
ASTTBC requires changes to the ASTT Act and the Physicians Certification Board and ASTTBC staff have re-engaged in the P Tech certification process by accepting and processing new applications.

The legislative model anticipated by ASTTBC requires changes to the ASTT Act and the Engineers & Geoscientists Act. In advancing this model ASTTBC accepts the concept of one statute (the Engineers & Geoscientists Act) enabling P Tech professional recognition and defining the practice scope and licensing provisions. The model proposes a 50-50 PTech:Physicians Certification Board. PTechs will be members of, and be governed by, ASTTBC.

ASTTBC is consulting with stakeholders and plans to present a proposal to the BC Government in early 2018.

The Pathway to Professionalism – Connecting the Dots

APPROXIMATELY 20 YEARS AGO when the Government of British Columbia moved towards deregulation of many essential services the professionalism reliance model emerged. The theoretical concept is quite simple – place responsibility for providing services on the service provider rather than on the Government. The business model for deregulation was attractive for federal, provincial and municipal governments. Increasing professionalism would decrease the need for permanent engineering and technical staff, reduce the exposure to litigation, and reduce the paperwork for approvals and delays in project start-up.

Increasing the professionalism of individuals by holding them accountable for the work they do was the next challenge. Fortunately, the ASTT Act of 1986 provided an ideal opportunity for Government to delegate the challenge of regulating practitioners in many applied science and engineering technology-related occupations to ASTTBC. One of the objectives of ASTTBC is to regulate standards of training and practice of and for its members, and to protect the interests of the public.

The challenge of increasing professionalism in applied science and engineering technology was essentially diverted from Government to the ASTTBC Council. It is Council’s responsibility to make strategic decisions on regulations and policies that provide the details of how to implement the Act and therefore, govern the Association. The Act specifies that Council shall appoint members to serve on three standing committees or Boards. First, the Board of Examiners with responsibility to set the standards of certification, evaluate applicants and approve registrations. Second, the Accreditation Board which oversees a quality assurance process to determine if the education and training providers have adequately prepared students or trainees with the knowledge, skills and attributes specified in the standards. The third standing committee of Council is the Practice Review Board (PRB) that functions as an administrative tribunal, taking action whenever a registered member is reported as not practicing in compliance with the standards of practice or the ASTT Code of Ethics. The PRB also reviews new or revised policies and any proposed changes in the designations available through ASTTBC.

When all the seemingly disparate pieces come together, the end result is a mechanism to increase public confidence in the professionalism of ASTTBC members and the services they provide. Technology is ever-changing, as is the work of the ASTTBC Council, Boards and the staff that supports the process.

In recent years, ASTTBC has started to conduct random audits of members practice. The process is known as a Practice Assessment Review or PAR and our experience thus far is very positive. Over the next three years we plan to increase the number of PARs for members in various discipline and technical specialist practices.

The most important dot to be connected on the pathway to professionalism is your own Continuing Professional Development (CPD). In March 2014, ASTTBC Council approved the CPD policy that requires members to report what they have done to maintain currency in their practice. Mandatory reporting of CPD has been required since January 2015 and checking member compliance to the CPD policy will begin in 2018. Achieving the required CPD points each year should be relatively easy for every practicing technician, technician or technical specialist.
Delegation from Colombia Visits ASTTBC

Six senior officials from Servicio Nacional de Aprendizaje (SENA) in Bogota, Colombia accompanied by representatives from Northwest Community College, visited ASTTBC to gain a better understanding of how applied science and engineering technology education, certification and registration is regulated in British Columbia.

Dual BC & AB Membership Helps: Build a Tech Career

Ian Bahlmann, AsCT, joined ASET when he started work in the Alberta oil patch. In 1995, when he began to work in BC, he also joined ASTTBC and has retained both memberships.

Ian believes that when you come to Canada with foreign qualifications, registering with a technology association will allow your employees and clients to have a basis by which to evaluate your qualifications. For him, this has proven to be of great value throughout his career. Ian still holds the designations AsCT with ASTTBC, P.Tech. (Eng.) with ASET, and PMP with PMI. He is looking forward to registering as a P.Tech in BC when the designation becomes available.

In the News…

Keeping Government Informed

ASTTBC MAINTAINS a steadfast relationship with Federal Government officials to highlight the importance of engineering and applied science technologists, technicians and technical specialists, and the professional regulatory role of ASTTBC.

Pam Goldsmith-Jones, Liberal MP and Parliamentary Secretary to the Minister of International Trade, with ASTTBC CEO, John Leech.

ASTTBC Responds to BC Government Professional Reliance Review

George Heyman, Minister of Environment and Climate Change Strategy, has launched a review of the professional reliance model to ensure the highest professional, technical and ethical standards. Minister Heyman said on launching the initiative, “Reviewing the professional reliance model is a top priority for this Government because the public must be assured that we have a strong transparent process in place that upholds the highest environmental standards.” The review will look at the current legislation governing Qualified Professionals (QP) in the natural resource sector and the role of the professional associations in upholding the public interest.

ASTTBC has long encouraged Government to take a more active role in the oversight of self-governing professional associations. ASTTBC CEO John Leech pointed to a number of basic changes to the overall system that he believes will help all professional associations and Government enhance their relationship and contributions:

• All professional associations to report through one Ministry rather than the current model where the five professions report through four Ministries. This simple change will help to formalize the links between the professions and provide better Government oversight;

• Professional associations to be fully and formally audited once every 5 years against professional regulatory best practices. This requirement currently exists in other provinces. This will serve to hold the professions to account and enhance best practices;

• Professional associations to file an annual report to Government on critical elements required for a self-regulating profession. The professional associations, to varying degrees, are currently pro-actively offering this to Government. A minimum expectation should be framed for all to follow;

• Scopes of, and rights to, independent practice as a QP must be assured that we have a strong transparent process in place that upholds the highest environmental standards.” The review will look at the current legislation governing Qualified Professionals (QP) in the natural resource sector and the role of the professional associations in upholding the public interest.

The Kensington fire reinforces the need for enhanced fire safety planning and certification. For too many communities have yet to enact a Bylaw to make certifying technicians mandatory in order to enhance public safety. In BC, only 22 local governments have enacted a Bylaw to require technicians to be certified with ASTTBC. Certification by ASTTBC means the technician has met minimum standards of training and experience, has been assessed as to their competencies, subscribes to a professional code of ethics and follows practice standards set by ASTTBC. This program is unique in Canada and one of a kind in North America.

In the News… cont’d on page 4

Federal Employment & Workforce Development Minister Talks Technology with ASTTBC

The Hon. Patty Hajdu, Minister of Employment, Workforce Development and Labour, spoke with ASTTBC CEO John Leech about the Association’s initiatives to assist foreign qualified technology professionals. ASTTBC’s work to launch a Public Works Technology program for First Nations was the second connection with the Minister, who holds responsibility for skills development with Indigenous Peoples.

In the News…

Science is the Recipe

Music video #4 by The Kerplunks to engage youth in math and science.

Visit ASTTBC on YouTube to watch video

ATTENTION Geomatic Technologists and Technicians

The Association of British Columbia Land Surveyors invites you to consider a career as a commissioned professional Land Surveyor. If you are working in the field of cadastral land surveying and are not currently registered as a Survey Student please contact the Association office at 250-655-7222.
I N A PREVIOUS ISSUE, I wrote about what it means to be a professional and why you, as ASTTBC members, fit that description. The key to being a professional is compliance with a code of conduct which puts the public interest ahead of your own. Public trust in your self-regulating profession is justified if compliance is enforced by a rigorous disciplinary process.

Public trust, however, can be easily lost if there is a perception that the competence of your professional services cannot be relied upon. So, each of you owes a duty to the public, the profession and yourselves to take steps to ensure that competence is maintained and even increased. How then, do you establish public trust?

First, you must stay current with the state of practice in your field. Technology is changing faster than at any time in history and the expectation is that your practice must change with it – for the better. Attend relevant seminars. Subscribe to publications which relate to your field. Talk to your peers. Inform yourself of developments in your field and how you can incorporate them into your practice. If there are better ways of practicing, it is no longer good enough to simply do things the way they were always done.

Second, don’t take on work that you cannot competently perform or take risks that you cannot absorb. There is a tendency for clients and employers to demand more than you can competently provide. You will naturally be concerned with disappo inting a client or employer by not satisfying their demands, but I can assure you that this pales when compared to the trauma that occurs when things have gone badly. Be selective to manage your risks.

Third, when you do take on work, make sure that your compensation is commensurate with the effort that you will need to employ. Nevertheless, you must perform the work properly regardless of the level of compensation. Cut your rates if you must, but you cannot cut your standards! In performing the work, recognize that we all make mistakes: put systems in place to organize and review your work systematically to catch obvious mistakes before they become problems.

Fourth, keep records of your work. When problems arise – as they sometimes do – you must be able to demonstrate that they didn’t arise because of defects in your work. That is hard to do if you didn’t keep records, can’t remember what assumptions you made or what compromises you agreed to. How long should you keep records? The ultimate limitation period in BC is 15 years so that should influence your record retention decision.

Finally, seriously consider allocating some of your professional risks to a policy of insurance. Mistakes happen to the best of us. M aybe it is time you considered how mistakes are met and safeguarded, but that we are clearly seen and perceived as doing so.

Put your professionalism into practice and justify the public’s trust in members of ASTTBC!
BC Safety Authority Now Technical Safety BC

The Construction Safety Officer Certification program offered by the Applied Science Technologists & Technicians of BC is the only construction safety certification in Canada awarded by a professional association. The ASTTBC Construction Safety Certification program is designed to allow safety practitioners to build their careers within a professional association.

ASTTBC Announces Video on Construction Safety

The Identity Change Comes Following Extensive Consultation with Clients and Industry Stakeholders. It Reflects the Move Toward a Knowledge and Data-Driven Organization to Operate More Efficiently, Prevent Incidents and Enhance Safety.

In the News... on page 5

150 Years of Canadian Technology!

Once Again, our ASTTBC members came through with nearly 100 entries and some fabulous photos. We thank and acknowledge all the members who took the time to submit their photos and used their creativity to reflect the celebration of Canada 150.

The Grand Prize Winner, Jack Nellist, ASTTBC, shared this fascinating story with his photo submission:

In 1941, Boeing Aircraft of Canada built a new plant on Sea Island for the production of the Consolidated Catalina amphibian flying boat. Boeing had received a contract from Consolidated Aircraft Co. of San Diego, designers of the plane, to build the plant in Canada. When full production was attained, over 7,000 people were employed.

Meanwhile, in the United States Boeing was stepping up production of their new Boeing B-29 Superfortress heavy bomber, which would be used in the Pacific against the Japanese. The main assembly plant for the B-29 was in Renton, Washington. The Boeing plant on Sea Island had been tooling up to produce the entire bomb bay section of the B-29. This was the largest section of the aircraft.

The art of Production Illustration had been developed at Boeing’s head office in Seattle. It had begun as a method of more clearly depicting to plant workers (mostly women), the assembling of intricate aircraft parts as an alternative to learning to read engineering blueprints. It was a very successful technique.

Early in 1944, I had completed a home study Aeronautical Illustration course. We talked about continuing professional development, labour market demands and general trends, member services and contract language, said ASTTBC’s John Leech.

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An Open Letter from Bill Billups, AScT

As I walked to the front of the Sheraton Hotel in Surrey I contemplated why I had chosen to drive all the way down to the coast from the Okanagan to receive my 40-year service award where you could have simply mailed it to me. When I was crossing the lobby into the foyer of the conference area walking past your new ‘Building BC’s Future’ banner I was stopped cold in my tracks. You have no idea what that moment meant to me, seeing my image on that banner. I went from ‘whatever’ to ‘wait a minute’ to ‘what the heck’ to ‘that’s cool’ to ‘WOW’ to ‘a deep surge of pride’ to ‘joy’ in a heartbeat! Without knowing it, you have reached out and showed me you care. You have in this one gesture shown me why I should be proud to be a member of this great association we call ASTTBC and I am! In my tech profile I had said I was proud to be an Applied Science Technologist – well this trumps that in spades.

From the bottom of my soul thank you for choosing to do more than a rambling essay. This donation in the name of Dave Rutherford, a long-serving member of this great association we call ASTTBC, that is important to share. We have received a piece of feedback from one of our 40-year members, Bill Billups, AScT, that is important to share. It goes like this...

‘When you could have simply mailed it to me.

stopped cold in my tracks. You have no idea what that moment

meant to me, seeing my image on that banner. I went from

‘whatever’ to ‘wait a minute’ to ‘what the heck’ to ‘that’s cool’ to

‘WOW’ to ‘a deep surge of pride’ to ‘joy’ in a heartbeat! Without

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member of this great association we call ASTTBC and I am! In

my tech profile I had said I was proud to be an Applied Science

Technologist — well this trumps that in spades.

From the bottom of my soul thank you for choosing to do me

such a great honour. That moment will forever be etched in my

mind and I am eternally grateful to those that made this happen.

You Rock!’

ASTTBC is always seeking feedback from members, strategic partners and friends. Please send to... info@asttbc.org
Executive & Council 2017 – 2018

OFFICERS

President    Trent Reid, CTEch
Vice President    Sarah Camp, CTEch, RTMgr
Secretary Treasurer    David Spansene, ASCT, CPWI 3
Past President    Keith Trulson, ASCT, EngL.

COUNCIL DIRECTIONS

Todd Blackstock, ASCT
Rachel Butler, ASCT
Jeff Collins, ASCT
Edel Escola, ASCT
Heather Robertson, ASCT
Paul Sawyer, CTEch
Craig Sears, ASCT, MBA
Paul Tomei, ASCT
Ken Zaleschuk, ASCT, MBA

PUBLIC REPRESENTATIVES (appointed)

Rob Campbell, PEng
Brian Carr, PhD
James Coble, MA

Past President, CTEch, ASTTBC

Keith Trulson


ASTTBC HOSTED MORE than 240 members, strategic partners and guests at the 58th Annual General Meeting & Conference in Surrey, BC. The event theme ‘Professionalism in Practice’ included an informative panel session which explored contemporary topics and challenges associated with professional practice in the BC work environment. The AGM Business Session shared highlights of ASTTBC’s initiatives for 2016 and the coming year, and also announced the ASTTBC Council for 2017 – 2018, including ASTTBC’s new President, Trent Reid, CTEch. Trent has dedicated his professional career to advancing his knowledge in the civil engineering field and project management. Trent steps into the role of President as Keith Trulson, ASCT, EngL, completes his 2015 – 2017 term.

After the Business Session, ASTTBC members with continuous 25, 40 and 50 year memberships were recognized and honored. This special presentation takes place to demonstrate ASTTBC’s appreciation for the commitment long-standing members make to ASTTBC and the greater technology community. These ASTTBC members are vital to our organization and its development.

The morning Panel Presentation featured three highly-experienced experts who brought their perspectives on professionalism, risk management, liability and protection. Charles Joyner, ASCT, ASTTBC Registrar, began the panel presentation with this important message: To be professional is to be accountable to authorities, clients and most of all to yourself. Charles added that professionalism is observed by everyone.

The extent of professional practice is evaluated by the authority having jurisdiction, the Practice Review Board or the court system. Greg Miller, PEng, LLB, a Partner in Lindsay Kennedy LLP and ASTTBC’s Legal Counsel, shared five ways to protect yourself from liability issues and risk. They include: diligence in contract development, staying current in your field (CPD), managing and checking your work, keeping good records and insuring yourself appropriately. Allan Russell, PEng, President & CEO, McElhanney Consulting, brought insight from the perspective of a large organization, citing that uncertainty is the worst possible scenario for any industry and that a proactive assessment of risk versus reward should be conducted when undertaking any work. Allan also shared the multiple, valuable roles that technology professionals play within McElhanney Consulting by presenting a career path model for technology professionals, demonstrating growth opportunities up to the senior level. An ASTTBC Member, H. Jagandi, ASCT, CET, who attended by webinar commented, “The panel presentation on ‘Professionalism In Practice’ over the web broadcast was excellent, greatly appreciated and enjoyed. Thank you.”

After the Awards Luncheon, Keynote Speaker, Tim Smith, PGeo, EngL, FGC, delivered the ‘Professionalism under Pressure’ presentation. Tim Smith is an Engineering Geologist providing services to the resource and transportation industries, government, engineering and legal firms in Canada, USA, Scotland and Australia. His primary field of work is landslide and risk assessment. In his presentation, Mr. Smith described his experience during a climbing trip when the 7.8 magnitude Gorkha earthquake hit Nepal. He also shared what it was like to survive a major earthquake and what type of feelings it caused. Tim highlighted the similarities between BC and Nepal, and discussed some of the things British Columbians need to be prepared for when the “big one” hits.

The day closed out with a social reception hosted by ASTTBC, offering time to relax and a chance to have a final conversation with colleagues, Council and staff. It was a wonderful way to end the day with food, drink and good friends. After a busy day of AGM Business, panel discussions and guest speaker, the informal mixer was a perfect way to wrap up the conference!

To view more photos from the ASTTBC AGM & Conference in May 2017, visit the online photo album at…

https://goo.gl/photos/bpqxWihuoJb7FhHC9

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Adding Value to YOUR Registration

MEMBER SERVICES are designed to save money or provide career-related services for technologists, technicians and technical specialists. It is one more benefit of belonging to a community of Technology Professionals. As only current registrants in good standing are able to participate in these programs, be sure and mention your ASTTBC registrant number when contacting our Affinity Partners.

Employment & Job Search Strategies

ASTTBC offers employment and job search strategies through its job posting board TechJOBS, the Canadian Technical Employment Network (CTEN) service and a Career Development Resources website.

TechJOBS is a job posting service where members can view job listings from partner employers. To get started, visit…

www.ASTTBC.org/jobs

Canadian Technical Employment Network (CTEN) is a national employment referral service operated by the provincial technology associations. Only members of ASTTBC, our technical specialists and members of other provincial associations can post their profiles or see jobs that are posted. To access CTEN, visit…

www.CTEN.ca

The ASTTBC Careers Development Resources website is designed to assist members with job search strategies and resources to take you to the next level. Visit… careers.asttbc.org

Technology Ring

Wearing an ASTTBC technology ring is a great way to show your affiliation with your professional organization. The ring is available to ASCT, CCTech or GradedTech members.

Visit… www.ASTTBC.org …for more information OR contact the ASTTBC office at 604.585.2788 or email techinfo@asttbc.org

Launching Technology in NUMBE RS…

MEMBER SERVICES 2018

WELCOME TO THE ASTTBC Member Services brochure. Inside you’ll find information on products and services available to ASTTBC members at exclusive rates, as well as a Staff Directory.

Our member services have evolved over the years. We are excited to be able to continue offering great value-added services to make your membership experience even better. We do this in two distinct ways… products and services available via Affinity Partners and TechCLUB.

AFFINITY PARTNER PROGRAMS offer exclusive rates on products and services. When you purchase a product or service from an Affinity Partner, the Association’s charitable foundation – ASTTBC FOUNDATION – benefits by receiving contributions to help grow the ASTTBC Foundation Fund, sponsor awards and underwrite bursaries.

TECHCLUB is essentially a ‘marketplace’ for you to save money on great products and services, also exclusive to members. We know you’ll find some great opportunities to take advantage of our group buying power as a member of ASTTBC. Please take time to visit our partners’ websites for great savings.

Leverage YOUR professional registration in ASTTBC!
Affinity Partner Programs at a Glance
Group purchasing power adds value to your registration! Put these programs to work for YOU and one!

Job Postings, Employment & Job Search Strategies
JOB POSTINGS… ASTTBC has developed a web-based service that allows employers with technology-related job openings to place job postings on the ASTTBC website. For current postings, visit: www.ASTTBC.org/jobs

JOB REFERRAL… the Canadian Technical Employment Network (CTEN) is a coast-to-coast, web-based job referral system that brings technologists, technicians and technical specialists together with employers. As a service of the provincial technology associations, there is no charge for members. Cost is nominal for employers. Go direct… www.cten.ca

JOB SEARCH STRATEGIES… if you’re in the market for a new job or need some tips on resumes, interviewing, etc., ASTTBC has put together a great career development website with valuable information to help you get ahead. Visit ASTTBC’s Careers website at… careers.asttbc.org

Career, Health, Life & Home Coverage
PROFESSIONAL COVERAGES… Professional liability – protect your assets with affordable errors and omissions insurance; commercial general liability insurance – protect yourself from claims arising from persons visiting your premises or from non-professional activities in the field; property insurance – protect your equipment from physical loss or damage at your premises or while in the field.

Contact Willis Towers Watson: ph: 604.683.6831 or 1.800.665.5252; or willistowimeterson@willis.com

Note… May not be available to Associate members or some Specialist Certification programs; check with Willis Towers Watson for eligibility.

EXTENDED HEALTH, ACCIDENT PROTECTION, DISABILITY, DENTAL & GROUP TERM LIFE INSURANCE… protect yourself and your family with Engineers Canada-sponsored coverage choices!

• Term Life Insurance
• Health Care & Dental Care
• Disability Income Replacement Plan
• Business Overhead Expenses Plan
• Major Accident Protection
• Critical Illness Insurance

Call Manulife Financial toll free at 1.877.598.2273 or visit Manulife.com/asttbc

HOME… when it comes to home insurance, TD Insurance Melrose Monnex makes your life easier! Thanks to its agreement with ASTTBC, you have access to a wide-range of special privileges including exceptional service and high-quality products. Your special status as a member entitles you to preferred group rates and a number of unique benefits. For details, visit… www.tdinsurance.com/asttbc or call 1.866.269.1377

Olympia & & DENTAL & DENTAL SPENDING ACCOUNT… the Olympia Benefits Plan provides an option for technicians and technologists who are working on contract or as consultants, and for small- and medium-sized firms. This program allows you to have your company pay for your family’s medical and dental expenses, then deduct 100% of the cost as a business expense. Unlike insurance plans with premiums, with Olympia’s Health Spending Account you only pay for your own out-of-pocket employees actually spend (plus administration costs). This plan provides complete coverage and impressive tax savings both personally and corporately.

Plaque visit… www.impebennifex.com/partner/6004/asttbc or call 1.888.668.8384

MORTGAGE BROKER SERVICES… Dyer Group Mortgages Inc., one of Canada’s top ten mortgage broker teams, offers superior mortgage broker services. The lenders – not you – so there is no cost or risk for you to work with a broker, saving time and thousands of dollars in interest on financing. Get professional and unbiased financing advice, and access to DGM’s ‘Build a Mortgage’ instant rate quote, a contribution towards legal fees and free appraisals. For more information, visit www.mortgagebrokerandvancouverrealestategroup.ca/asttbc-mortgage-broker or call… Vancouver: 604.660.6006; Surrey: 604.536.3802; Toll Free: 1.800.687.9820

Note… Participants in these group plans must be currently registered and in good standing with ASTTBC in either Full or Specialist Certification programs. Should your registrant lapse, you will no longer qualify for benefits under these programs and subsequent insurance claims could be denied by the insurance company. While ASTTBC makes every effort to deal with established suppliers who offer solid value-added services, ASTTBC accepts no responsibility for poor or unsafe services provided by outside suppliers. All technologies, techniques and materials provided are at the recipient’s own risk and the degree of benefit received can vary depending on your individual circumstances.

TechCLUB Programs at a Glance
TechCLUB is a member-exclusive ‘marketplace’ for you to save money on great products and services. Explore TechCLUB today and find out how you can benefit from great savings and leverage your registration with ASTTBC as a Technology Professional.

Accent Inns
ASTTBC members receive preferred rates at Accent Inns in all 5 locations – Victoria, Vancouver, Kamloops, Kelowna and the Kamloops. Discover quality accommodations at affordable rates. For more… www.accentinns.com or 1.888.663.0298 and ask for the ASTTBC rate.

All Insurance
Receive a Comprehensive Travel Health and Accident Insurance Plan at a special member rate. Representing a number of Canada’s leading insurance companies and administrators, this plan is cost effective and specifically designed to meet the travel insurance needs of families. For more info on ASTTBC Insurance, visit… asttbcfinetravel@asttbc

CSA Group
CSA Group delivers training programs through a variety of formats at preferred member rates. Areas of training include the Canadian Electrical Code, Business & Quality Management, Construction, Infrastructure & Public Works, and Occupational Health & Safety. For more info… shop.csa.ca/en/canada/living/pages/asttbc/page/asttbc

Endless Savings & More
Save hundreds of dollars per year when you take advantage of just a few of the discount offers available with the ASTTBC Member Discount Program provided by ESM. Save on offers that include restaurant meals, entertainment, travel, clothing and consumer goods using your smart phone or mobile device. For more info… ecomplus/files/EcomplusASTTBC.pdf

EPIC Educational Program Innovations Center
A leading provider of engineering and technology training programs, EPIC offers practical and affordable educational solutions to ASTTBC members at preferred rates. For more info… www.epic-edu.com … or email ASTTBC at techinfo@asttbc.org

Hertz Car Rental
Whether travelling for business or leisure, Hertz offers you a best in class rental experience and award-winning service. As an ASTTBC member, enjoy up to 20% on daily retail rates when reserving using the Member discount code 1136085. For more info, call 1.800.263.0600 or visit… hertz.ca

Horseshoe Press Inc.
Horseshoe Press provides quality print solutions that include business cards and stationery, direct mail flyers, brochures, annual reports, presentation folders, promotional materials and more! To discover the best print, contact Allan Tieten at 604.525.1333 or info@horseshoeprint.com

Hotel Grand Pacific Victoria
The Hotel Grand Pacific is located on the Inner Harbour in Victoria, BC and has everything you look for in a great hotel – exceptional service and amenities – and offers special savings to ASTTBC members. Members can reserve rooms at corporate rates. For info… HotelGrandPacific.com or 1.800.663.7550 and ask for ASTTBC rates.

Insurers are not affiliated with ASTTBC. They have entered into another agreement with ASTTBC as a member benefit. Should you choose to deal with an insurer other than those on the list, you do so at your own risk and the degree of benefit received can vary depending on your individual circumstances.

In keeping with the ASTTBC mantra of leadership and innovation, the MEMBER SERVICES 2018 update is just one of many examples where your Association is doing business in a manner and style that serves our members and a diverse group of technology stakeholders. Enjoy the read!
Local Hospitality
Receive exclusive discounts as high as 50% and average 10 – 20% savings below market on all hotels and car rental suppliers around the world. Local Hospitality is a hotel and car booking engine that is turning the traditional travel agency model upside down. Any hotel, any car, anywhere. For more info, visit… TechCLUB.asttbc.org

Mark’s Commercial
Use your ASTTBC ‘Mark’s Commercial’ card and save 10% off regular retail prices on select items at all Mark’s Commercial stores. To request your card, visit… TechCLUB.asttbc.org For more info… www.markscmmercial.ca

Playland | PNE Group Sales Discount Rates
Use your ASTTBC ‘Mark’s Commercial’ card and save 10% off Mark’s Commercial stores. To request your card, visit… TechCLUB.asttbc.org For more info… www.markscmmercial.ca

Prestige Hotels & Resorts
Receive prefered member rates at Prestige Hotels & Resorts, one of the finest family-owned chain of resorts, hotels and inns in BC. Located throughout the Interior of BC and on Vancouver Island, each offers a unique regional experience. For more info… www.PrestigeHotelsAndResorts.com or 1.87.PRESTIGE and ask for the ASTTBC rates.

Quinella Auto
Discounts on new cars. Decide what make and model of car you want and your list of options, then contact Greg Hayns at 604.920.GREG or 1.800.300.GREG to get your best price. For more info… www.QuinellaAuto.com

Zipcar
ASTTBC members receive discounted annual dues and a driving credit upon sign-up with the world’s largest international car sharing program. To sign up: members.zipcar.com/asttbc and use promo code asttbc35 or call 1.866.4ZIPCAR.

The Manufacturers Life Insurance Company

Consider this: A four-year undergraduate degree, including expenses from a Canadian university in 2033 is estimated to cost $142,992.*


Registered Education Savings Plan (RESP)
Engineers Canada-sponsored Term Life Insurance can help keep your family’s finances on track if you were no longer there to contribute, with up to $1.5 million in coverage. Engineers Canada-sponsored Term Life Insurance can help you? Learn more.

How can Engineers Canada-sponsored Term Life Insurance help you learn more.
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TechJOBS Career Listings Online
Looking for a new challenge or job opportunity? ASTTBC has a job listing service called TechJOBS where you can view active listings at: www.ASTTBC.org/jobs
In addition to the CTEN national job posting service, TechJOBS is a member service whereby employers post new career opportunities on the ASTTBC website every week. The high number of unique and return visitors to the page has kept it one of the top visited pages.

EMPLOYERS...find pricing details online. To book a posting, please contact techinfo@asttbc.org

Get more out of your ASTTBC membership.

Get preferred group rates on your home and tenant insurance and save.

Take full advantage of your membership.

As an Applied Science Technologist and Technicians of British Columbia member, you have access to the TD Insurance Meloche Monnex program. This means you can get preferred insurance rates on a wide range of home coverage that can be customized for your needs. For over 65 years, TD Insurance has been helping Canadians find quality home insurance solutions.

Feel confident your home coverage fits your needs. Get a quote today.

About ASTTBC

The ASTTBC is the leading organization representing the interests of British Columbia’s Applied Science Technologists and Technicians. It is a registered charity that provides a professional home for its members.

© 2019 ASTTBC

For a comprehensive listing of the ASTTBC Staff roles and areas of responsibilities, please visit the ASTTBC website: www.ASTTBC.org

ASTTBC is the go-to Association representing the interests of BC’s Technology Professionals!
National Meeting of Technology Professional Associations Presidents

Technology professional associations from across the country met in Halifax to connect and talk about the role and contribution of technology professionals to Canada’s economic prosperity and environmental protection. The Presidents helped solidify areas of common interest, such as a renewed resolve to work collaboratively in the public interest and to work collectively towards establishing best practices as self-governing professional associations.

ASTTBC CEO Receives Prestigious BCEDA Award

At the recent BC Economic Summit Awards Banquet, John Leech, ASTTBC CEO, was awarded the BCEDA Chairman’s Award. The Chairman’s Award is presented to an individual who has made a significant contribution to BCEDA, the profession and economic development throughout British Columbia. Recipients of this prestigious award in the past include John Furlong, Marilyn Hutchinson, Kevin Poole, Pat Bell, Burns Lake Recovery Team members and many other deserving recipients.

Tetra Society & ASTTBC Link for PwD

ASTTBC and TETRA have been collaborating for more than a decade in support of people with disabilities. A key service provided by Tetra is the development of devices that help people with disabilities manage usual activities in their daily lives. Sometimes a simple mechanical device will help open a drawer or position a device for more effective use.

Tetra Society, formed by BC MLA and ASTTBC Honorary Member Sam Sullivan, has branches throughout North America and is based out of Vancouver.

To learn more…
www.TetraSociety.org

Are YOU Online?
If you have not yet posted YOUR career story on TechPRO, please do it today!
www.TechPROfile.ca

Find Out WHAT’S NEW
Here is a quick and easy way to keep tabs on recent developments within your professional association and important career information… visit WHAT’S NEW in the Communication & Services section of the ASTTBC website!
www.asttbc.org/services/whatsnew.php
A quarter of the ASTTBC membership is now over age 55 and many of our members in this age group have been longtime annual donors to the ASTTBC Foundation.

Since the Foundation was established in 1990, ASTTBC members have helped many young people seeking a career in technology. The Foundation supports awards and bursaries for post-secondary technology students, and helps to fund science and technology education and awareness across BC. The ASTTBC Foundation provides more than $50,000 in support of technology learning each and every year.

More than 80 per cent of Canadians contribute to charitable organizations throughout their lifetime. However, research shows that only seven per cent continue this support through a gift in their will.

‘Gift planning’ can be a beneficial part of the estate planning process, while balancing personal, family and tax considerations.

It’s easier than you think to make a planned gift. Your advisor or lawyer can ensure that you provide for your loved ones first before leaving a bequest to a charity. Your estate will be issued a charitable tax receipt for the value of your gift, which will offset the tax liability owed by the estate on your final tax return.

A charitable bequest to the ASTTBC Foundation is a way to help our youth of today to become our techs of tomorrow, for generations to come. A planned gift can be a named gift under your family name or the name of someone you wish to honour, or a memorial or tribute gift, honouring the life of a family member, friend or colleague.

To learn more, please contact:
Anne Sharp, Executive Director
ASTTBC Foundation
604.585.2788 ext. 239
or email asharp@asttbc.org
www.ASTTBC.org/about/foundation

ASTTBC participates in science and technology events throughout the year. With our ‘boots on the ground’ outreach programming, ASTTBC continues to be a pillar in the community. Our activities are supported by ASTTBC member volunteers who play an integral role in sharing the great opportunities in technology careers and promoting the ASTTBC brand.

Here are some of our highlighted activities…

July
• Career Paths for Skilled Immigrants Networking Event – North Shore Multicultural Society
• Career Paths for Skilled Immigrants Outreach and Promotional Event – Back in Motion, Surrey & Newton
• Outreach and support for new technical programming – Brighton College

August
• MEGA Job Fair, North Surrey – Progressive Intercultural Community Services Society (PICS)
• Collaboration Meeting – BC Construction Association Integrating Newcomers Program
• Student Mechanical Showcase Capstone event (ASTTBC sponsor) – Camosun College

September
• BCIT Student Orientation Day – Kick Start
• Surrey NEW Planning Group Meeting – City of Surrey
• Surrey LIP Employer Advisory Meeting – City of Surrey
• The Community Science Celebration & kick-off annual Around the Dome Science Festival – Science World
• BC’s STEAM (Science, Technology, Engineering, Art and Design, and Math) ecosystem, Symbiosis – Science World
• Career Counsellors & Job Developers Outreach Meeting – Douglas College
• Kamloops Community Science Celebration (ASTTBC partner) – Science World
• Career Paths for Skilled Immigrants Intake – North Shore Multicultural Society
• Fire Protection Technician Project Based Training Program – ASTTBC
• Webinar for pre-arrival clients – S.U.C.C.E.S.S.
• BCIT Civil, Electrical and Mechanical Engineering Club (CSEE) – BCIT

BC Women in Technology Survey Results are In!
The 2017 BC Women in Technology Survey shows the results of 170 ASTTBC female member responses. We thank those who participated in the survey and trust the results are of value to all members.

To view survey results… www.ASTTBC.org/bcwit-2017

ASTTBC Associate member Harmanjit Singh Upal volunteering at Community Science Celebration held at Science World in Vancouver, BC.

October
• Manufacturing Sector in Surrey: Stakeholder Meeting – City of Surrey
• ASTTBC Building Designers Annual Conference and Technical Sessions
• BCIT Technology Distinguished Awards
• Surrey New – Immigrant Welcoming Week – October 21st to 27th – City of Surrey
• Surrey New – ASTTBC-hosted Industry Mock Interview Sessions – Surrey Public Library
• Surrey New – Service Providers Information Session – City of Surrey
• Immigrant Advisory Committee Meeting – Back in Motion, Vancouver
• Student Orientation Pizza Week – Camosun

November
• TARC 2017
• BCIT Pub Night & Industry Panel Discussions – ASTTBC Co-host with Engineers & Geoscientists BC
• Skills Canada BC’s AGM & Annual Gala

Supporting Technology Professionals of Today and Tomorrow

Leaving a Charitable Bequest to ASTTBC Foundation

To learn more, please contact:
Anne Sharp, Executive Director
ASTTBC Foundation
604.585.2788 ext. 239
or email asharp@asttbc.org
www.ASTTBC.org/about/foundation

ASTTBC Connect

TechJOBS

Career Listings Online...

Looking for a new challenge or job opportunity? ASTTBC has a job listing service called TechJOBS where you can view active listings at… www.ASTTBC.org/jobs

In addition to the CTEN national job posting service, TechJOBS is a member service whereby employers post new career opportunities on the ASTTBC website every week. The high number of unique and return visitors to the page has kept it one of the top visited pages.

EMPLOYERS... find pricing details online.
To book a posting, please contact techinfo@asttbc.org
ASTTBC Creates a More User-Friendly Homepage

At ASTTBC, our mission is to serve the public by regulating and supporting Technology Professionals’ commitment to a safe, healthy and sustainable society and environment. The new website homepage will make the services we offer more easily and readily accessible. The homepage offering is now divided into ‘Public Resources’ and ‘Member Resources’. The Public Resources menu links to service information such as: Find a Professional, Complaints Process, Lodging a Complaint and Contact Information. The Member Resources menu provides links to… Code of Ethics, Professional Practice Guidelines, CPD and TechJOBS.

ASTTBC’s Building Opened its Doors in Surrey 25 Years Ago!

October 1, 1992 was the day that saw the official opening of ASTTBC’s new home in Surrey BC. Championed by then ASTTBC President, Derek Squirt, AScT, the building was purchased and renovated to accommodate a growing staff. The building was originally shared with another company that leased office space until the time came that the Association grew into it. In 2005, ASTTBC proudly became mortgage free. As we celebrate the 25th Anniversary of the opening, the building is starting to become ‘tight’ on space, but remains the heart and soul of ASTTBC, and a symbol of the vision and fiscal management of the Association.

NAFTA Provides Employment Mobility for Technologist Professionals

The North American Free Trade Agreement (NAFTA) facilitates the movement of goods and services between Canada, the US and Mexico. Canadian certified professionals, including Applied Science Technologists (A SCT), are eligible to apply for a TN visa to work in the United States for up to 3 years under NAFTA. The category for entry that will probably be most relevant to technologists and technicians is that of ‘Professionals’.

For a list of the general criteria that must be met, as well as a list of the supporting documentation needed to work as a Professional under NAFTA, please visit:

www.asttbc.org/services/career/workinginusa

Get preferred group rates on your home and tenant insurance and save!

At TD Insurance we believe your efforts should be recognized. That’s why, as an Applied Science Technologists and Technicians of British Columbia member, you have access to the TD Insurance Meloche Monnex program, which offers you preferred insurance rates and highly personalized service, along with additional discounts. Request a quote and find out how much you could save!

CEO John Leech is Retiring!

Yes, the time has come. John will retire from ASTTBC. In January 2019 John will have served ASTTBC and the people of BC for 44 years. During his service, he and the volunteer leadership have led the development of the Association from 1,100 to 10,500 members and recognition by the BC Government through the ASTT Act as a self-governing professional association. Many milestones include… areas of Qualified Professional recognition, purchase of the ASTTBC building, now worth about $2 million, and incorporation of the ASTTBC Foundation that has offered over $500k to promoting tech careers and currently sits with a healthy endowment of $625k.

Stay tuned for more information as ASTTBC looks for John’s replacement and as plans roll out for opportunities to wish John well in the next leg of his journey.

Leave a note on John’s website… john.asttbc.org

TD Insurance
North America's best rated insurance company

Moving? New Email Address?

Stay Connected to important career-related news and ASTTBC events. If you move, change your email or take a new job, remember to log into the ASTTBC website to update your contact information.

www.asttbc.org

Annual General Meeting & Conference 2017

Friday, May 25th 2018

Please Mark Your Calendar!
MANDATORY REPORTING of Continuing Professional Development (CPD) was introduced in January 2015. ASTTBC members are required to achieve an average of 20 points per year over any five-year period. In January 2017, changes in the point-scoring schedule were introduced to improve clarity and reduce confusion experienced with the previous schedule. The new point system consists of 6 categories or types of activity for which you may earn CPD points. Employed or self-employed continues at one point per month. Four categories require 10 hours of activity to equal one CPD point. Attending the ASTTBC Annual General Meeting (AGM), a CPD event in May, and the Technology Awards & Recognition Celebration (TARC) in November each continue to equal one CPD point per event.

For more information on the CPD point system and to record your CPD activity, please go to the ASTTBC website at www.ASTTBC.org and click on the CPD tab.

TechPROfile

Maria Skyers, CTech

M ARIA SKYERS, CTech, works as a Development Project Supervisor in land development projects at the City of Thompson Rivers University. She has worked as an Engineering Technologist for the first 5 years of her career, drafting and designing engineering drawings for land development, underground utilities and general municipal engineering.

Maria is an active volunteer in several local organizations and also a member of the Skills Canada Alumni Network. Maria continues to be involved with the Skills Canada competitions by volunteering, and encouraging young people to discover great career choices in the skilled trades and technologies.

Why did Maria become a Technology Professional?

“Pursuing a career in technology was a goal of mine since my late high-school years. When I tried my hand at drafting, it was a great fit from the start and I knew I would enjoy a career in this industry. I continued my education with post-secondary studies in Drafting and Design, as well as Technology Management, which has strengthened my skills in drafting/design for the engineering industry, reviewing civil engineering/construction drawings, leadership, analytical decision making and project management.”

Ken Christian, AScT

Elected Mayor of Kamloops

L ONG-STANDING MEMBER of ASTTBC, Ken Christian, AScT, was recently elected Mayor of Kamloops with 64% of the by-election vote. A Kamloops resident for the past 35 years, Ken has served his community as an elected representative continuously since 1993 with 18 years as a school trustee on the Kamloops–Thompson Board of Education, including eight years as Chairman. Ken was first elected to Kamloops City Council in 2011 and was re-elected in 2014.

Ken has always been a strong advocate for technologists and technicians in elected office, and has promoted science and technology education in his role as a School Trustee.

Ken was born in Kelowna and pursued his formal education at the British Columbia Institute of Technology, Cariboo College and eventually the University of Victoria. His 37-year career in public health in the Kamloops region saw him start as Public Health Inspector and Licensing Officer. He became the Chief Environmental Health Officer in Kamloops and then Manager of Environmental Health with the Thompson Health Region, and ultimately the Regional Director of Health Protection with the Interior Health Authority until 2012. He now operates a small environmental health consultancy – Ken Christian Consulting Ltd.

Throughout his career Ken has been a leader in water quality, food safety, air quality, community sanitation, disease control and emergency preparedness. Ken commented, “These topics are clearly in the wheelhouse of technologists and technicians.” In recent years his interests have turned to public policy development, administrative law, sustainability, social determinants of health, and the relationship between health and the built environment.

ASTTBC CEO John Leech, who has been a strong supporter of Ken as he pursued his community leadership roles, congratulated Ken, “On behalf of ASTTBC, I wish Ken the very best in his role as Mayor. Ken has the background and excellent leadership skills. He is ideally suited for the role and obviously the people of Kamloops agree.”

Nominate Someone for an ASTTBC Award

DO YOU KNOW OR WORK WITH an outstanding Technology Professional who is worthy of recognition for his or her contributions to technology, the profession of technology or through volunteering?

ASTTBC has a number of awards that recognize exceptional leadership and achievement, which are presented at our AGM in May, at the Technology Awards & Recognition Celebration in November, and at regional meetings: year-round. Here are some examples:

- Professional Achievement
- Service Award
- Professional Leadership Award for Women in Technology
- TOP in TECHNOLOGY
- TechGIRL

In recognition of a well-deserving person, including yourself, contact Cindy Ahken, Manager, Governance & Events, at cahken@asttbc.org.
Focus 2020: Practice & Accountability
ASTTBC Technical Specialists Update

Construction Safety
Membership remains strong. The new CSO information and promotional video is posted on the CSO web page: cso.asttbc.org/asttbc-construction-safety-officer-program. CSOs have access to a series of four CSO-specific CPD events spread over the year. The April and June events were webcast with excellent participation both live and online.

Fire Protection
Fire Protection Technicians (FPFT) is a growing technical specialist group, and to meet the demand and specific requests from employers, ASTTBC has developed a specialized training program funded by the federal and provincial governments. Over the next 8 months, the Fire Protection Technician Project-based Training program will provide 40 students in the Lower Mainland an opportunity to be introduced to the field. In addition, ASTTBC is coordinating training in other parts of the province to address regional needs. For more information: fireprotection.asttbc.org/become-an-rftp/govt-training-program.

Home & Property Inspection
The BC Government process for developing new regulations for licensing Home Inspectors is on hold while the new government establishes its priorities for moving forward. This means the licensing regulation signed into law in March 2016 remains in effect with no clear timetable for change. Very significant changes were on the table when the election was called, but it remains to be seen which, if any, of those changes will become part of the regulations. For now, ASTTBC will continue to administer a comprehensive exam for new inspectors as specified in the regulations and, of course, will continue to certify and regulate the professional inspectors who are members of the Association based on the ASTT Act & Regulations. We will also be proposing a major policy revision this fall to address long standing issues not directly related to home inspector licensing.

Onsite Wastewater
The Registered Onsite Wastewater Practitioner (ROWP) program currently has 482 certified members. New applications for initial certification continue at a steady pace. In January to August 2017 there have been 17 applicants approved under provisions of inter-provincial trade regulations, and 11 other applications received with approval pending. Staff had been providing extensive support to applicants to clarify certification requirements and improve the quality of submissions.

Practice Assessment Reviews are underway for 25 members and 43 have been completed. Approximately 30% were found to be practicing substantially in compliance with requirements, 53% improvement needed, 17% not practicing within expectations.

Underground Utility Locator
The UUL Certification Board has been enhanced with an additional two sitting members, both high profile managers from industry. RULT Program Manager, Bruce Stevens, ASCT, spoke to the BC Municipal Public Works Managers Group meeting in March and is scheduled to speak at the 2017 Public Works Association BC Conference in September.

Above: ASTTBC ad placed in the BCIT Student Handbook to promote professional registration.

BC Partners in Workforce Innovation
An innovative recruitment project to help BC employers meet current and future workforce needs, and connect people with diverse abilities to employment opportunities. Visit... bcpartnerswin.org

ASTTBC Employer Partner Program
The Applied Science Technologists & Technicians of British Columbia has 10,000 active members registered annually. The ASTTBC Employer Partner Program promotes employer awareness and buy-in of the unique and valuable role of ASTTBC technologists, technicians and technical specialists on the applied science and engineering teams.

ASTTBC supports EMPLOYERS...
...EMPLOYERS support ASTTBC
for info... www.asttbc.org

Shaping BC’s Future
For more information... www.cten.ca
Ariel Estrada, ASTC, Senior Project Engineer with Metco Vancouver, has been an active participant in the MentorConnect Program managed by the Immigrants Employment Council of BC.

IEC-BC’s MentorConnect
Giving Back to Your Professional Community

WITH YEARS OF EXPERIENCE in civil and environmental engineering, and advanced degrees from the Philippines and Belgium, Ariel Estrada was ready to jump start his career in Canada when he moved here 16 years ago. Yet unfamiliarity with the Canadian context of his profession, lack of knowledge about the local workplace culture, and limited access to BC-specific industry information and networks meant that it would be several years until Ariel found a job matching his qualifications.

He says that occupation-specific mentoring ‘was not at the forefront’ of immigrant organizations at the time. “There was no real connection to employers or skill-matching at the time,” Ariel notes. “It would have been so much easier if I had benefitted from one-on-one mentoring in my field.” Ariel believes in the importance of sharing his experiences with other newcomers to Canada and helping make their professional journeys here smoother. He has offered his professional insights from his mentees – from international industry perspectives to new project management techniques.

Ariel notes. “It would have been so much easier if I had benefitted from one-on-one mentoring in my field.” Ariel believes in the importance of sharing his experiences with other newcomers to Canada and helping make their professional journeys here smoother. He has offered his professional insights from his mentees – from international industry perspectives to new project management techniques.

Ariel says, “it’s not just one way, I learn a lot from them as well.” Ariel firmly believes that synergies created between BC’s professional associations, like ASTTBC and Engineers and Geoscientists BC, and organizations like IEC-BC can significantly improve labour market outcomes for career-oriented immigrants.

If you would like more information or are interested in becoming a member of this committee, please contact us at... wiet@asttbc.org

ASTTBC Member SERVICES
ASTTBC Group Plans & Services add value to your registration!

- Auto Sales & Leasing — Guaranteed Auto
- Car Rentals — Hertz Car Rental, Local Hospitality, Zipcar
- Clothing Discounts — Atmark’s Consignment
- Continuing Professional Development — CSAC Group, EETI Development Program
- Disability, Accidental, Health & Dental Insurance, Group Term Life Insurance — Manulife Financial
- Heath & Dental Trust Plan — Olympic Benefits Inc.
- Home Insurance — 3D Insurance Melanie Merren
- Hotel Discounts — Accent Inns, Hotel Grand Pacific, Local Hospitality, Prestige Hotels & Resorts, Goodman Hotel Group
- Mortgages — Dream Group
- Products & Services — Endless Savings & More
- Professional Liability Insurance — IFCON through Willis Connover
- Travel Discounts — Local Hospitality
- Travel Insurance — AFI Insurance

BC Women in Technology Update

THE FIRST HALF OF 2017 was very busy for BCWIT! The ten ASTTBC women volunteers and staff liaisons, Karen Taylor, have engaged in a number of events promoting STEM education and career opportunities in the technology fields.

BCWIT has participated in and sponsored a number of events including: Heads to Hearts to Action at St. Margaret’s School for Girls in Victoria. Creating Connections 5.0, Guest @ SFU & PWABC International Women’s conference.

ASTTBC member Toni-Lyn Card has been the lead chair for organizing BC Mining Day, held in Kamloops each May. Shannon Foster has started social meetups which welcome other female members to network with their peers. These will continue to be posted on the BCWIT Facebook page.

At our annual meeting in May, Heather Robertson agreed to continue to sit as Chair of the Committee and Shannon Foster was assigned the position of Co-chair. The Committee has worked on a document that will assist in the operations of the Committee and provide consistency from year to year. The Work Plan and Guidelines will be presented to Council for approval in the fall of 2017.

One of the most significant undertakings of the year was the creation and development by Shannon Foster of a Mentorship Program. The pilot program and guidelines will be presented to Council for approval in the fall of 2017.

BCWIT Members at ASTTBC AGM (l to r): Erica Baarnman, GradTech; Shannon Foster, ASTC (Visit Chair); Sarah Campbellen, C Tech; RTMgt; Heather Robertson, ASTC (Chair) and Megan Chambers, ASTC.

BC Women in Technology

Technology, we depend on it.

Digital Solution – Our Future

We print a wide range of products — posters, flyers, magazines, menus, calendars, annual reports, direct mailers, catalogues, brochures, program books, wide format printing, signage, event banners, folders, signage, embossing, diecutting...

The only Xerox iGem™ 150 in BC