

**District of West Kelowna Presented with ASTTBC  
Employer Award at TARC 2014**



ASTTBC President Dave Rutherford, AScT, BCLS, CLS (left) presenting Jim Zaffino, CAO of District of West Kelowna, with the ASTTBC Employer Award

Jim Zaffino, Chief Administrative Officer of the District of West Kelowna, accepted an Employer Award on behalf of the District of West Kelowna at ASTTBC's Technology Awards & Recognition Celebration. The ceremony took place at Vancouver's Westin Bayshore Hotel on November 1st. ASTTBC's Employer Award recipients are chosen for creating work environments that encourage the career success of Technology Professionals.

The District of West Kelowna was incorporated as a municipality in 2007, originally being part of the Regional District of the Central Okanagan. In 2008, the district hired its first employees and its first ASTTBC member, an engineering technologist.

The District of West Kelowna employs eight staff in various departments who are members of ASTTBC. Membership, or eligibility for membership, is a required qualification for their roles, which ensures that the district is receiving the most qualified and competent employees in the field. The district pays for the annual association fees for those employees required to hold an ASTTBC membership.

West Kelowna has a Succession Planning Policy that identifies future promotional opportunities available for staff through their annual Training and Development Budget Process. As one of BC's newest municipal governments, they have clearly built a strong foundation for future growth and development.

ASTTBC was very pleased to present Jim Zaffino, on behalf of the District of West Kelowna, with an ASTTBC Employer Award. Congratulations!