



Metro Vancouver – Join us in our commitment to provide services and solutions to one of the world’s most livable regions. We deliver service excellence in the areas of regional growth planning, air quality, water, liquid and solid waste management, regional parks, affordable housing, and community engagement to over 2.4 million residents. We invite you to bring your skills, passion, and expertise to help us in our commitment to sustain and enhance our region’s livability. We offer competitive salaries; excellent benefit packages; a municipal pension plan; employee wellness programs; and varied opportunities for professional growth and development. *Our Water Services Department is currently seeking a:*

Superintendent, CWTP & Rechlorination

(Full-Time Regular)

(Location: Coquitlam Water Treatment Plant)

DUTIES:

Manages the operations of the Coquitlam Water Treatment Plant (CWTP) and re-chlorination stations and disinfection programs throughout Metro Vancouver’s water transmission system. Responsible for leading and coordinating treatment operations, maintenance, and quality control activities and ensuring regulatory requirements, service levels, and other performance criteria are met.

Accountable for budget preparation, reporting and resource allocations. Monitors and controls spending ensuring the effective and efficient expenditure of allocated funds. Monitors and measures the effectiveness of operations against performance indicators and develops strategies to accomplish goals and address deficiencies. Works closely with the Division Manager to determine overall priorities and establish work plans; contributes to the preparation of long range strategic and financial plans for the division.

Monitors the performance of the CWTP, re-chlorination stations and disinfection programs and communicates results internally and externally. Develops and implements plans to optimize operations, improve performance, and address deficiencies. Keeps current on industry best practices and relevant regulations.

Participates in the development and implementation of a variety of procedures, programs and initiatives. Provides direction to improve processes and ensures changes are appropriately communicated and consistently implemented. Works cooperatively to achieve business plan goals. Coordinates regular reviews and updates of Standard Operating Procedures.

Reviews and recommends water treatment chemical, equipment and specialized services purchases and manages corresponding contracts. Provides guidance to staff preparing procurement memos and ensures all relevant information is included.

Works closely with counterparts in Water Services and other Departments to plan and implement facility improvements and capital projects; contributes to long range infrastructure plans. Works collaboratively with the System Planning and Scheduling (SPS) team to ensure effective communication. Ensures the operations objectives and strategies for the CWTP, re-chlorination stations and disinfection programs align with the plans of the SPS team.

Hires, supervises, directs and develops staff monitoring performance in accordance with goals and objectives. Ensures adherence to corporate policies and collective agreements. Leads, coaches and mentors staff recognizing the importance of leadership, supervisory and technical training. Develops and sustains a flexible workforce encouraging staff to pursue opportunities that complement their skills and experience. Works collaboratively to

resolve technical or interpersonal issues staff encounter while doing their work. Supervises and directs the work of contractors, and coordinates contractor work to minimize disruption to operating facilities.

Accountable for ensuring staff perform their work in accordance with work and safety objectives defined by the division's strategic and tactical plans, WorkSafe BC regulations and corporate safe work practices. Makes decisions, provides guidance to operating staff and approves higher level decisions; provides timely and appropriate notifications to more senior staff on significant deviations from performance objectives.

Provides strategic direction and supports the development of improved operating practices, changes to administrative protocols and work processes. Encourages new and innovative ideas and develops strategies to optimize operations and improve performance. Anticipates future trends and events and adapts to change. Upholds Metro Vancouver's reputation and represents the division on committees, projects and initiatives and develops and maintains strong working relationships within the organization and with relevant external stakeholders.

Shares standby duties on a rotational basis and handles emergency response and call out as required.

Performs other related duties as required.

REQUIREMENTS:

7 years of recent, related experience supplemented by a university degree in engineering or technical field related to water treatment and courses in business management and leadership.

Membership or eligibility for immediate membership as a registered Professional Engineer (P.Eng) with the Association of Professional Engineers and Geoscientists of British Columbia (APEGBC) or in good standing with the British Columbia EOCB and capable of achieving a Level IV Water Treatment Operator Certification or equivalent Provincial certification.

Considerable technical expertise in water treatment operations. Considerable knowledge of water treatment operating best practices, regulations and performance indicators. Demonstrated ability to trouble shoot complex performance issues and provide guidance to operations staff.

Sound budgeting and financial management skills. Ability to monitor budgets, meet financial objectives and ensure the effective and efficient expenditure of allocated funds.

Excellent written and oral communication skills including well developed report writing and presentation skills. Ability to communicate complex technical requirements and implications to diverse audiences.

Demonstrated ability to build and maintain effective working relationships. Skill in dealing openly, tactfully and sensitively in a variety of situations.

Proven ability to use judgment to resolve complex problems with diverse implications. Ability to develop new procedures and plans to address problems and improve efficiencies considering the long-term implications of decisions and actions. Seeks to include staff in decisions that will impact them; works cooperatively to resolve differences of opinion and prevent the escalation of conflict.

Ability to manage a complex portfolio of work while establishing ambitious and challenging goals; demonstrates persistence in overcoming obstacles.

Sound ability to supervise, coach and guide others while enhancing individual and team effectiveness. Ability to mentor and foster the development of direct reports.

Proficiency using Microsoft Office programs including Word, Excel and Outlook.

Valid BC Class 5 Driver's License.

Please follow this link <http://www.metrovancouver.org/about/careers/> to our Careers page where you can submit your application by February 8, 2018.

While we greatly appreciate all the replies we receive, regretfully only those selected for an interview will be contacted.