFESSIONAL(QP). ASTTBC is focusing staff and volunteer resources on securing added QP recognition for ASTTBC technologists, technicians and technical specialists. Current work with the Ministry of Forests, Lands and Natural resources and Ministry of Environment has ASTTBC ‘at the table’ as government rolls out such initiatives as:

- Water Sustainability Act, Ministry of Environment
- Spill Preparedness – BC Spill Response Regime, BC Ministry of Environment
- Contaminated Sites Soil Relocation – BC Land Remediation Regime, BC Ministry of Environment
- Identification of Contaminated Sites – BC Land Remediation Regime, BC Ministry of Environment
- Checklists and Assurance Letters, Ministry of Forests, Lands and Natural Resources
- Inspections of simple span bridges, Ministry of Forests, Lands and Natural Resources
- ‘Qualified Surveyor’, Ministry of Transportation
- QP recognition within Occupational health and Safety Regulations, WorkSafeBC

GOAL #3 – PROFESSIONAL STANDARDS & REGULATION

This Goal is covered by the Registrar’s Report to Council.

GOAL #4 – PROFESSIONAL RECOGNITION

Employer / Union Liaison

ASTTBC EMPLOYER LIAISON PROGRAM. Staff is developing a plan to more fully engage employers. Services such as TechJOBS is being updated and upgraded, a new EmployerPRO program will be launched in 2017 and strategies to approach and secure added support of employers for ASTTBC certification is nearing completion.

BC AND YUKON TERRITORY BUILDING CONSTRUCTION TRADES COUNCIL. Met Executive Director Tom Sigurdson to explore areas of common interest,

Relations with other Associations / Organizations

ASSOCIATION OF BC FOREST PROFESSIONALS (ABC FP). A joint meeting in the Fall of 2016 with elected and volunteer leaders from ABCFP and ASTTBC produced favourable discussions. Met the CEO of ABCFP on a couple of occasions to explore ways the professional regulating bodies connected to the land might work collectively to enhance their collective effort to serve the public as self-governing bodies.

ASSOCIATION OF CONSULTING ENGINEERING COMPANIES-BC. ASTTBC has engaged with ACEC-BC on a couple of fronts:

- ASTTBC-led project to take a snapshot of the culture, policies and hiring practices of people with ‘diversabilities’
- ACEC-BC, APEGBC and ASTTBC are working on Phase 2 of the joint Labour Market study
- regular connection with ACEC-BC President & CEO

APEGBC. ASTTBC Council sends a representative (usually the ASTTBC President) to each meeting of APEGBC Council and APEGBC reciprocates by sending a representative to ASTTBC Council meetings. ASTTBC staff is currently documenting the areas in which APEGBC and ASTTBC cooperate in various initiatives and will report to Council by May 2017.

BC CONSTRUCTION ASSOCIATION. Manley McLachlan (Honourary Member of ASTTBC) is retiring and a new President and CEO will soon be on the scene. An early meeting with the new staff lead will be arranged for early 2017.

BC ECONOMIC DEVELOPMENT ASSOCIATION. **Annual conference** is scheduled for June 2017 and ASTTBC is again committing as a sponsor and will be engaged by offering moderators and speakers. Last year the ASTTBC CEO moderated a panel of key staff from Ministry of Jobs, Tourism and Skills Training.

BC HOUSING. ASTTBC received project funding to develop a practice guide and offer training for Construction Fire Safety Planning. The project will commence in earnest in January 2017. ASTTBC joined with SaferHomes BC to secure funding for a project to inform and educate industry and practitioners on Safer Standards. Funding in place and work is well under way. Attend regular meetings of BC Housing CEO’s Industry and Consumer Advisory Council.

BUSINESS COUNCIL OF BC. Connected with BCBC CEO and arranged for him to be a keynote speaker at a special conference (Spring 2017) for association leaders being organized by the Portage Group in cooperation with the Canadian Society of Association Executives.

COLLEGE OF APPLIED BIOLOGY. Met the Acting CEO to review a couple of matters of mutual interest. A positive relationship exists between CAB-BC and ASTTBC.

COLLEGE OF REGISTERED NURSES OF BC (CRNBC). Connected with CRNBC Registrar to compare notes on professional rights to practice.

INDEPENDENT CONTRACTORS AND BUSINESSES ASSOCIATION (ICBA). The President and CEO, Phil Hochstein (an Honourary Member of ASTTBC) is retiring and new staff leader, Gord Stewart, is at the helm.

LANDLORD BC. Connected with the CEO on the promotion of fire protection inspection and testing to the members of LandLord BC, building on a MoA between ASTTBC and LandLord BC.

LOCAL GOVERNMENT MANAGEMENT ASSOCIATION (LGMA). Connected with the Executive Director to catch up generally and explore areas of common interest.

NOTARIES PUBLIC BC. Attended AGM and currently working toward a MoA, building on the connections between Notaries and ASTTBC's members in fire protection, house inspection, onsite wastewater and site improvements surveying to note a few key areas of common interest. ASTTBC CEO was profiled in a recent edition of their publication. Great coverage. Further links with Notaries Public anticipated.

PUBLIC WORKS ASSOCIATION OF BC. Met with the Executive Director to review areas of mutual interest, notably our common interest in supporting Public Works Society of BC and ASTTBC initiative regarding Public Works Technician certification.

ROAD BUILDERS ASSOCIATION of BC. The President and CEO, Jack Davidson (an Honourary Member of ASTTBC and current Chair of the BCIT Board of Governors) is retiring and new staff lead appointed.

SPEATBC. ASTTBC is a sponsor of the SPEATBC annual dinner. Several members of ASTTBC Council and staff and spouses will attend in January.

SURREY BOARD OF TRADE. Met President and CEO Anita Huberman to review joint interests such as labour market and technology education and careers. Anita involved with the ASTTBC project on people with diversabilities.

WESTERN CANADA ONSITE WASTEWATER MANAGEMENT ASSOCIATION (WCOWMA). ASTTBC is sponsoring the WCOWMA AGM coming up Spring 2017. ASTTBC continues working with WCOWMA in areas of common interest.

WEST BANK FIRST NATION. Communications continue with few key management and ASTTBC FNCC Vice Chair Dawn McGrath (Superintendent of Utilities at WFN) to talk about the ASTTBC proposed Public Works Technician program. Some great discussion with much opportunity to engage WFN with the initiative.

GOAL #5 – MEMBER SERVICES

Member Services - General

CPD - APEGBC. ASTTBC continues to promote APEGBC courses and seminars on the ASTTBC web site. ASTTBC is seeking a special arrangement for ASTTBC members to attend APEGBC sessions.

CPD GENERAL. ASTTBC continues to work with various organizations to provide quality continuing professional development (CPD) courses, workshops, and conferences to our membership at preferred rates.

ACEC-BC includes ASTTBC's logo on their web site with a reference to CPD credits in accordance with ASTTBC guidelines. Similarly for BC Housing and WoodWorks courses. ASTTBC members are required to report CPD, using the ASTTBC software. A new version is now live.

TechJOBS. A new stand-alone website for the TechJOBS job search service has recently been completed and is in its final stages of employer and job transition. The website will 'go-live' in 2017 and will expand and enhance services for employers including new job indexing capabilities and featuring employer profiles.

<https://asttbc.org/services/jobpostings/>

Institutes - Special Certification Programs

BUILDING DESIGNERS – Renewal of this group continues. Council approved the new ASTTBC-Building designers name and retired the 'Building Designers Institute of BC.

CONSTRUCTION SAFETY OFFICER. ASTTBC decided, following consultation with various parties including legal counsel, that we would not pursue opposition to a federal mark application for ‘National Construction Safety Officer’ sought by the Alberta Construction Safety Association. ASTTBC has trade mark for CSO and RCSO.

ONSITE WASTEWATER. ASTTBC, under contract with the Ministry of Health, continues its work on the ‘harmonization’ project designed to enhance portability of Onsite Wastewater practitioners in Canada. A report has been published and distributed to stakeholders. ASTTBC is seeking a MoA with Alberta. The Health Authorities have now standardized many elements of the filing process including filing forms and other common filing documentation. Other initiatives:

- Project underway to report stakeholder input and recommendations to promote maintenance of sewerage systems.
- Project underway to report stakeholder input and recommendations to reduce illegal construction of sewerage systems.
- Collaborations with Health Authorities to revise procedures for administration of Filings and Certifications.
- Collaborations with Ministry of Health and APEGBC to mitigate/revise the current regulatory restrictions on ROWP maintenance of advanced systems.
- Web site upgrades and adjustments to on line application underway.

PUBLIC WORKS INSPECTION SOCIETY. PWIS and Public Works Association of BC (PWABC) are working with ASTTBC to frame a new agreement for funding and services. A final agreement is expected within the first quarter of 2017.

PUBLIC WORKS TECHNICIAN PROGRAM. Attended a special announcement in Mackenzie with the College of New Caledonia and local MLA, Hon Mike Morris, Minister of Public Safety. CNC is collaborating with 3 First Nations. ATTBC also exploring opportunities with the West Bank First Nation.

GOAL #6 – TECHNOLOGY EDUCATION & CAREERS

CANADA’S 150th ANNIVERSARY 2017. *See SCIENCE WORLD below.* ASTTBC is engaging with Canada’s 150 celebrations, with many effective but low cost (financial and staffing) ways to showcase ASTTBC within the 150th year. The 150 logo will appear along with ongoing programming such as National Engineering and geoscience Month and many high school and other events sponsored by ASTTBC and the ASTTBC Foundation.

NATIONAL ENGINEERING & GEOSCIENCE MONTH (March). ASTTBC currently finalizing programming for 2017.

SCIENCE WORLD - INNOVATION CANADA 150 PARTNERSHIP - June 29 signed Letter of Intent between ASTTBC and Science World to deliver innovative community outreach activities across the province to celebrate Canada’s 150th birthday in 2017. First events in Fall 2017 and continuing into 2017. ASTTBC’s total contribution is \$20,000 with \$10k each from ASTTBC and the ASTTBC Foundation.

SCIENCE WORLD – NEW CEO. Met with Scott Sampson to explore areas of common interest. One initiative we agreed should be ‘ramped up’ is the Science Charter. A meeting scheduled for January 2017.

SKILLS CANADA BC. ASTTBC produced a video highlighting female member technologists in time for a special WeForShe conference. Attended Skills BC special reception. Jason Jung, Manager, Professional Practice, appointed a member of the Skills BC Board.

TECHNOLOGY SKILLS APPRECIATION WEEK (TSAW). BC Government approved a special Proclamation declaring TSAW in March. 2016 was our first year and it was a big hit thanks to Shirley Bond, Minister of Jobs, Tourism and Skills Training. The formal proclamation was presented at the BC Legislature in March 2016 to ASTTBC and the Canadian Home Builders Association-BC and many guests were on hand to celebrate this momentous occasion. 2017 planning is underway with new initiatives in the works for this year.

GOAL #7 – PUBLIC POLICY

LABOUR MARKET INFORMATION PROJECT - EGTT. This initiative between ASTTBC, APEGBC, ACEC-BC and managed by the Asia Pacific Gateway Skills Table continues with the second phase well under way. A final report is expected in Spring 2017.

PROVINCIAL GOVERNMENT TECH SECTOR LABOUR MARKET PARTNERSHIP - ASTTBC is participating in a LMP led by the BC Technology Association (BCTA) and the Vancouver Economic Commission (VEC). This technology Sector Labour Market Partnership project will help the government and project partners gain a better understanding of the current and future labour needs in this diverse and fast growing sector.

RED TAPE REDUCTION. Continuing follow up on a meeting with Coralee Oakes, Minister of Small Business and Red Tape Reduction and subsequent meeting with the Deputy Minister. ASTTBC canvassed members asking for suggestions for cutting red tape and making enterprise more effective. Information gathered and information being prepared for presentation to the Minister / Ministry.

TECHNOLOGY EDUCATION & CAREERS COUNCIL (TECC). TECC met late 2016 and agreed to prepare a Report on its first 10 years, to be published in 2017. <http://www.asttbc.org/careers/tecc.php>

Special Interest Groups

DIVERSITY LABOUR MARKET PARTNERSHIP (LMP). ASTTBC was awarded a LMP through Ministry of Social Development and Social Innovation to reach out to employers to learn about their current practices in support of a diversified workplace and convene sessions with people with disabilities to better understand their interests, challenges and needs. ASTTBC has engaged several key stakeholders including ACEC-BC, APEGBC, Back in Motion, and Partners in Workforce Innovation.

FIRST NATIONS TECHNOLOGY COUNCIL. The Council continues forward movement with a number of activities: career fairs; bursaries; and joint opportunities with other stakeholders. Visit the FNCC web site: <http://fncc.asttbc.org>

ITTP LEADERSHIP FORUM. The Leadership Forum met Fall 2016 to review progress on resources and offer ideas for future development. This group is keen and very helpful.

SURREY LOCAL IMMIGRATION PROJECT (LIP). Geoff Sale, Manager, Internationally Trained Technology Professionals Program is representing ASTTBC on this committee that is working to ensure that Surrey is a welcoming place for immigrants and to improve their settlement experience. www.surreylip.ca.

WOMEN IN TECHNOLOGY. BCWiT continues to work diligently in promoting women in technology. Video produced featuring three ASTTBC technologists. [www.http://bcwit.com](http://bcwit.com)

Government Liaison - BC

BC ELECTION 2017. The next BC election will be held May 9, 2016. ASTTBC will continue to maintain active contact with BC MLAs and will refrain from engaging in any partisan activities.

BC MLA LIAISON. Various formal and informal meetings and brief communications with MLAs: Raj Chouhan, Christy Clark, Simon Gibson, George Heyman, Marvin Hunt, Greg Kylo, Richard Lee, Mike Morris, Bruce Ralston, Linda Reid, Linda Reimer, Shane Simpson, Jordan Sturdy, Sam Sullivan, Ralph Sultan, John Yap and Amrik Virk.

MINISTER WILKINSON'S MESSAGE TO TARC. Minister of Advanced Education provided a video greeting to TARC 2016. A very strong and positive message from the Minister.

PREMIER'S MESSAGE to TARC. The Premier provided a message to Technology Awards and Recognition Celebration 2016. THANKS to the Premier for her ongoing interest and support.

Government Liaison – Federal and Local

BC MPs. Joyce Murray MP attended TARC and delivered message from the federal government. Presented ASTTBC with a letter from the Prime Minister.

PRIME MINISTER TRUDEAU. The PM provided a letter to the TARC. *This is a FIRST for ASTTBC!*

Sustainability Agenda

TechGREEN. The ASTTBC award, sponsored by BCIT, was presented at TARC. <http://www.techgreen.ca/>

GOAL #8 – GOVERNANCE & MANAGEMENT

General

BUDGET 2016. On track to meet revised Budget targets.

COUNCIL GOVERNANCE POLICY / FRAMEWORK. The Nominating Committee set up a working group to examine areas of the *ASTT Act and Regulations* warranting change to better serve the nomination and service of members of Council. A report on proposed name change and Terms of Reference for the proposed Council Resources and Development Committee (presently the Nominating Committee) is being presented to Council for feedback.

FINANCIAL REPORT. The Financial Report for November 2016 will be tabled at the January 2017 Council meeting. Preliminary pre-audit numbers show a modest surplus for the year.

SURREY BUSINESS EXCELLENCE AWARDS – ASTTBC NOMINATED. ASTTBC was nominated for a Surrey Board of Trade Business Excellence Award in the Category of Not for Profit / Associations. Another more worthy candidate was successful.

TECHNOLOGY AWARDS & RECOGNITION CELEBRATION (TARC) 2016. Another banner year with 350 in attendance. Excellent awards, top rate messages from Prime Minister, Premier and Minister Responsible for ASTT Act. Over \$11,000 raised for the ASTTBC Foundation.

TECHNOLOGY PROFESSIONALS CANADA. TPC Leadership Council and Council of Chief Executive Officers met in October. Progress reported on a few national initiatives. ASTTBC President will report on TPC.

WORK PLAN 2015 – 2016. On track with most actions completed or substantially completed.

e-Business - General

ASSOCIATION MANAGEMENT SYSTEM - DATABASE REPLACEMENT PROJECT. ASTTBC signed a contract with a provider late in 2015 however with changes to the corporation the decision was made to move to a different provider. An initial deposit was returned and no further obligation to the original provider. A new provider has been selected from the original short list. The new service provider has been working with ASTTBC on Technology Registrations Canada software and will ably handle the AMS. Work has started and will be completed by December 2017.

‘ASTTBC APPLY’. The Technology Registrations Canada software was first launched for Technologists and Technicians in 2012. ASTTBC has 3 full years of paperless applications for this group of members. As of December 2016 all Technical Specialists are working with the same software. *A major achievement!*

SOCIAL MEDIA. ASTTBC continues to have an active presence on social media. A full report will be tabled at the March 2017 meeting of Council. ASTTBC channels:

www.linkedin.com/company/asttbc

www.twitter.com/ASTTBC

www.facebook.com/ASTTBC

www.instagram.com/ASTTBC

www.youtube.com/ASTTBC

WEBINARS. An ASTTBC UPDATE Webinar was hosted in Fall of 2016 with 100 participants, the highest number to date. Very positive feedback. The UPDATE webinars continue in 2017.

Marketing, Media, PR and Foundation

MARKETING. ASTTBC sponsored initiatives and events continued to provide positive outcomes through 2016. A full report will be tabled with Council in March 2017.

ASTTBC FOUNDATION. Bylaws revised with Council approval in Fall 2016. Board is looking to an initiative to build the Capital fund from \$620k to \$1M and with this is adding a few key volunteers to the Board. The Board Chair will report to the May 2017 meeting of Council and at AGM 2017.