



**Group Leader – Mechanical  
Victoria, BC**

**Babcock Canada Inc.**

## **Experience Exciting Projects with a Career at Babcock**

Babcock Canada provides critical and complex support to strategically important assets, infrastructure and training programs primarily in the defence and security environments. We are currently engaged in the provision of In-Service Support (ISS) solutions for surface and subsurface marine fleets, including the delivery of comprehensive ISS to Canada's Victoria Class submarine fleet.

We are a Canadian ISO 9001, 14001 and OHSAS 18001 registered company employing approximately 380 personnel at locations in Halifax, Ottawa, and Victoria. We are trusted to deliver a wide range of services including Program Management, Materiel and Logistic Support, Systems Engineering, Configuration Management and Records Support, Maintenance and Refits, and Information and Knowledge Management. For more information on Babcock Canada please visit [www.babcockcanada.com/careers](http://www.babcockcanada.com/careers)

At Babcock, you'll experience what it is like to work on and support epic projects:

From managing the deep overhaul of a submarine's more than 200 complex systems to refitting and upgrading massive, 11,000 tonne arctic icebreakers, to supporting naval and commercial surface vessels. These are just some of the complex projects that Babcock thrives on.

Our parent company, Babcock International Group PLC, is a leading global Engineering Support Services organisation that employs over 35,000 skilled personnel across six continents.

We are currently recruiting for a **Group Leader - Mechanical** based in our Victoria office. This is a full-time permanent position (37.5 hours per week) and will report to the Marine Design Drawing Office Manager.

### **The principal tasks and responsibilities include:**

- Lead the mechanical section within the Marine Design Drawing Office (MDDO) and act as the mentor to the staff within the mechanical discipline
- Manage the mechanical section in accordance with the company procedures setting clear objectives for training and development, health and safety, personnel, performance, quality and project control requirements
- Review of existing controls and identification of new controls to provide quality

- assurance compliance to customers and Babcock management
- Manage delegated multi-centre project budgets, including profit and loss activities, as identified by the relevant Project Manager
- Compile work breakdown estimates for the group's work packages to:
  - Assist the MDDO Manager in evaluating the projects' overall resource requirements
  - Assist MDDO Project Manager in evaluating the projects' overall cost and time
- Assess, plan and manage section workload in accordance with incoming tasks and the teams skills and experience
- Monitor the team's performance to achieve agreed schedule dates and budget objectives providing progress reports as required
- Approve design drawing packages produced by the Mechanical team prior to delivery for certification, ensuring technical quality and safety content meet the specified requirements
- Provide professional and specialist interpretation of technical and engineering requirements to the customer's specification
- Provide technical advice to internal and external Design Authorities/Agents to influence changes to engineering procedures and determine policy on installation / modification work
- Organize Datum Pack validation, on-site technical inspections, and lineout inspections at Canadian waterfront locations
- Provide technical liaison services, solutions, and advice
- Other duties as assigned

**Job qualifications and requirements include:**

- Successfully completed a Mechanical Technology Diploma program or equivalent
- Minimum of four years hands-on experience using AutoCAD and SolidWorks
- Minimum two years' experience directly managing a technical team
- Significant relevant experience in a design environment, preferably within the marine industry or similar
- Experience providing technical guidance for engineering work packages which can be implemented, maintained, procured and manufactured without need for further iteration
- Experience with production drawings which define multiple design variants and clearly maintain Configuration Control
- Knowledge and understanding of submarine equipment, systems, material and process, together with an appreciation of inter-discipline interfaces and drawing and documentation support systems would be considered an asset
- Knowledge of North American Standards pertaining to Mechanical design and materials, and their equivalence to UK standards, is considered an asset
- Eligible for a Canadian Secret Security Clearance, ITAR and Controlled Goods

## **How to apply:**

Please submit your cover letter and resume no later than 13 May 2018 at 9:00pm. External applicants please apply online through our LinkedIn posting or through our website at [www.babcockcanada.com](http://www.babcockcanada.com). Babcock Canada internal applicants, please apply directly to the HR Inbox. Note for Babcock Canada internal applicants, please discuss with your manager prior to submitting your application.

Your application must clearly demonstrate how you meet the requirements.

We thank all those who apply. Only those selected for further consideration will be contacted.

If you have a disability which requires an accommodation during any stage of our recruitment process, please let us know how we can assist you.

## **At Babcock, our people are our greatest asset:**

Given our commitment to employee development across the board, employees enjoy a long and satisfying career at Babcock Canada in an environment that values their contributions, rewards them properly, and is absolutely committed to their safety and wellbeing. Employee benefits include but are not limited to:

- Relocation assistance for individuals and families
- Pregnancy and Parental Leave top-up available
- Company sponsored continuing education
- Employee recognition and bonus programs
- Reimbursement of annual professional membership dues
- Health and Wellness Program
- Comprehensive health and dental benefits
- Employer matching of employee retirement contributions
- Paid vacation that increases with years of service

Babcock Canada is committed to building a skilled, diverse workforce reflective of Canadian society. As a result, it promotes employment equity.

We welcome your interest in joining the Babcock Canada family.