



*The Region of BC's Best*

## Thompson-Nicola Regional District

### JOB POSTING

## Manager of Utility Services

<b>COMPETITION NO:</b>	<b>2018 - 008</b>
<b>TERMS:</b>	<b>Permanent Full-Time</b>
<b>HOURS OF WORK:</b>	<b>Monday to Friday 8:30 – 4:30</b>
<b>APPLICATION DEADLINE:</b>	<b>April 9, 2018 4:00 p.m.</b>

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Encompassing an unparalleled geographic region in the heart of British Columbia, the Thompson-Nicola Regional District (TNRD) offers the best of both worlds. Urban life within vibrant communities and outlying rural regions that showcase the region's beauty - pristine but rugged mountains, rolling grasslands, lush evergreen forests and both historic and modern areas, all within approximately 45,000 square kilometres. Headquartered in the City of Kamloops, the TNRD provides a wide range of local government services to a population of 130,000 located within its 11 diverse municipalities and 10 electoral areas.

### **Overview**

The Manager of Utility Services plays a key leadership role at the Regional District reporting to the Director of Environmental Services. As a member of the management team, along with the other department managers and directors, this position contributes to achieving the overall vision of the organization and the communities we serve.

This position manages the operations of the Utility Services Department to deliver effective and responsive water supply and wastewater management services to small rural communities throughout the Regional District. The Department currently manages 11 small water systems and 2 small waste water systems.

Leading a team of five staff and four contracted utility system operators, the Manager of Utility Services ensures that delivery of service meets the expectations of internal and external customers and makes the best use of available resources. The Manager of Utility Services also interprets the water and sewer by-laws, administers policy, and provides planning and leadership of the Utilities Division.

**To meet the requirements of this position, you have:**

### **Education/Experience**

- Diploma in Engineering Technology, with registration as an Applied Science Technologist, supplemented by completion of technical courses in water resources and/or civil engineering.
- Preference will be given to a Professional Engineer eligible for registration in B.C.
- Eight (8) years of related water and sewer utility operations experience with progressively increased responsibility, preferably in local government dealing with small systems.
- Environmental Operators Certification Program (EOCP) certification in water and sewer.
- Public infrastructure project and construction management experience.
- Engineering knowledge as it pertains to utility operations and related capital project design.

- Field operations and construction experience with water and wastewater systems.
- Experience or training in project/construction management and infrastructure asset management.
- A suitable combination of education and experience relevant to the position may also be considered.
- Knowledge of federal and provincial standards and regulations pertaining to water and sewer utility services.

### **Skills and Abilities**

- Ability to deal effectively with staff, Board members and the public with tact and diplomacy.
- Skills in oral and written communication/presentation, especially the ability to prepare written and make oral presentations and technical reports.
- Effective leadership, strategic thinking and leadership skills.
- Familiarity with the legal, technical and strategic framework associated with the provision of infrastructure services.
- Effective leadership and management of utility operations staff.
- Demonstrated understanding of the design, operation and maintenance of municipal water supply and distribution systems and related industry best practices.
- Ability to coordinate construction and maintenance projects.
- Demonstrated understanding of and experience in the use and operation of SCADA systems.
- Proficiency in conducting technical research in relevant issues.
- Ability to implement system wide water metering program
- Ability to update and amend water and sewer bylaws as necessary.
- Demonstrated understanding of sustainable development practices, including a strong commitment to delivering services in a sustainable manner.
- Ability to plan for and respond to emergencies.

This is a non-union position, with a competitive compensation package being offered.

Please email your application to [humanresources@tnrd.ca](mailto:humanresources@tnrd.ca) by  
**4:00 p.m. on April 9, 2018 quoting Competition No. 2018-008.**

Applications **must include a cover letter and a resume** outlining your qualifications and experience.

**Thank you for considering the Thompson-Nicola Regional District as a place to share your talents!**

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.

<http://tnrd.ca/content/employment>