FOCUS 2015: Practice & Accountability

ASTTBC is increasing resources to enhance the Association’s role as a professional regulator. Focus 2015, a proposed ‘professional reliance program, will emphasize professional accountability, to include audits of professional development, peer reviews and practice audits.

ASTTBC Council approved new specialist certification programs including Electrical Work Practitioner, Public Works Inspector and Registered Reserve Fund Analyst. As well, the APEGBC–ASTTBC Joint Board will consider recognition of AScT as a Qualified Practitioner.

ASTTBC will continue to work with the BC Government and interested professional associations and other stakeholders as the professional reliance program is developed. Focus 2015 is all about enhanced practice and professional accountability.

Watch for this icon for information and updates on the program.

Check out the enclosed ASTTBC Brochure

Mentoring for New Immigrant Internationally Trained Professionals

ASTTBC and the Immigrant Employment Council of BC (IEC-BC) announced a joint mentoring program to assist internationally trained professionals find work in engineering and applied science technology.

“Skilled immigrants entering our mentoring programs have the education, experience and language skills to succeed in the BC labour market,” said Kelly Pullach, Executive Director of IEC-BC. “However, they may not understand the Canadian context of their profession or the nature of the local job market.”

The customized mentoring program will seek to match mentors identified by ASTTBC with Internationally Trained Professional (ITP) mentees in engineering and applied science technology fields. IEC-BC is leading the delivery of the mentorship program and ASTTBC is the first professional association to join in a partnership with IEC-BC.

Minister of Jobs, Tourism and Skills Training Pat Bell helped launch the mentoring program at a business luncheon event in Surrey on August 15th, 2012. “British Columbia is going to need a highly skilled workforce to fill the million job openings expected in the coming decade,” said Pat Bell. “This new mentorship program will help attract more skilled immigrants, which is a key commitment in our Jobs Plan.”

ASTTBC is pleased to work with IEC-BC in offering mentoring to newly arrived immigrants,” said Executive Director John Leech, AScT, CAE, who signed the Agreement for ASTTBC. “I also extend our thanks to Minister Bell for taking the time out of a busy schedule to join about 90 attendees from various immigration, education, trades and industry associations. It was a great day and an important milestone at ASTTBC strives to enable Internationally Trained Professionals achieve credential recognition and build new careers in BC.”

This joint board is a significant development toward this broader intention, and will lead to enhanced utilization and recognition of ASTTBC members. The initiative will go a long way to further develop the Engineering Team and more specifically ASTTBC members’ role in, and contribution to, the Team. The proposed Professional Technologist (PTech) will be ‘put aside’ for the time being with further development likely tied to a national framework for engineering/technology practice. The PTech Framework Development Group’s report and recommendations are posted on the ASTTBC website.

Bill MacPherson, AScT
ASTTBC President and Co-Chair, PTech Framework Development Group

This is a milestone for ASTTBC-registered professionals, and for the relationship between APEGBC and ASTTBC.

Bill MacPherson, AScT

ASTTBC COUNCIL NOMINATIONS

NOMINATIONS ARE REQUESTED for election to the Council of ASTTBC. Each nomination must be supported by the signatures of 10 certified members, as well as the consent and signature of the nominee. Nominations properly endorsed must be received by the Nominating Committee Chair by Saturday, February 23rd 2013.

Doug Carter, CTech
Chair, Nominating Committee
10767 – 148th Street, Surrey, BC V3R 0S4
Tel: 604 585 2790  |  cell: 778 237 0779
doug.carter@asttbc.org

Annual General Meeting… Friday, May 24th 2013
Please mark your calendar
ASTTBC has a solid foundation in professional regulation and professional accountability, including handling formal complaints against ASTTBC registrants. Most complaints are directed to the Technical Specialist fields of Fire Protection, House & Property Inspection, and Onsite Wastewater. For the next three years ASTTBC will focus on professional accountability, which will include mandatory reporting of Continuing Professional Development (CPD), practice guides (eg. for client contracts), peer reviews and practice audits. Some of this is already in place with certain ASTTBC Technical Specialist programs. Registrants will be further informed of their professional obligations and guided in best practice.

To best manage this initiative, ASTTBC has engaged Ron Hein, ROWP, as Director, Practice & Compliance. Ron is already serving in the capacity as Manager, Bristol-Watman Registration Program. ASTTBC Registrar Charles Joyner, AScT, Red. MA, PhD, has broad oversight of all elements of ASTTBC professional regulatory functions, as is called for in the ASTT Act and Regulations.

APEGBC Enacts Limited Licensee Voting Privileges

RECENT AMENDMENTS to the Engineers and Geoscientists Act were brought into law on June 25th 2012. One amendment permits limited licensees to run and vote for the positions of President, Vice President and Councillors; to call for and vote at a meeting of the association; and to vote on petitions and bylaws.

“This development represents a milestone in the recognition of those members of ASTTBC and others who acquire a Limited Licensee from APEGBC,” said ASTTBC President, Bill McPherson, AScT. “This change was adopted by the Council of APEGBC and ASTTBC as a result of the joint Task Force working to enhance the APEGBC Limited License.”

ASTTBC Executive Director John Leach, AScT, GAE, reflected on the work of the two associations nearly two decades ago when the Limited License was first conceived and implemented. “ASTTBC and APEGBC are working constructively and cooperatively to better serve the public interest, in this situation by certifying qualified members of ASTTBC and others to secure rights to independent practice in the field of professional engineering.”

APEGBC and ASTTBC will consider the best methods to promote the Limited License to ASTTBC members. Both associations have an interest in seeing the Limited License accepted by regulatory bodies.

Electrical Work Practitioner Certification Requirement January 2013

T THE BC SAFETY AUTHORITY has approved a new Certification to be issued by ASTTBC that will recognize certain ASTTBC registrants to perform regulated electrical work within a limited scope. The safety of the public is the foremost consideration. To qualify, all eligible members will need to demonstrate their technical competency to practice within a limited area of electrical work. Continuing professional development, practice audits and other appropriate regulatory requirements will be part of the overall program, which will ensure that members who perform regulated electrical work within this limited scope are qualified, registered and accountable. In developing and implementing the program, ASTTBC will ensure the highest standards for professional certification, registration and accountability.

ASTTBC-registered technologists (AScT) and technicians (CTech) in electrical, electronics and biomedical disciplines working with electrical equipment or systems are eligible for and will need to get an Electrical Work Practitioner (EWP) certificate to comply with the new program. Registered Fire Protection Technicians (RPFT) in fire alarms and emergency lighting disciplines will also require EWP certification.

The target date for implementation of the EWP Program for AScTs and CTechs is January 2013 with RPFTs requiring the certificate starting July 2013 or sooner if policies and processes are ready. The BCSA is expected to start enforcement of the EWP Program toward the end of 2013.

The disciplines requiring EWP certification, the limits of the systems on which qualified persons will be authorized to work and the class of certificate awarded are presented below:

Designation Discipline On systems not exceeding
EL-1 EL-2 RP1

AScT Electrical • 250 V AC, 3 phase, 200 amps
• 300 V AC, 500 watts

CTech Electrical • 250 V AC, 3 phase, 30 amps
• 100 Y DC, 2,500 watts

AScT Electronics • 250 V AC, 3 phase, 30 amps
• 100 Y DC, 2,500 watts

CTech Electronics • 250 V AC, 3 phase, 250 amps
• 150 V DC, 2,500 watts

AScT Biomedical • 250 V AC, 3 phase, 30 amps
• 150 V DC, 2,500 watts

CTech Biomedical • 250 V AC, 3 phase, 30 amps
• 150 V DC, 2,500 watts

RPFT Fire Alarms • 150 V AC, 2 phase, 15 amps
• 48 V DC from AC power source

RPFT Emergency Lighting • 150 V AC, 2 phase, 15 amps
• 48 V DC from AC power source

Further information on EWP certification requirements and how to apply, go to the www.asttbc.org and select the quick link to Electrical Work Practitioner.

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For over 25 years, the two associations of ASTTBC and APEGBC have been trying to resolve practice rights. Over the past 2 years, I have been working in conjunction with ASTTBC President Bill MacPherson, AScT, and a dedicated committee of volunteers on the P Tech Framework Development Group. The Group was tasked with developing an easily understood model for technologist practice that would contribute to the public interest and safety while fulfilling a role that is clearly different from that of a professional engineer.

The guiding principles were agreed upon early in the process. We agreed that a competent individual with the appropriate education and experience should be recognized and responsible for their practice. This means that a senior technologist should be recognized and held accountable for work performed as a Qualified Person (QP) under certain third-party provincial legislation, as long it does not conflict with a restricted practice in British Columbia. Practitioners who wish to practice professional engineering in British Columbia will have to become engineering licensees or professional engineers.

This team recognizes the approach to engineering a solution. Looking back 150 years to the construction of the Cariboo Bridge, it has always taken a team to build in BC. One of my favorite paintings shows the Royal Engineers team working out of a tent at Barle Bluff north of Spence’s Bridge. In that painting you see engineers and rech working together to design and build this marvel of construction.

The Group’s process was based on mutual trust and respect between the two associations, and delivers value and recognition to our members. The recommendations are based on wide consultation that resulted in a decision not to create a P Tech designation for British Columbia at this time. They support the current professional and professional engineering practices in BC, and satisfy the mutual interests of the two associations.

On September 14th, APEGBC Council approved the principles recommended by the Group and in addition that:

- The Ministry of Advanced Education be requested to enact changes to the AST Act to enable and empower a Joint ASTTBC/APEGBC Board that has the sole authority to establish areas for professional reliance on Applied Science Technologists that are suitable for consideration by regulatory authorities for crediting in third party legislation;
- The Group take up the duties of the Joint Board to guide implementation and hand over to a Statutory Joint Board when the enabling legislation is in place; and
- In the long term, the Councils of ASTTBC and APEGBC will work towards development of the P Tech in BC within a One Act – Two Associations or other mutually acceptable model for British Columbia where both associations contribute to the Engineering Team and value each member’s contributions to problem solving and innovation in accordance with their competencies.

The Group and staff of both associations worked hard to get these recommendations in front of our Councils for their consideration, which resulted in approval. I look forward to a continued good work by the Joint ASTTBC/APEGBC Board to further develop and refine this work.

BC Government Pursues Professional Reliance

ASTTBC is an active participant in the BC Government’s current initiative to define areas of work warranting a designated ‘Qualified Person/Professional’. Several BC Ministries are working together to develop a protocol and framework for the risk assessment model that would guide decision-making as to:

- Areas of work warranting a QP by virtue of their potential impact on public health and safety, and the environment.
- Defining the methodology for identifying appropriate qualifications/competencies suited for each situation.

“This initiative, is, as far as I know, a first in Canada,” said ASTTBC Executive Director John Leech, AScT, CAE. “ASTTBC applauds the Government for leading the program and has committed to actively engaging to ensure all appropriately qualified persons are included and recognized. I expect ASTTBC Technology Professionals will be incorporated within the Professional Reliance scheme where their competencies meet the needs of the identified fields of work. With the current and future skill shortages, BC and Canada cannot afford to impose unnecessary practice restrictions.”

The intended outcome of the Professional Reliance program is a clear and accepted approach to defining areas of work requiring a QP. There is little in the way of a systemic approach to identifying QPs and this has led in the past to arbitrary restrictions. An accepted scheme within an open and transparent process will ensure balance and equity in considering which qualifications are appropriate for each area of work warranted by a QP.

“A fact-based approach to defining qualifications based on competencies will help us to fully enable and utilize all available skills,” said John Leech. “The new scheme will provide a level playing field for determining when a QP is needed and which qualifications should be included based on competencies. Professional Reliance will also consider the ability of the regulating body to serve the public interest. The health professions have served this out and now have a dynamic process of continually examining ‘reviewed activities’. Professional Reliance will deliver a similar model.”

Details of the Professional Reliance Program are emerging with the assistance of many professional associations, industry and other groups offering certification programs. It is anticipated a significant milestone will be reached early in 2013 when the full scope of the program will be finalized. The program will continue to provide information to members, as the Professional Reliance Program will likely have some direct impact on their work or the relationship they have with other professionals.

Building Regulatory System Report

The Building Safety Standards Branch of the Office of Housing and Construction Standards issued its Final Report – June 2012 based on a survey of stakeholders conducted last spring. ASTTBC members were invited to respond to an online survey on proposals to support provincial leadership in a modern, effective building regulatory system.

According to Executive Director of Building and Safety Standards Trudy Rottman, MAIBC, the proposals included a uniform Building Code, a panel of experts to make decisions on the acceptability of alternative solutions, random audits of complex buildings under construction, mandatory certification of building officials and a levy on construction to fund the proposed program.

“The Report provides useful information from a survey of many stakeholders and points to possible future directions,” said ASTTBC Executive Director John Leech, AScT, CAE. “Technology and technologists were active contributors to the survey and general review. The consultative process is key and is developing into what might be described as ‘best practice’ as it pertains to openness and transparency.”

The Building Regulatory System report is available at www.housing.gov.bc.ca.

Dr. Roslyn Kunin, Economist

ViewPOINT

by Jeff Holmes, PEng, PEC

President, ASTTBC & Chair of P Tech Framework Development Group

Ron Alvaro, AScT, was part of the ASTTBC team in the Philippines.

ASTTBC Joins Premier’s Mission to Philippines

ASTTBC Executive Director John Leech, AScT, CAE, and member Ron Alvaro, AScT, attended the Premier’s mission in SE Asia, participating in sessions in Manila. Together with the Executive Director of the Asia Pacific Gateway Skills Table, Oksana Exell, they met with educators and professional regulators to consider linkages and assessment of education, training and professional regulation. “We achieved a great deal during our visit,” said John Leech. “The Premier’s team opened doors, pulled together key individuals, and helped set the stage for ASTTBC’s project to engage with the Philippines in a mutual relationship that will include a clear understanding of the status of education and professional credentials.”

Ron Alvaro’s participation as a graduate engineer from the Philippines helped ASTTBC understand local culture and education foundations. Ron is Manager and Director of Valley Testing, based in Abbotsford. Ron’s participation was organized by Harry Watson, CTech, President of Metro Testing, a prominent materials testing firm in BC and partner with Ron in Valley Testing.

Oksana Exell was a key partner in all discussions, including a meeting with the Chair and other representatives of the Professional Regulation Commission. The Skills Table was instrumental in ASTTBC securing a BC Government grant for the purpose of completing an assessment of Philippine education and establishing a working relationship between BC and the Philippines.

“The Premier expressed appreciation that ASTTBC was reaching out globally and notably with the Philippines,” said John Leech, “and encouraged continued efforts to build bridges between BC and SE Asian countries. BC has a Filipino population of 150,000 – 200,000 with many ASTTBC members originating from the Philippines.”

Following the mission, John Leech later met with Minister of State for Multiculturalism John Yap, MLA for Richmond–Steveston, to exchange information and to review ASTTBC’s initiatives in support of ITPs. ASTTBC initiatives include meetings with ITPs at many centres in BC, development of a mentoring scheme, creation of a new website for ITPs and consideration of an ‘alternate to formal education’ concept.
Promoting Technology Professionals

MEDIA COVERAGE of ASTTBC TOP in TECHNOLOGY award presentations in a number of communities across the province created public awareness of the professionalism of ASTTBC members.

• Todd Letourneau, AScT, and John Rosenberg, AScT, received awards in Salmon Arm.
• Drew Eyre, AScT, Marion Houlbrook, AScT, and Christopher Wells, AScT, RTMg, were honoured with the awards in Vernon.
• Michael Giroux, AScT, RBD, and Stephen Juch, AScT, received recognition in Penticton.
• Pete Sabo, AScT, and Larry Croome, AScT, received awards in Nanaimo.

Advertisements in community newspapers and business publications continued to promote ASTTBC-registered technology professionals, including:

• ASTTBC Council member Toni-Lynn Card, AScT, was featured in the Kamloops This Week – Mining Week special issue.
• A full-page ad in Business in Vancouver, BC Tech magazine, featured Association President Bill MacPherson, AScT.

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The ASTTBC AGM AND PROFESSIONAL DEVELOPMENT DAY held on May 25th in Burnaby was well attended by more than 200 Technology Professionals, and even more members participated through the webinar. It was a full day, including continental breakfast, the AGM Business Session, Exhibitors Coffee Reception, a dynamic guest speaker, the TOP in TECHNOLOGY Awards Luncheon, a choice of four breakout sessions and a Networking Reception.

AGM guest speaker Cheryl Cran provided insightful perspectives on leading change in today’s technological, fast-paced and multi-generational workplace. She shared her take on how each generation – from Baby Boomers to Generations X, Y and Z – views change and handles stress and time management.

The following TOP in TECHNOLOGY Award recipients attended the AGM for their presentations:

- Steven Banfield, CTech, CPI
- Sarah Campden, CTech
- Cherubany Ould Elmene, ASct (P)
- James Martens, ASct, CPW 3
- Jamie Nelson, ASct, RSD
- Christine Pimpan, CTech
- Brent Schofield, CTech, ROWP
- John Wilson, ASct
- William Wedel, ASct, RTMgr
- Brian Wong, CTech, RSD
- Christine Pimpa, CTech
- Brent Schofield, CTech, ROWP
- John Wilson, ASct
- William Wedel, ASct, RTMgr
- Brian Wong, CTech, RSD

Russell Cass, CTech, CHI, received a Certificate of Appreciation and John Murphy received a Service Award at the AGM. John Shortreed, ASct, CLS, received a Special Certificate of Appreciation presented at his Retirement Dinner hosted by ASTTBC Council the evening before the AGM.

The breakout sessions were well received with members participating in their break-out of choice: Introduction to Building Information Modeling (BIM); Orientation, Retention and Promotion of New Immigrant Employees to Build Welcoming and Inclusive Workplaces; It’s all about the People: Organizations don’t Innovate, People do!; and, Professional Liability – the Dark Side of Practice.

ASTTBC extends a warm thank you to Event Partner FortisBC and all of our Sponsors for helping to make the 2012 AGM & Professional Development Day so successful.

Congratulations to ASTTBC members celebrating 40 years of commitment to their Association. Front row: Bob Herbert, Larry Betuzzi, ASct, PEng; Jim Dadd, ASct; Walter Christiansen, ASct; Middle row: Warren Dent, ASct; Vernon Cook, ASct; Eric Meurant, CTech; Back row: Bill MacPherson, ASct (as ASTTBC President presenting the awards); Richard Hancock, ASct.

Executive & Council 2012 – 2013
The ASTTBC Council for 2012 – 2013 as introduced at the ASTTBC AGM May 2012:

OFFICERS
- President: Bill MacPherson, ASct
- Vice President: Dave Rutherford, ASct, BCLS, CLS
- Secretary-Treasurer: Keith Trulson, ASct, EngL
- Past President: Doug Carter, CTech

COUNCIL DIRECTORS
- Clarissa Brennan, ASct, RTMgr
- Tina-Lynn Card, ASct
- Richard Cave, ASct
- Russell Dobie, ASct
- Dimitri Gulak, ASct, PQS, MRICS
- Kui Hui, ASct
- Grant Loyer, ASct, CMC
- Bob Prasad, ASct, RTMgr
- Trent Reid, CTech

PUBLIC REPRESENTATIVES (appointed)
- Brian Carr, PGd
- Wendy Grant-John, MBA
- Tim Smith, PGeng, EngL

Congratulations to ASTTBC members celebrating 40 years of commitment to their Association.

Front row:
- Bob Herbert;
- Larry Betuzzi, ASct, PEng;
- Jim Dadd, ASct;
- Walter Christiansen, ASct;
- Middle row:
- Warren Dent, ASct;
- Vernon Cook, ASct;
- Eric Meurant, CTech;
- Back row:
- Bill MacPherson, ASct (as ASTTBC President presenting the awards);
- Richard Hancock, ASct.

Lea ding Change!

E vent Partner

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BC Safety Authority | Horseshoe Press | Kwantlen Polytechnic University | Manulife Financial | Oranagan College

AGM 2013

Mark your calendars for the 2013 event:

Friday, May 24th 2013
Hilton Hotel Metrotown
6083 McKay Avenue
Burnaby, BC

The day is designed to help you in your career as a Technology Professional. You will also have the opportunity to network with colleagues and get updated on key initiatives of your Association.

If you live outside the Lower Mainland and cannot attend in person, ASTTBC will be making the Business Session available by webinar.

Details to be announced on the ASTTBC website and in ASTTBC e-News in early 2013.

www.asttbc.org/agm
Work Plan 2013: Practice & Accountability

Within ASTTBC's three-year strategic focus of 'Serving the Public Interest Through Professional Accountability', ASTTBC Council approved a Work Plan to guide the Executive Director in defining and allocating resources for 2013.

The key elements of Work Plan 2013:

- Seek legislative changes to enable joint accreditation with APEGBC.
- Extend Qualified Person recognition for ASTTBC registrants.
- Initiate limited Electrical Work Practitioner and Reserve Fund Analyst certification programs.
- Enhance professional regulation through risk management awareness, mandatory errors and omissions insurance when in the public interest, joint assessments and practice auditing, and continuing professional development mandatory reporting and auditing.
- Reach agreement with BC Construction Safety Alliance with regard to the CSO program and enhancement of E&O certification standard.

In addition to these professional regulatory initiatives, ASTTBC will work on professional accountability, member services and governance:

- Engage employers and enhance job security.
- Promote ASTTBC's Strategic Directions Statement on Technology Education and Careers.
- Launch Volunteer Leader Program.
- Enhance e-business.

With the 2013 Work Plan ASTTBC continues to grow its base, and enhance professional regulatory roles and member practice recognition. Work Plan 2013 is posted on the ASTTBC website and updates are provided in the online member newsletter, ASTTBC e-News.

Report of the Public Representatives 2011

Public Representatives serve on ASTTBC Council to provide input on decision making and ensure a third party oversight. Jim Blake, MBA, CA, served as a Public Representative on Council from 2007 – 2011 and John Murphy served from 2007 – 2012. Wendy Grant-John, MBA, was appointed as a Public Representative on Council in 2011. Brian Carr, PhD, and Tim Smith, PGeo, Eng., were appointed as Public Representatives on Council in 2012.

At the AGM in May 2012, John Murphy presented the Public Representatives Report for 2011, which focuses on ASTTBC's primary role as a professional regulatory body to serve the public interest. Here are key elements and recommendations from the Report:

1. There is a critical need for the BC Government, together with other interested parties, to reach agreement on an appropriate scope of practice for ASTTBC members and then to enshrine this in appropriate legislation.

Recommendation: That ASTTBC should, as a priority, endeavor to secure the support of the BC Government and other interested stakeholders for an accepted and legislated area of independent practice for Applied Science Technologists (ASTT) and Certified Technicians (CTech).

2. ASTTBC continues to advance certification of professional titles for Technical Specialists through professional regulation, including resources for technical specialists such as standard client contracts. Continuing Professional Development programming and audits, peer reviews and practice audits are now being developed for many of the disciplines.

Recommendation: ASTTBC should consider adding new technical specialist programs based on the needs of business, industry, regulatory bodies and the public interest. Such programs should be fully sustainable.

3. The third key area that speaks to ASTTBC's role in serving the public interest is the considerable work accomplished by the APEGBC and the Association of Professional Engineers and Geoscientists of BC (APEGBC) Council to implement the 'Professional Technologist' (PTech) designation in BC.

Recommendation: ASTTBC should continue to collaborate with APEGBC and work with the BC Government to establish Professional Technologist in British Columbia.

4. The fourth key area highlighted in the Report is professional standards, regulation and portability of credentials. Technology Professionals Canada (TPC), which was launched in 2010, marked a new era of collaboration with sister technology associations in Alberta, Saskatchewan and Ontario. In 2011, TPC completed a nation-wide review of accreditation under a contract with Canadian Standards Association (CSA). A web-based software program – Technology Registrations Canada (TRC) – was developed by ASTTBC and fully integrated with ASTTBC certification and registration at the end of 2011.

Recommendations:

1. ASTTBC should continue to evolve the ASTTBC certification and professional regulatory framework, policies and procedures to align as much as possible with other technology professional associations for the purpose of serving the public interest.

2. ASTTBC should engage with the other technology professional associations to establish a 'Technology Agreement' to ensure continued agreement on key elements of portability of professional registration, in keeping with the Agreement on Internal Trade.

5. The Report also highlighted recognition by employers of ASTTBC-registered Technology Professionals. Employers regularly call for ASTTBC certification and eligibility for membership as a condition of employment. Collective agreements reference ASTTBC membership and employers support ASTTBC membership by paying annual dues.

Recommendation: ASTTBC should further expand its relationship with employers to demonstrate the value of professional certification and continuing professional development to business interests thus, in turn, serving the public interest.

The Report of the Public Representatives 2011 concluded ASTTBC has performed well in all areas and is to be commended for its commitment to serving the public interest through the highest standards of professional certification, regulation and registration. The full Report was sent to The Honourable Naomi Yamamoto, Minister of Advanced Education and Minister Responsible for the ASTT Act, and is posted at www.asttbc.org.

CPD a Professional Obligation

Continuing Professional Development is a requirement and responsibility for all membership categories, some of which may have mandatory CPD reporting requirements. Technologists, technicians and technical specialist registrants are encouraged to review ASTTBC's policy on CPD and to utilize ASTTBC's website features designed to help members log their CPD activities.

Visit… www.asttbc.org/practice/cpd

MLA Luncheon for Technology Education & Careers

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MEMBER OF THE BC Legislature, Pat Bell, Minister of Jobs, Tourism and Skills Training and Minister Responsible for Labour, writes a weekly message to constituents in the Prince George-Mackenzie riding. Minister Bell invited ASTTBC to write a ‘Guest Top 10’ feature in his newsletter.

ASTTBC’s Top 10

1. ASTTBC’s membership has reached 10,000 in British Columbia. Increasingly new members are Internationally Trained Professionals (ITP) from many other countries, notably the Philippines and India. The Association is partnering with the Ministry of Jobs, Tourism and Skills Training to provide added services to ITPs to ensure a smooth transition to the BC world of work.

2. ASTTBC’s primary role is to protect the public interest by certifying, registering and holding accountable applied science and engineering Technologists, Technicians and Technical Specialists. Its mandate compares to the professional associations or colleges that regulate Nurses, Dental Hygienists, Engineers and Foresters.

3. ASTTBC provides professional dispute resolution services. In mediating complaints, the Association assesses a range of remedies including additional training to assure competency, monetary adjustments, and loss of certification and registration as warranted. The public can learn more about filing a formal complaint at www.asttbc.org.

4. ASTTBC is the 8th largest professional association in BC with 20 full time equivalent staff and an annual budget of $2.6 million.

5. ASTTBC registers applied science and engineering Technologists and Technicians in 17 disciplines, including Biomedical Engineering, Civil, Electrical, Electronics, Environmental, Information and Mechanical technologies. ASTTBC registration is fully portable in Canada and with several countries, including Australia, Hong Kong, Ireland, New Zealand, USA and UK. ASTTBC is being supported by the BC Government in assessing the Philippine education system in order to assist ITPs to move seamlessly from the Philippines to Canada.

6. ASTTBC registers Technical Specialists in eight fields including Fire Protection, House & Property Inspection, and Onsite Wastewater (septic system) design, installation and maintenance. Each of the fields has a distinct professional title such as Certified House Inspector (CHI) and Registered Onsite Wastewater Practitioner (ROWP). You are assured that an ASTTBC-certified practitioner has met stringent standards for certification and will be held professionally accountable.

7. ASTTBC promotes technology careers to students, parents and counsellors. ASTTBC supports the BC Jobs Plan and, as part of that initiative, is encouraging new technology programs at CNC and the north. ASTTBC supports CNC’s proposed Civil Engineering Technology program and is asking Government for approval to enable the first class intake in September 2013.

8. ASTTBC’s charitable foundation has provided over $600,000 in student bursaries and support for programs promoting technology education and careers. Donations to the ASTTBC Foundation have built the Technology Legacy Fund to $500,000 in 2011.

9. ASTTBC has firm roots in BC, owning its own million-dollar office building in Surrey.

In the News…

BruceRalston, MLA Surrey-Whalley, (i) was warmly welcomed to the ASTTBC office in September where he met with ExecutiveDirectorJohnLeech.

The BCGovernmenthasnowproclaimedtheLimitedAct.Thislegislationiskeyforanumberofreasons, notably that the ‘ultimate limitationperiod’ has been reduced from 30 yearsto 15 years. “We applaud Minister Bond for taking the initiative and MLA RalphSultan, PEng, for his role in advocating for this statute,” said ASTTBCExecutiveDirectorJohnLeech, ASCT, CEng.

One of this year’s Influential Women in Business honororees was Wendy GrantJohn, MBA, a Public Representative on ASTTBC Council. ASTTBC President BillMacPherson, ASCT, and BillBaglot, Chair of the First Nations Careers Council (FNCC), attended the award event last Spring. The Business in Vancouver awards program showcases women who are successful in their professional careers, leaders in their industry and who contribute to our business community.

In the News… continued on page 11

Join the Conversation on Twitter

ASTTBC on Twitter has a growing number of followers, including Association members and friends, MLAs, employers, professional associations, regulatory bodies, science and technology councils, educators, and organizations promoting science and technology education and careers. We thank all of our followers for their interest and further promotion of our Association.

Please join the conversation at…

www.twitter.com/ASTTBC

ASTTBC gives a BIG cheque to BIG Little Science Centre, bringing the Association total donation to $25,000 over the past four years. (l to r): DaveMcKinney, Chair; SusanHammond, Assistant Director; JohnLeech, Executive Director; ASTTBC; GordonGore, founder of BGLittle and Honorary Member of ASTTBC; and AnnetteGloeer, Inaugural Chair and member of the Board and member of School District #73 Board.

Connecting With BC’s Science & Technology Community

ASTTBC supports the development of a new Civil Engineering Technology program at the College of New Caledonia. CNG President John Bowman and ASTTBC Executive Director John Leech, ASCT, CEng, were interviewed by CKPG-TV and both talked about the urgent need to fund this initiative. The two leaders have been working collaboratively to address the skills shortage issue in Prince George and northern BC. One outcome is a proposal by CNG for a new engineering technology program at CNG, in collaboration with Northwest Community College and Northern Lights College.

John Leech also met in Prince George with Frank Ross, Chair of the BC Deans of Technology (BCDoT) and Dean of the School of Trades and Technologies at CNG, to update him on developments at ASTTBC.

ASTTBC continued to support technology education and careers through sponsorship of events in the science and technology community, including:

• BCIT Alumni Association Golf Tournament, a fundraiser for student awards; July in Surrey.
• Canadian Mathematics Undergraduate Conference, Women in Math & Science Dinner; July in Kelowna.
• CanimLakeBandMining, Trades & Technology Job Fair; July in Canim Lake.
• BCIT Distinguished Alumni Awards 2012; September in Vancouver.
• Tetra Society 25th Anniversary Gizmo Awards; October in Vancouver.
• Megabyte Partner for the 2012 MISTIC Innovation Awards; November in Nanaimo.
• Western Canada Robot Cup Junior 2012; November in Kelowna.
•

New Foundation Name Celebrates Connection

T he ASTTBC Foundation – formerly called the Foundation for Education & Advancement in Technology (FEAT) – is the charitable foundation of the Applied Science Technologists & Technicians of British Columbia. Our new name celebrates the essential support of ASTTBC and its membership for the work of the Foundation.

Donations to the ASTTBC Foundation support bursaries and awards for post-secondary technology students, and help to fund science and technology education and awareness in BC.

Thanks to the generous support of donors, the ASTTBC Foundation has achieved a Technology Legacy Fund of $500,000. This Fund will help the youth of today to become the techs of tomorrow.

Donors are Recognized and Appreciated

As an ASTTBC Foundation donor, your name is recognized (not the amount of your gift) in our Honour Roll of Donors posted annually on the ASTTBC Foundation website.

Donor Recognition Levels

| Technology Legacy Fund Supporter | up to $249 |
| Technology Legacy Fund Leader | $250 - $499 |
| Bronze Leader | $500 - $999 |
| Silver Leader | $1,000 - $2,499 |
| Gold Leader | $2,500 - $4,999 |
| Platinum Leader | $5,000 - $9,999 |
| Diamond Leader | $10,000+

Every gift makes a difference and is appreciated!

Spread the Word About ASTTBC Registration

ASTTBC Technology Professionals… Qualified, Registered, Accountable.

Katherine Bevan receiving bursary from Mike Briney, ASCT (l), Foundation Chair, and Bill MacPherson, ASCT, ASTTBC President.

Supporting Technology Professionals of Today and Tomorrow

If you need extra copies of the ASTTBC brochure, please email techinfo@asttbc.org

www.asttbc.org

Managing Technology in the Workplace

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www.asttbc.org
You Told Us…

“I would like to send my best wishes to the launch of a joint mentoring venture by the Applied Science Technologists & Technicians of BC and the Inuvialuit Employment Council of BC. We’re proud of all of the diverse communities in BC that have always played a role in the development of our province. British Columbia is a truly multicultural province and our diversity is one of the things that makes us strong – both economically and socially.”

The Honourable John Yap
Minister of State for Multiculturalism

“I received my Honorary Membership confirmation in ASTTBC for 2012. I truly appreciate this recognition and often reflect on this honour. I consider myself fortunate to have had opportunities to contribute to the development of technology professionals in BC.”

Mike Lansk, RPF
Honorary Member of ASTTBC

“That was a great article and video promoting the implementation of a Civil Technology Program at CNC. I have spent almost 27 years of my technology career living in Prince George and several surrounding communities, and I think this would be of huge benefit to the economy and the careers of many of the younger folks in this area and the employer as well. Working and living in the Central Interior and Northern part of the province was a wonderful experience, and I think if we educate and train these young folks in BC, they will also be more pronetostay and work wonderful experience, and I think if we educate and train these young folks in PG, they will also be more prone to stay and work in the north!”

27 years of my technology career living in Prince George and several surrounding communities, and I think this would be of huge benefit to the economy and the careers of many of the younger folks in this area and the employer as well. Working and living in the Central Interior and Northern part of the province was a wonderful experience, and I think if we educate and train these young folks in PG, they will also be more prone to stay and work there over the long term. Train and educate in the north, and they will stay in the north!”

Grant A. Lashmuth, AScT, RTMgr

“I would like to thank ASTTBC for the invitation to come to the AGM to receive my 25 year certificate. It’s a great honour to be recognized in this way. It’s quite a milestone and it has been a tremendous 25 years for me and my family. My work as a technologist has taken me to many countries around the world and, 37 years after graduating from BCIT, it continues to give me great pleasure and satisfaction.”

Kirk McCullough, AScT 25 Year Certificate Recipient

“I really enjoyed the AGM meeting and lunch, as well as the presentations. It is an honour for me to belong to an organization like ASTTBC. Keep up the good work.”

Ron Colombine, CSO

“I wanted to say thank you to all the ASTTBC staff and Council members for the hard work that you do over the year in preparation for the annual AGM. It was a wonderful day and I was once again humbled by the experience that the TOP in TECHNOLOGY award recipients shared with us. And I cannot believe that I am in that group!”

Sarah Campbell, CTech
TOP in TECHNOLOGY Award Recipient 2012

“Thank you to ASTTBC and the First Nations Careers Council (FNCC) for sponsoring the Mining, Trades and Technology Job Fair in Canim Lake. It was a great success.”

Anoine Archie, Canim Lake Band

The Marine Institute of Memorial University of Newfoundland

Bachelor of Technology
Are you a CET, AScT, or a graduate of a CTA accredited technology diploma? Are you looking for career advancement? Then the Memorial University Bachelor of Technology program is for you. In this online program you’ll develop the technology management skills needed to advance your career. You’ll learn from the best in areas such as technology assessment, project management and quality management. Our Bachelor of Technology program is generic and open to technologists in all disciplines. The program has a core plus elective structure and requires completion of 12 semester-length courses plus a technical project and report. It may be completed on a full-time or part-time basis and is available fully online.

www.mi.mun.ca/btech

Master of Technology Management
The Master of Technology Management (MTM) is an innovative program, the first of its kind in Canada, providing educational and career advancement opportunities for busy, working professionals. This online, course-based program provides a core of technology management courses that will help you understand the nature, structure and operation of technical operations, and the factors that influence strategic planning within technology-based organizations. Manage the challenges and dynamics of industries driven by technological innovation and think strategically about issues that encompass the management of technology.

www.mi.mun.ca/mtm

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TRC Project Nears Completion
WORK ON THE LATEST UPGRADES to the Technology Registrations Canada (TRC) website is nearing completion. Funded by Human Resources and Skills Development Canada (HRSDC), the project incorporates improvements identified over the last nine months of TRC use by ASTTBC.

Dozens of enhancements will allow more efficient processing of applications for certification and better access to information for applicants, technical references, staff, file reviewers and members of the Board of Examiners.

The updated TRC site is expected to be online replacing the existing information by the end of November 2012.

For further information, please visit the current site: www.technologyregistrationscanada.ca

TechPRO Boosts Your Profile
The TechPRO section of ASTTBC’s website provides great career information for aspiring technologists, technicians and technical specialists. TechPRO listings allow you to ‘catch up’ with former colleagues and find out who is working in your community. Posting your profile provides another way for self-employed practitioners to get their names in front of visitors to the ASTTBC website.

ASTTBC MEMBERS … if you have not yet posted your career story online, please DO IT TODAY!

To feed your information go to www.TechPROfile.ca

Moved? New Email Address?
STAY CONNECTED to important career-related news and ASTTBC events. If you move, change your email or take a new job, remember to log into the ASTTBC website to update your contact information!

www.asttbc.org

Ann English, PEng
APEGBC Appoints New CEO

T HE Association of Professional Engineers and Geoscientists of BC (APEGBC) is pleased to announce the appointment of Ann English, PEng, as Chief Executive Officer and Registrar effective November 13, 2012. Reporting to APEGBC Council, Ms. English will be responsible for all aspects of the association’s operations and succeeds Derek Doyle, PEng, who will pursue retirement after having served as CEO and Registrar since January 2007.

Ms. English joins APEGBC after almost 10 years at BC Hydro in a variety of senior leadership roles. She brings an in-depth understanding of the regulatory environment as well as demonstrated leadership, business development and project management experience. Ms. English also has significant experience in private industry, with nearly 20 years at Foster Wheeler.

“I congratulate Ann on the appointment and wish her well in her role as CEO,” said ASTTBC Executive Director John Leech, AScT, CAE. “I look forward to working with Ann as ASTTBC and APEGBC continue to work together to serve the public interest. Our two associations have collaborated for many years in enhancing the engineering and geoscience professions. Derek Doyle has been an inspirational and effective leader for APEGBC, and I wish him the very best in retirement and in all that lies ahead.”

TechPROFILE.ca

www.techPROFILE.ca

Do it Today!
Member Feedback Helps to Guide Direction

ASTTBC CONDUCTED a Member Satisfaction Survey in 2011. This was done every two years to see how members think ASTTBC Council is doing and where it should be focusing its efforts. Areas that showed improved ratings in 2011 over 2009 were:

- Complaints and discipline.
- The public’s understanding of the role of technologists and technicians.
- The public’s understanding of the roles of technical specialists.

Members are seen as accountable.
- Positive relations with other professions.
- Having a strong voice with government.

ASTTBC Council takes member feedback into account when formulating strategic plans and budgets. In 2011 members told ASTTBC the top three areas to focus on are:

- Increasing the profile of members.
- Securing right to practice.
- Continuing to promote careers in technology.

The biennial Compensation Survey is also posted on the ASTTBC website under Communication & Services > Publications.

HST/GST Transition in 2013

ASTTBC is required to transition back to GST from HST for as of April 1st 2013. The tax will be applied in 2013 to Annual Dues and Annual Renewal Fees as follows:

- HST will apply where tax is payable before April 1st and GST will apply where tax is payable after April 1st.
- ASTTBC Annual Dues for AsTs, CTechs, Grad Techs and Associate Members will be charged HST on dues payments. Pro-rated Dues payable by new members registered after April 1st will be charged GST.
- Technical Specialist certifications will be billed the Annual Renewal Fee after April 1st and GST will be charged.
- All applications and other fees will be charged HST until April 1st and GST after April 1st.

If members need more information, please visit: www.asttbc.ca or email ASTTBC at techinfo@asttbc.org.

Are you covered?

More information in the enclosed ASTTBC Member Services Brochure.

Do you have strong financial support?

Find out how the Engineers Canada-sponsored insurance plans can help.

Mandate Financial

Underwritten by The Manufacturers Life Insurance Company. Mandate, Mandate Financial, the Manulife Financial For Your Future logo and the Block Design are trademarks of The Manufacturers Life Insurance Company and are used by it, and by its affiliates under license.
Christine Pimpao, CTech, graduate from Northern Secondary School in Toronto where she got her first taste of drafting in ‘hand’ architectural and mechanical drafting courses. She went on to earn a diploma in Landscape Architecture from Ryerson University. She has designed residential gardens in Toronto and Vancouver using her hand drafting skills. Christine funded her education through working at hotels and restaurants, gaining valuable interpersonal skills at the same time.

After moving to Vancouver, Christine spent five years as a Set Designer and Art Director for the film industry. A Civil Tech program at Vancouver Community College further increased her knowledge base and she became interested in the civil engineering industry.

In 2005, Christine joined MMM Group, a Canadian program management, planning, engineering and geomatics firm that works on a vast array of projects in Canada and around the world. As a CADD Technician, Christine worked on various projects around BC, including the Sea-to-Sky Highway Improvement Project. Currently she is the Civil CADD Manager for the Port Mann Bridge/Highway 1 Improvement Project (PMH1) and is now involved in more administrative work, such as organizing and implementing the record drawing process.

Christine registered with ASTTBC in 2004 and is currently enrolled in BCIT’s Bachelor of Technology Management Program to further improve her management skills, and to work towards the Registered Technician Manager (RTMg) designation. She believes in the importance of being recognized as a professional within the industry. Christine is a member of Autodesk User Group International and Vancouver AutoCAD User Society. She is also Chair of the Vancouver CADD Committee and a National CAD Subcommittee Representative for MMM Group. Christine received an ASTTBC Top in Technology award at the Association’s Annual General Meeting in May 2012.

### Technical Specialists Update

#### Building Design
- ASTTBC continues to promote practice rights for residential and building designers.

#### Construction
- Discussions continue regarding possible partnership with BC Construction Safety Alliance.
- ASTTBC considers enhancing training requirements and standards for CSOs, and other models such as the standards set for Alberta.

#### Fire Protection
- Fire officials, ASTTBC members and the public are on the alert to ensure that people working in fire prevention comply with ASTTBC Code of ethics and practice guidelines.
- Policy and procedures are being developed to ensure RPFTs participate in continuing professional development (CPD).
- Practice reviews and audits will be progressively introduced.
- ASTTBC continues to work with the BC Government to achieve province-wide implementation of bylaws requiring RPFT certification to ensure public safety through professional practice.
- Sixteen municipalities have a bylaw that requires ASTTBC certification as a Registered Fire Protection Technician to inspect, test and maintain fire protection systems, including: Abbotsford, Bowen Island, Chilliwack, City of North Vancouver, Coquitlam, Courtenay, Creston, District of North Vancouver, Nanaimo, Pitt Meadows, Richmond, Sechelt, Squamish, Surrey, Vancouver and Whistler.

#### House & Property Inspection
- ASTTBC Certified House Inspector (CHI) program underwent a practice compliance review by Consumer Protection BC (CPBC) that identified possible adjustments to further improve quality and consistency.
- Changes in building codes and standards for public health and safety require house and property inspectors to participate in CPD.
- ASTTBC in cooperation with Okanagan College has developed training programs to meet the CPD requirements of CHI and CPI members.
- Members will complete certification courses through 2013 to comply with new WorkSafeBC regulation for the inspection and reporting of hazardous waste (asbestos).
- ASTTBC Council has approved a new certification program, Registered Reserve Fund Analyst (RRFA), to enable CHI and CPI members to become ‘qualified persons’ as stipulated in recent changes in the Strata Act. Contact Peter Link at plink@asttbc.org for information.

#### Onsite Wastewater
- Peer reviews help newcomers and established ROWPs ‘get it right’, and procedures for monitoring and documenting CPD and practice assessments of ROWPs will be introduced in 2013.

#### Public Works Inspection
- Proposed to be reviewed in 2013 to ensure standards reflect changes in regulations and practices.

#### Site Improvements Surveys
- ASTTBC will increase efforts to secure greater recognition for RSIS scope of practice.

#### Steel Detailing
- ASTTBC will promote increased interest by practitioners, consultants and employers in the recognition of the Certified Steel Detailer (CSD) designation.

#### Reserve Fund Analyst
- This new Technical Specialist program in partnership with industry and Okanagan College launched an educational component on September 15th 2012.

### In the News...

Claus Schlueter, AsCT, who worked on the electrical drawings and specifications for the Ucluelet Aquarium, has his name on the recognition wall of the new facility, which opened in June as a learning resource for the community.

The City of Port Moody announced Kevin Ramsay, AsCT, RTMg, as its new City Manager. Kevin brings 30 years of municipal government experience to the role, most recently as Chief Administrative Officer at the District of Squamish.

Prior to this he worked for the City of Vancouver where, as a member of the Corporate Management Team, he held the position of General Manager of Human Resources.

Douglas MacLeod, PhD, has been appointed the first Chair of the new RAIC (Royal Architectural Institute of Canada) Centre for Architecture at Athabasca University. The new work-study distance program is the first online architectural program in Canada. Formerly the Associate Dean of Science, Technology and Health at Okanagan College, Douglas is recognized for his expertise in sustainable design and e-learning.

Surrey-Fleetwood MLA Jagrup Brar met with ASTTBC Executive Director John Leech, AsCT, CAE, to talk about ASTTBC initiatives and for a general update. As NOP critic for small business, Jagrup was interested in learning about ASTTBC members who run their own small businesses or who are employed with a SME (small to medium enterprise). ASTTBC recently signed a Memorandum of Understanding with Small Business BC.

### Have Interesting News to Share?

If you have made a change in your career or employment, or are doing something that your peers would find interesting, ASTTBC would love to hear from you! Please email… editor@asttbc.org
ASTTBC Collaborates With First Nations on Public Works

ASTTBC IS EXPLORING a Public Works Technical Specialist program with First Nations interests and needs as a driving force behind the initiative. This new program is being developed in collaboration with a number of groups and is one of the projects of the First Nations Careers Council. ASTTBC Council has signalled support for the initiative, which could be formally launched before summer 2013.

ASTTBC has been working with several First Nations groups, including the First Nations Employment Society, Musqueam Band, and Prince George Nechako Aboriginal Employment and Training Association (PGNAETA), to define the public works needs of First Nations communities, and develop an appropriate training and ASTTBC certification program. With the signing of a Memorandum of Agreement earlier this year between ASTTBC and the Public Works Association of BC (PWABC), the collaborative effort broadened when PWABC joined the table as an interested stakeholder.

“When this type of ‘on the ground’ initiative I envisaged for FNCC when ASTTBC launched the Council in 2008,” said FNCC Chair Bill Baglot, “I am certain we will see valuable outcomes. I am also excited to work with First Nations communities to develop the training and ASTTBC certification program.”

Wendy Grant John, a Public Representative on ASTTBC Council since May 2011, has taken a lead role in getting the program off the ground. All involved agree that the new program, when launched, will serve all communities in BC.

BC Women in Technology Networking

ASTER STARTING an engineering technology firm and running it successfully for over three years, BC Women in Technology (BCWIT) Committee Chair Sarah Campond, CTech, moved back into the corporate world of engineering. She is now a Senior Land Development Technologist with Focus Corporation.

Sarah and ASTTBC Vancouver Island Representative Tina Bos, ASTC, recently attended a Victoria networking session hosted by the BC Women in Energy Network group with guest speaker Elizabeth May, Leader of the Green Party.

In July, Marion Houbrook, ASTC, and Marion Loud, ASTC, attended the Canadian Undergraduate Mathematics Conference (CUMC) Women in Math and Science dinner.

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BC Women in Technology

ASTTBC Collaborates With First Nations at ASTTBC event

Bill Baglot (l), FNCC Chair, promoting careers in technology for First Nations at ASTTBC event.

BCWIT mission… to support, inform and promote women in technology and career opportunities for women.

To learn more… www.BCWIT.com

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- Home Insurance – TD Insurance Mselboe Mover
- Hotel Discounts – Accent Inns, Hotel Grand Pacific
- Mortgages – Dreyer Group
- Professional Liability Insurance – ENCON through INOS Canada Inc.
- Travel Discounts – UNCLUE Geo Travel

LINDSAY KENNEY 3LP
President & Manager – Trackhead Analytical

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