

  
The logo for West Vancouver, featuring the word "west" in a blue, lowercase, sans-serif font and "vancouver" in a black, lowercase, serif font, with a blue wavy line above the text.

## SUPERINTENDENT, ROADS

The District of West Vancouver (the District) is one of three municipalities that make up the North Shore, and is a member of Metro Vancouver, the governing body of the Greater Vancouver Regional District.

The District seeks a dynamic Roads Superintendent to manage road operations and capital projects. Reporting to the Manager, Roads and Transportation, this is an ideal role for an individual with demonstrated leadership capabilities and a history of motivating a diverse team to performance excellence.

The Superintendent ensures the roadways in the District are safe and maintained throughout the year for pedestrian and vehicular traffic. The preferred candidate coordinates design, construction, and maintenance activities while providing management direction to District employees and contracted crews. The Superintendent will plan, assign and supervise work to ensure conformance to standards, specifications, and pertinent regulations.

This role provides information, consultation and resolution to the public on road construction projects, as well as on issues and complaints related to traffic, safety and design. Additionally, the Superintendent will work to optimize staffing resources through hiring, training, development, motivation and supportive leadership, and through participation in labour relations matters.

This role requires excellent interpersonal, communication and problem solving skills, in order to build effective working relationships with both internal and external stakeholders. Demonstrated experience with the preparation of reports and supporting documents related to maintenance operations and construction projects, as well annual and day-to-day budgeting will also be required.

The successful candidate will possess a two-year diploma program certificate from an Institute of Technology in a related discipline; eligibility for membership with ASCTBC; thorough knowledge of the practices and procedures applicable to roads and utilities construction and maintenance; courses related to supervision and management training; supervisory experience; and a vehicle with a valid driver's license for the Province of British Columbia. An equivalent combination of education and experience will be considered.

*This posting does not list all of the duties of the position, nor does it fully detail the required skills, knowledge and abilities, license and certificates required of candidates.*

*Should you be interested in learning more about this leadership opportunity please contact Carol Robinson or Stevie Baker White or forward your resume, a letter of introduction and the names and contact information for three referees, in confidence, to [info@hwest.ca](mailto:info@hwest.ca). We will respond to all who express interest. The successful candidate is required to supply a criminal record check and a copy of their credentials.*



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